



# Sport Inclusion AUSTRALIA

## Strategic Plan | 2015 - 2018



### **Vision**

Community Inclusion through Sport

### **Philosophy**

To implement its vision, Sport Inclusion Australia works in partnership with state national and international sporting bodies and other relevant organisations to facilitate inclusiveness in Sport for people with an intellectual disability

# Strategic Goals

## Governance

Ensure sustainable funding and services, meet all statutory requirements and deliver best practice

## Partnerships

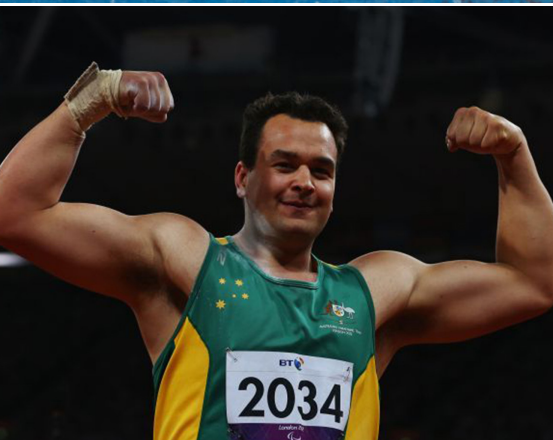
Build sustainable partnerships with relevant industry bodies

## Policy and Culture

Influence social policy and create cultural change

## International

Build, maintain and sustain alliances with INAS, particularly in the Oceania Region



|                  | Governance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Partnerships                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Policy and Culture                                                                                                                                                                                                                                                                                                                                                                                                                  | International                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Strategies       | <ul style="list-style-type: none"> <li>• Capability Review</li> <li>• Risk Assessment</li> <li>• Membership Base expanded</li> <li>• Board Induction Process</li> <li>• Review the AUSRAPID Brand</li> <li>• Board skills audit</li> <li>• Finance Audit</li> <li>• Increase Revenue</li> <li>• Evaluate and maintain MOU with Member Organisations</li> <li>• Comply with statutory requirements</li> <li>• Oversee and maintain NSIA philosophy</li> <li>• Investigate and implement One Brand</li> </ul>                | <ul style="list-style-type: none"> <li>• Review Agreements with national sporting organisations</li> <li>• Conduct a National Sporting Audit</li> <li>• Increase NSIA membership</li> <li>• Develop partnerships with aligned organisations, including Health, Youth, Correctional services, Education, Arts and Leisure</li> <li>• Initiate relationships with relevant corporates and industry bodies</li> <li>• Work closely with government agencies e.g. AusAID</li> <li>• Increase participation at all levels</li> </ul>                                                                                                                                                      | <ul style="list-style-type: none"> <li>• Influence Community and corporate organisations on inclusion</li> <li>• Identify Champions to promote inclusion philosophy</li> <li>• Engage Academia to develop evidence based research</li> <li>• Enhance Brand recognition and awareness of ideology</li> <li>• Develop and promote marketing plan</li> <li>• Investigate impact of social policy e.g. NDIS</li> </ul>                  | <ul style="list-style-type: none"> <li>• Consolidate and provide leadership in Oceania Region</li> <li>• Ensure compliance with international eligibility requirements</li> <li>• Assist in the development of Inas globally</li> <li>• Provide competition within Australia for neighbouring Inas Regions'</li> <li>• Engage NSO partners to support athletes to participate in Inas sanctioned events</li> <li>• Seek approval of potential name change</li> </ul>                                              |
| Success Criteria | <ul style="list-style-type: none"> <li>• Meet legal obligations</li> <li>• Develop and implement Board induction tool kit</li> <li>• Sustainable revenue base</li> <li>• Diversify funding for additional roles</li> <li>• Biannual review of risk mitigation plan</li> <li>• Member organisations satisfied with AUSRAPID's role</li> <li>• Member organisation's service delivery is unified and enhanced</li> <li>• Assess the benefit in merging NSIA/ AUSRAPID into one entity - Sport Inclusion Australia</li> </ul> | <ul style="list-style-type: none"> <li>• Maintenance of school sport eligibility</li> <li>• Utilisation of SIA's eligibility system</li> <li>• Increased Alliance membership of SIA</li> <li>• SIA membership effectively resourced</li> <li>• Alliance Committee and staff maintained</li> <li>• MOU's are maintained</li> <li>• SIA Forums conducted</li> <li>• Evidence based numbers promoted</li> <li>• Increased participation opportunities and identified and expanded pathways</li> <li>• Website linked to partners</li> <li>• Partnerships successfully developed with new representation and key government agencies</li> <li>• Partnership revenue increased</li> </ul> | <ul style="list-style-type: none"> <li>• Effective level of advocacy maintained</li> <li>• Champions working for SIA to encourage inclusion</li> <li>• Research is commenced regarding the benefits of inclusive sport on people with an intellectual disability</li> <li>• Resources are developed which highlight the brand and ideology</li> <li>• Direct involvement in social policy development and implementation</li> </ul> | <ul style="list-style-type: none"> <li>• Unified eligibility system at national/state level and linked to each Member organisation</li> <li>• New Zealand more involved in competition in Australia and at Inas level</li> <li>• Increase numbers of Inas member nations competing in Inas sanctioned Australian events</li> <li>• Oceania IF's and the OPC are including people with an intellectual disability</li> <li>• More NSO's seeking Inas sanctioning</li> <li>• Maintain role at Inas level</li> </ul> |