



Sport Inclusion
AUSTRALIA

Annual Report | 2015 - 2016



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REPORT Australian Sports Commission

John Wylie AM - Chair

Message from the Australian Sports Commission

The Australian Sports Commission (ASC) congratulates our National Sporting Organisations (NSOs) on their achievements this year. In particular, we congratulate all of our athletes who represented Australia in the Rio Olympic and Paralympic Games. You did so with great distinction. The country is proud of your commitment and dedication, and the manner in which you conducted yourself throughout the campaigns.

In the aftermath of the Games, the Board of the ASC has re-committed to the core principles of *Australia's Winning Edge*, the ASC's ten year plan for high performance sport introduced in 2012. The four key principles are: high aspirations for achievement; evidence-based funding decisions; sports owning their own high performance programs; and a strong emphasis on improved leadership and governance.

We are confident these principles serve the long term interests of sporting sector.

We will also use the experience of the last four years to seek to improve implementation of *Winning Edge* in ways that will benefit the sector.

The ASC is equally committed to increasing community participation in sport, particularly amongst our children and youth. We have been pleased this year to see our flagship participation program Sporting Schools reach over 4,300 schools in partnership with NSOs.

Innovations by the ASC this year included the release of our *Integrity Guidelines for Directors and Leaders of Sporting Organisations*, which provides directors with comprehensive and practical guidance for the first time on anti-doping, sport science and medicine, illicit drugs, match-fixing, child protection and member protection – vital issues for maintaining trust and respect in the sporting sector.



We also staged our inaugural Athlete and Coaches Forum, giving Australia's elite athletes and coaches the opportunity to share their experiences and enhance their leadership capabilities.

And we were delighted to see fruits of our efforts to improve female opportunity in sports, with improved elite and participation opportunities in women's sport, better media exposure, some outstanding new commercial deals, and an increase in female representation at NSO board level from 27 per cent to a 39 per cent across the top 23 NSOs.

Looking ahead, ASC priorities include:

- further institutional and governance reform in sport, with an emphasis on increased national integration and alignment
- increased funding for sport, including new non-government sources of funding
- further embedding sport in schools' educational programs
- improved national coordination of sports infrastructure spending, and
- Improved use of data and technology in sports.

Reforms like this are often hard to achieve but have profound long term benefits. The evermore competitive environment in world sport on display in Rio highlights the critical importance of further reform if Australia is to maintain its proud reputation and traditions as a sporting nation.

The ASC thanks all of our sector partners for your effort and contribution to Australian sport. We look forward to continued success and progress together.

John Wylie AM
Chair
Australian Sports Commission



Australian Government
Australian Sports Commission

REPORT Sport Inclusion Australia
President
Wayne Bird

Welcome to the 2016 Annual General Meeting. This has been a very busy year again from a number of aspects. I will keep my report short as I know Robyn has prepared a very detailed report for you.

In addition to the events announced last year such as the Global Games in 2019, we have also successfully bid for the INAS General Assembly that will be held in Brisbane in 2017. This will be a great opportunity to showcase and promote the City of Brisbane and surrounding regions as a forerunner to the 2019 event. We expect to have a large number of countries attend the General Assembly next year.

As part of the preparation for the Global Games and General Assembly, we have made some changes within our overall staff structure.

Earlier in the year we appointed Robyn to oversee both Sport Inclusion Australia and the Global Games Sports Company as the CEO. To support her we appointed Greg Dunk as the General Manager Global Games based in Brisbane and Jenny Leach as General Manager Sport Inclusion Australia to assist Robyn with both Sport Inclusion Australia and the vital work needed in Victoria. Kellie remains in her roles handling the accounts and all eligibility applications. We expect that as we get closer to the Global Games event, additional appointments will be made to handle the organisation and promotion of the Games.



In addition to the above, we have also appointed a Board to oversee the Global Games Sports Company. We have been fortunate in being able to attract a very experienced group. I welcome them and thank them for agreeing to be a part of the Global Games.



The Global Games Sports Company

The Board Directors are –

Rob Peak – Finance Director

Lorraine Landon - Operations Manager – Sydney Kings

Noeleen Dix – CEO Masters Swimming

Paul Bird – President IPC Oceania

Brad Allen – CEO School Sport Australia

Helen Croxford – Sport Inclusion Australia Director (Vic)

Brendan Flynn – CEO Runaway Bay Sports Centre

Robyn Smith – CEO

Wayne Bird – Sport Inclusion Australia Chair

Finally, I want to thank the Sport Inclusion Australia Board who have been diligent in their attention to the business and always provide considered advice to Robyn and her team. I also want to thank all of the State Members, who are in fact the backbone of the organisation, for the continued work you do to provide for our athlete members. Finally, to Robyn who continues to be the inspirational leader and her staff, Kellie, Liz, Jenny and Greg for the wonderful work they have done. It is sad that we are losing Liz, so a special thanks and best wishes to her.

Thank you all and best wishes.

Wayne Bird
President

It's About Sport



Australian Government
Australian Sports Commission



REPORT Sport Inclusion Australia CEO Robyn Smith

Welcome to the 31st Annual General Meeting of Sport Inclusion Australia in what has been an incredible year, particularly following the change of name from AUSRAPID to Sport Inclusion Australia. The change has been universally welcomed and for the first time gives us a very clear brand and platform for the future. This new brand combined with strong strategic goals have provided us with new direction and a range of exciting initiatives in the 2015/2016 year and I have pleasure in providing my report.



Winning the bid in mid 2015 to host the 2019 INAS Global Games has also added to the enormity of the year. We have formed the Global Games Sports Company, employed additional staff, merged NSIA into Sport Inclusion Australia, amalgamated with VICSRAPID, conducted three forums on inclusion best practice, coordinated the Australian Team to compete at the 4th INAS Global Games in Ecuador and initiated the NEXT GEN ATHLETE project, thanks to a grant from the Lord Mayor's Charitable Trust.



The NEXT GEN ATHLETE Grant and Scholarship program supports Brisbane residents with an intellectual disability to pursue their sporting dreams. The extremely positive part of this project is the athletes are then linked to their respective Queensland State Sporting Organisation and this has already built some strong networks in Queensland with key stakeholders who will help to deliver the 2019 INAS Global Games and more importantly have a commitment and further understanding of the philosophy of inclusion. Twenty six athletes have received support.



NGA Award recipients pictured with the Brisbane Lord Mayor Graham Quirk and Lady Mayoress and Chair of LMCT Anne Quirk

Governance

This year with the name change, amalgamation of VICSRAPID with Sport Inclusion Australia and subsequent rebranding and compliance requirements, we have been very busy meeting our obligations as well as reconnecting with organisations in Victoria. The Board has dedicated time identifying how to effectively utilise the resources, while raising the profile of Sport Inclusion Australia and our unique philosophy. We are delighted with our new relationship with the State Government of Victoria through Sport and Recreation Victoria which commenced in January 2016. We particularly want to thank, Jason Calleja and Tim Burke for their genuine commitment to inclusion for Victorians with a disability.



Constitutional changes were made in line with our extensive changes and continue to meet recommended statutory requirements set by the Australian Sports Commission, ASC. The ASC remains our major sponsor having provided 11% of our funding for 2015/2016 - \$100,000. ASC personnel continue to provide invaluable guidance regarding policy and governance matters, particularly Natalie Brown and Simon Hollingsworth. The commitment by the ASC to inclusion enhances our role significantly with sporting agencies.



Australian Government
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Our administration secretariat remains in Benalla, however we were delighted when Jenny Leach accepted the General Manager role this year and works remotely from Brisbane working part time and job sharing with Life Stream. Part of Jenny's role is overseeing Victoria with Helen Croxford chairing the advisory group. Greg Dunk joined the team in January as General Manager of the Global Games Sports Company and works remotely from Brisbane. Kellie Keen and Liz Martyn have worked incredibly hard this year again, but we say farewell, thank you and good luck to Liz as she embarks on the next stage of her life.

Eligibility remains a key focus of our office work, especially with the international demands of INAS. Kellie Keen is in charge of eligibility and works with Steve Bailey, as Sport Inclusion Australia National Eligibility Officer to meet often very short timelines. Another growing demand is the school sport eligibility process, which has tested our limited resources with 1200 students being registered in a short time frame.

Partnerships

Our partnerships with National Sporting Organisations (NSO), Australian Paralympic Committee (APC) and State Sporting Organisations (SSO's), remain vital to the success of inclusion, as do our vital relationships with our Member organisations. The NSIA initially provided us with a platform to work together more cohesively to ensure that national initiatives were spread at State/Territory level and vice versa. Now with Sport Inclusion Australia assuming that role the new and reinvigorated partnerships are vital. We are also very proud of our ongoing partnership with the Lord's Taverners Australia and its branches.



Policy and Culture

Promoting the development and adoption of an inclusive approach combined with encouraging cultural change is a strategic goal we have worked towards since our inception in 1986. Even with limited resources the outcomes have been considerable. However including this in our Strategic plan has cemented it in our vision as vital to what we do and conveys to the wider community that not only do we support people with integration difficulties to achieve social inclusion through sport, but we need to create choice. We contend that unless an individual can experience a welcoming inclusive sporting environment based on respect and ability, it may impact negatively on their choices.

We can influence governments and service providers to implement inclusive practices but until we change the culture of the Australian Sporting landscape to offer opportunities to all Australians based on ability, then Sport Inclusion Australia's work is far from done.

We have approached initiatives in a far more holistic way – sport, athletes, potential participants, disability sector, health sector, education sector and funding agencies.



NSW Coach Jenny O'Keefe receiving the Marie Little OAM Shield from Tim Lennon Australia Post



Table Tennis Player – Sam Von Einem and Swimmer Daniel Fox at the Rio Paralympic Games



Patron of the 2019 INAS Global Games Lady Mayoress Anne Quirk and Lord Mayor Graham Quirk at the LM Charitable Ball



Patron Steve Moneghetti with Archie Graham and Kelly Wren – 2016 ATC Welcome Function

International



Our role in INAS remains significant with Wayne Bird as Oceania President and my role as Vice President of the Governing Board. We are constantly exploring ways to grow the Oceania region and create strong links with Asia and the Americas, while building links with International sporting Federations.

Following the announcement of Australia winning the bid in June 2015, a lot of work and time has gone into the next stages of planning. Venues have been booked and the Queensland Premier announced a \$500,000 grant towards the Games.



2019 Global Games Ambassadors – Daniel Fox and Todd Hodgetts OAM



QLD Premier Palaszczuk announcing the Global Games Sponsorship

Major Events

International Championships

Australia competed in the 4th INAS Global Games in Ecuador in September 2015. This was a very difficult event, firstly with the volcano eruption two months before the event and then the inability of the Local Organising Committee to successfully conduct the Games in a new city.

It was a global effort from a range of administrators to ensure the Games went ahead for the athletes. Australia once again finished top of the medal table.

Australia 20 Gold, 10 Silver, 7 Bronze

Congratulations to the entire Australian team, particularly the Team Management for being so positive and capable to proceed and keep the athletes unaware of all of the negatives.

The Australian Tennis team competed in the INAS World Tennis Championships in Delaware USA in June and did extremely well.



National Championships

Sport Inclusion Australia's responsibility varies significantly between National events – from confirming eligibility of participants to organising aspects of an event relating to travel, accommodation and trophies. Our respective partnership agreements with the NSO's detail our level of involvement.

National events

Approximately 930 athletes with an intellectual disability competed in these events in 2015/2016

- 23rd The Lord's Taverners Shield – July 2016, Strathpine
- Marie Little OAM Shield - August 2015, NSW
- FFA Futsal Championships - January 2016, Sydney
- Australian Tennis Championships - Jan 2016, Melb.
- Australian Bowls Open June 2016, Gold Coast
- Ivor Burge Championships February 2016, Dandenong
- AWD Junior National Athletics, March 2016, Perth
- Australian Open Athletics, Mar/April 2016, Sydney
- Swimming Championships Apr, 2016, Adelaide
- AWD Table Tennis, April 2016, Perth
- Tenpin Bowling Championships, Jun 2016, VIC
- AFL National Inclusion Carnival, Aug 2015, Melbourne

The Lord's Taverners Australia and their member organisations were again the major sponsors for the 22nd Lord's Taverners Shield and The Lord's Taverners Australia – Victorian Branch supported the Australian Tennis Championships for the eighteenth consecutive year.

The Future

We can look forward to the next twelve months with excitement:

- Expand relationship with school sport and link pathways;
- Expand NGA into other regional councils in Queensland and other major cities;
- Development of the INAS Oceania Region;
- Expand DFAT project in China;
- Work more closely with Inas Asia/Americas in enhanced co-regional events;
- Promotion of 2015-2018 Strategic Plan;
- Consolidation of partnerships with NSO's;
- Prepare for the 2019 Global Games;
- Continuing delegations to State Sporting Ministers and relevant Federal Ministers;
- Drive inclusion initiatives in Victoria;
- Expand value of sport participation into the disability sector;
- Engage other community groups;
- Assist INAS forge partnerships with International Sporting Organisations;
- Work across whole of government.

We must continue to promote the common philosophy which we and our six State/Territory organisations share, continue to build necessary partnerships with sport to ensure that more quality sporting opportunities within the Community are developed for people with disability, in particular those with an intellectual disability.

The consolidation of AUSRAPID and National Sport Inclusion Alliance to Sport Inclusion Australia has created a more recognizable and self-explanatory brand which has already opened many more opportunities. We must continue to stay progressive and meet the challenges of our changing environment and ensure that ultimately people with an intellectual disability are valued and respected in our Community.



Acknowledgements

Sport Inclusion Australia's successes are extensive and have provided a strong platform for the brand and philosophy moving forwards.

The achievements have been due to the commitment and dedication of a range of personnel working in and on the periphery of Australian sport. These incredible contributions must be acknowledged and as I mention year in and year out, one of the most rewarding parts of my role is the people I have met and had the pleasure to work with along the way, most of whom I can call friends.

- Kellie Keen, Eligibility and Administration Manager, has been with the organisation for in excess of thirteen years. She is the epitome of the quiet achiever and I must thank her for always being there to back me up.
- Liz Martyn, Project Officer, for being so supportive and prepared to do whatever it takes to get the job done. We wish her well in her new role and will miss her.
- Jenny Leach has completed another fantastic year, particularly in her network building with the National Sporting organisations and her more recent work in Victoria to once again build the networking again. It is a pleasure to work with someone so caring and vigilant.
- Greg Dunk, commenced working on projects for Sport Inclusion Australia towards the end of 2015 and he has done a terrific job raising the profile and procuring funding for some exciting initiatives.
- Tracy Lawrence for the amazing role as Global Games Coordinator. Tracy is an accomplished administrator who we are blessed to have and her doubling as Swim Manager was very much appreciated.
- Wayne Bird, President is a leader with vision and passion and combines that with good humour. He has weathered some health issues, but not missed a beat and I am delighted that he continues to provide the guidance to the organisation and me personally.
- Rob Peak relatively new to the organisation has worked hard to ensure that not only Sport Inclusion Australia is operating like a well-oiled machine, but that we get Global Games Sports Company up and running.
- Lorraine Landon has not only provided a wonderful contribution to the Board but has also worked very hard on the Inas Technical Committee and is a fantastic mentor.
- Helen Croxford has been a revelation since becoming involved at the last AGM and we are so appreciative of the extra load overseeing Victoria initiatives, she has adopted.

- Sport Inclusion Australia Board – Wayne Bird, Rob Peak, Lorraine Landon, Helen Croxford, Aaron Morse, Deidre Anderson and Allan Clarke— a cohesive group of visionaries, who continue to provide leadership and direction for Sport Inclusion Australia.
- Patron Steve Moneghetti for his support over twenty two years and his commitment to inclusion.
- Steve Bailey, who has worked as National Eligibility Officer has once again done an outstanding job under at times very tight time frames. Also a special thanks to Peter Hynninen for his voluntary work to assist athletes in need of psychological testing.
- Inas, in particular Nick Parr and Gemma Nunnerley for their work to assist Sport Inclusion Australia and my Inas Governing Board colleagues for their support in my elected role.
- Member Organisations – Leeanne Allen, Helen Croxford for the work they have done finishing up VICSRAPID and realigning Victoria's goals, Inclusive Sport SA (John Cranwell, Nathan Pepper), Life Stream Australia (Cathy Wilson, Chantel Lewis, Jenny Leach), Total Recreation (Eileen Farrell, Keoh Goodall, Trent McCoy), Inclusion WA (Paul Fleay, Denver D'Cruz, Matt Shaw, Richard Orr), Sports4all (Kelly Fishburn, Greg Brown) and New Horizons (Belinda Kitto) for their enthusiasm and preparedness to support national programs and their vital work at state level. Sport Inclusion Australia continues to be only as effective as its Member organisations.
- Cathy Wilson for her preparedness as CEO of Life Stream to assist with pickups at airports, hospitality, friendship and support at every turn. The preparation for the Global Games in 2019 is made so much easier with this level of input.
- CEO Lynne Anderson and her team at the APC for their ongoing support of all athletes. Particular thanks to Anna Muldoon for her extensive role in the eligibility process, especially in consolidating the work with School Sport Australia and a special mention to Paul Bird, IPC Oceania President for his commitment to developing opportunities for athletes with an intellectual disability in the region.
- International colleagues for their efforts to build international pathways, in particular Barry Holman, USA and Paul Charnavit Thailand.

- National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Brett Watton (Athletics), Michael Woods and Melissa Backhouse (Swimming), Jaquie Scammel, Sharon Grant and Jay Schuback, (Tennis), Neil Dalrymple, Tony Sherwill (Bowls), Andrew Ingleton, Sam Almaliki, Aaron Dragwidge, Paul Milo, Briana Binch (Cricket/Indoor Cricket), Sue Stevenson, Peter Marriott (Table Tennis), Cara Honeychurch (Tenpin Bowling), Brad Allen (School Sport Australia), Julia Symons (Netball Australia), David Staley (Sailing), Gareth Watkins, Alexandra Bright, (Cycling), Salvatore Carmusciano (Football), Robyn Tribe (Gymnastics), Tim Hatzi (Softball), Cameron Wade (Golf), Andrew Hughes (AFL) and Logan Whittaker, (Football Victoria)
- Lord Mayor's Charitable Trust for their foresight in funding the Next Generation Athlete initiative in particular the Lady Mayoress, Anne Quirk.
- State Sporting Organisations – School Sport Victoria, Basketball Victoria, Netball Victoria, Little Athletics Victoria, Hockey Victoria, Cycling Victoria, Gymnastics Victoria, Football Federation Victoria, Swimming Victoria, Bowls Victoria, FIDA, Football Victoria, Tennis Victoria, Badminton Victoria, Golf Victoria, Athletics Victoria, Cricket Victoria, Athletics Queensland, Swimming Queensland, Rowing Queensland, Tennis Queensland and Cricket Queensland, and for their ongoing commitment to Sport Inclusion Australia.
- National Coaches – Simon Robinson (Basketball), Larry Davidson (Basketball), Alison Scott (Tennis) for their incredible commitment to the maintenance of elite programs for their charges.
- National Support Staff – George Havakis, Kate Hansen, (Basketball), Sally Duncan, Jo Larkin (Basketball),
- Joanna Connolly and John Lonergan (Cricket) and Michael Woods (Swimming).
- Australian Sports Commission, CEO Simon Hollingsworth and Natalie Brown for their continued support and financial commitment to the integration of people with an intellectual disability into the mainstream sporting community. We wish Simon all the very best in his new role back in Victoria.
- Peter Mogg for his excellent service as honorary auditor for the past twenty five years and preparedness to be involved in the Global Games Sports Company.
- Shaun Evans and Linda Betts for agreeing to be on our Nominations Committee.
- Mal Webster, for his outstanding service and quality of his work spanning nearly 10 years.
- The Lord's Taverners Australia for their outstanding sponsorship spanning more than twenty-three years and more importantly their backing of our philosophy, a particular mention of National Chair Greg Brown for his friendship and passionate leadership in making a difference in the lives of people with a disability. Also thanks to significant contributors – Michael Martin, National Secretary, Paul Sheahan incoming President and John Jeffreys, Treasurer.
- The Lord Taverners State Branches with particular mention to the excellent services and wonderful friendship provided by Roger Ringwood, Vic Levi & John McLaughlin (Newcastle) Stan Gilchrist (NSW), Gareth Andrews, Ian Crawford, Peta Phillips, Anita Mathews, Tim Winter, Carolyn Johnston (VIC), Lew Cooper (QLD), Geoff Merrill (SA), Murray McGill, Patrick Oldfield, (WA), Michael Martin (NT), Paul Sheahan (TAS) and David, Nichol, Rick Smith (ACT). I would also like to acknowledge Paul George and all the work he does with the website and assistance with branding requirements.
- Morrissey Malcolm for their ongoing representation in the telemarketing program.

Robyn Smith

It's About Choice

REPORT Sport Inclusion Australia

General Manager

Jenny Leach



Sport Inclusion Australia has continued to work in partnership with National Sport Organisations to ensure inclusive outcomes are achieved in all levels of sport. We provide the sector with a coordinated and cohesive platform to enable the development of organisational capacity for inclusion in sport. With a vision for “community inclusion through sport”, Sport Inclusion Australia seeks to assist National Sport Organisations to achieve a number of desired outcomes, including:

- Greater understanding and value of the principles of inclusion
- Strategic direction that reflects inclusion of all individuals
- Inclusive practice that is supported and implemented at all levels

Through the provision of guidance and support, including professional development opportunities such as Inclusion Forums and Workshops, Sport Inclusion Australia is able to assist the sector to achieve growth in the area of inclusion. We provide information and resources to support the development of a unified approach to representation and lobbying for inclusive advancement in sport.

A key role of Sport Inclusion Australia is to bring National Sport Organisations together to share knowledge and experience regarding what works and what doesn't work with regard to building capacity for inclusion. This quote summarises our role well:

“Sport Inclusion Australia has been a great partner in providing opportunities to connect with other National Sport Organisations. This has provided great incites for golf to take advantage of best practice in inclusive sport.” Golf Australia's Christian Hamilton, National Inclusion Manager.



National Sport Organisation relationships and partnerships

During the period July 2015 – June 2016, Sport Inclusion Australia has continued to work with, support and promote the following sports to increase inclusive participation programs and pathways:

- Athletics Australia
- Australian Football League
- Badminton Australia
- Basketball Australia
- Bowls Australia
- Confederation of Australian Motor Sport
- Cricket Australia
- Cycling Australia
- Football Federation Australia
- Golf Australia
- Gymnastics Australia
- Hockey Australia
- Netball Australia
- Sailing/Yachting Australia
- Softball Australia
- Swimming Australia
- Table Tennis Australia
- Tennis Australia
- Tenpin Bowling Australia
- Touch Football Australia

2015 Sport Inclusion Australia Forum

On 20th November 2015, Sport Inclusion Australia delivered another successful Inclusion Forum. Presenters on the day included John Cranwell, CEO Inclusive Sport SA; Greg Dunk, General Manager Global Games; and Luke Mason and Michael Walker from Sport and Recreation Victoria. Feedback from the day was very positive, with attendees taking away some great information about strategies to develop inclusion in sport.



Sport Inclusion Victoria

Sport Inclusion Victoria is guided by an Advisory Group, made up of a very talented group of individuals who are passionate about the development of inclusion in Sport in Victoria. At state level we have begun discussions with State Sport Organisations to re-establish partnerships to support growth in this area.

2016 Sport Inclusion Victoria Forum

On August 2016, Sport Inclusion Australia and Sport Inclusion Victoria ran our first Victorian focused Inclusion Forum. With representatives from 17 State Sport Organisations in attendance on the day, some fantastic discussion took place regarding how to maximize resources and collaborate between state and national level to achieve inclusive best practice. We plan to run a similar forum again in mid-2017.



Sport Inclusion
A U S T R A L I A

Finance Report | 2015 - 2016



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Certified Practising Accountants

A.B.N 58 131 580 017

Independent auditor's report

To the members of Sport Inclusion Australia Inc.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Sport Inclusion Australia Inc., which comprises the Balance Sheet as at 30th June 2016, Statement of Income and Expenditure, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the 'Responsible Persons' declaration.

Directors' responsibility for the financial report

The Directors are responsible for the preparation and fair presentation of the financial report and have determined that the basis of preparation described in Note 1 is appropriate to meet the financial reporting requirements of the *Div 4 of Associations Incorporation Reform Act 2012 and Div 60 of Australian Charities and Not-for-profits Commission Act* and are appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as directors determine, are necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the

Ref: 792689_1

Directors: P.T. Mogg FCPA, B.Ec.

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purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Electronic publication of the audited financial report

It is our understanding that the Sport Inclusion Australia Inc. intends to electronically present the audited financial report and auditor's report on its internet website. Responsibility for the electronic presentation of the financial report on Sport Inclusion Australia Inc. website is that of directors of the Sport Inclusion Australia Inc. The security and controls over information on the website should be addressed by the Sport Inclusion Australia Inc. to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of audited financial report(s) on the Sport Inclusion Australia Inc. website is beyond the scope of the audit of the financial report.

Qualification

Donations

It is not practical for the Sport Inclusion Australia Inc. to maintain an effective system of internal control over donations and other similar nature receipts until their initial entry in the accounting records. Accordingly, our audit in relation to such receipts was limited to amounts recorded.

Auditor's Opinion

In our opinion, except for the effects of such adjustments (if any) as might have been determined to be necessary had the limitations discussed in the qualification paragraph not existed, the financial report of the Sport Inclusion Australia Inc.

- presents fairly, in all material respects, the financial position of Sport Inclusion Australia Inc. as at 30th June 2016 and of its financial performance and its cash flows for the year then ended, in accordance with accounting policies

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described in Note 1 to the financial statements and satisfies the requirements of Div 60 (Reporting) of Australian Charities and Not-for-profits Commission Act 2012 and Div 4 of Associations Incorporation Reform Act 2012,

- Sport Inclusion Australia Inc. has kept sufficient financial records to enable a financial report to be prepared and audited and has provided us with all information, explanation and assistance necessary for the conduct of the audit; and
- Sport Inclusion Australia Inc. has kept other records as required by Part 3-2 (Record keeping and reporting) of the ACNC Act.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Directors financial reporting obligations under *Australian Charities and Not-for-profits Commission Act 2012 & Associations Incorporation Reform Act 2012 (VIC)*. As a result, the financial report may not be suitable for another purpose.

Emphasis of Matter Paragraph

We draw attention to Note 3 to the financial statements which emphasises Sport Inclusion Australia Inc.'s dependency upon the sustained funding from Australian Sports Commission.

.....
Peter Mogg
Partner
Mogg Osborne Audit Pty Ltd
40-44 High Street COBRAM, VIC 3644

Dated: 10th Nov 2016

Ref: 792689_1

Directors: P.T. Mogg FCPA, B.Ec.

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SPORT INCLUSION AUSTRALIA INC. - INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 30th JUNE 2016

| | June 2016 \$ | June 2015 \$ |
|--|-----------------|-----------------|
| INCOME | | |
| Australian Sports Commission Grants | 107,116 | 150,000 |
| Other Government Grants & Sponsorships | | - |
| Non-Government Grants & Sponsorships | 50,886 | 107,844 |
| Event Income – Sponsorship | 188,840 | 53,229 |
| Event income – Athlete's Fees | 332,517 | 75,491 |
| Event Income – Supporter's Fees | 36,757 | 15,765 |
| Athlete Member Registration Fees | 7,652 | 4,941 |
| Athlete Member Renewal Fees | 10,366 | 10,809 |
| Other Subscription Income | 4,182 | 3,109 |
| National Sports Inclusion Australia Income | 13,409 | 22,273 |
| Telemarketing Income | 20,019 | 21,190 |
| Vicsrapid Funds Consolidated Into SIA | 125,000 | - |
| Interest Income | 1,979 | 2,146 |
| Other Non-Operating Income | 12,419 | 10,107 |
| TOTAL INCOME | 911,142 | 476,904 |
| OPERATING EXPENSES | | |
| Staffing Expenses: | | |
| Salaries | 174,761 | 177,286 |
| Office Administration | 21,431 | 20,925 |
| Superannuation | 19,172 | 18,647 |
| Worker's Compensation Insurance | 6,337 | 2,209 |
| Leave Provisions Expensed | 2,700 | 2,183 |
| Telemarketing Expenses | 6,825 | 10,358 |
| Other Employee Expenses | - | - |
| | 231,226 | 231,608 |
| Event Expenses | | |
| Entry Fees | 66,806 | 18,515 |
| Team Sponsorships, Administration & Planning | 96,113 | 34,244 |
| Accommodation & Meals– Net Expense | 58,200 | 82,589 |
| Travel - Net Expense | 300,045 | 31,967 |
| Uniforms – Net Expense | 26,983 | 13,807 |
| Other Event Expenses | 23,463 | 10,564 |
| Uncollectable Debts Written Off | 500 | 7,492 |
| | 572,110 | 199,178 |
| Occupancy Expenses | | |
| Rent | 6,221 | 5,273 |
| Power | 1,203 | 1,118 |
| Telephone | 8,014 | 8,858 |
| Computer Expenses | 2,482 | 3,879 |
| Printing & Stationery | 10,151 | 5,805 |
| Postage & Couriers | 2,162 | 1,146 |
| Depreciation of Office Equipment & Furniture | 2,634 | 2,634 |
| | 32,867 | 28,713 |
| Other Operating Expenses | | |
| Bank Charges & Merchant's Fees | 2,113 | 1,830 |
| National Sports Inclusion Australia Expenses | - | 5,642 |
| Board Expenses | 2,199 | 1,149 |
| Other General Expenses | 5,932 | 3,327 |
| | 10,244 | 11,948 |
| TOTAL OPERATING EXPENSES | 846,447 | 471,447 |
| OPERATING SURPLUS / (DEFICIT) | 64,695 | 5,457 |

SPORT INCLUSION AUSTRALIA INC. - BALANCE SHEET

AS AT 30th JUNE 2016

| | June 2016 | June 2015 |
|--|----------------|----------------|
| | \$ | \$ |
| ASSETS | | |
| Cash On Hand – Petty Cash | 49 | 61 |
| Cash At Bank – Operating Bank Accounts | 23,199 | 160,645 |
| Cash At Bank – Investment Account | 146,242 | 101,267 |
| Cash At Bank – Sports Inclusion Victoria Account | 60 | - |
| Cash At Bank – Visa Credit Card | 477 | 383 |
| Trade Debtors | 14,576 | 117,550 |
| Total Current Assets | 184,603 | 379,907 |
| Prepayments | - | - |
| Global Games Sports Company Clearing Account | 43,183 | - |
| Total Other Assets | 43,183 | - |
| NON-CURRENT ASSETS | | |
| Computer Equipment At Cost | 30,178 | 30,178 |
| Accumulated Depreciation | (22,938) | (20,855) |
| Furniture & Fittings At Cost | 9,746 | 9,746 |
| Accumulated Depreciation | (7,832) | (7,281) |
| Shares in The Global Games Sports Company Pty Ltd | 500 | - |
| Total Non-Current Assets | 9,654 | 11,788 |
| Total Assets | 237,440 | 391,695 |
| LIABILITIES | | |
| Employee Liabilities – Accrued Payroll | - | 6,713 |
| Employee Liabilities – PAYG Tax Payable | 7,308 | 5,141 |
| Employee Liabilities – Superannuation Payable | 3,560 | 1,112 |
| Employee Liabilities – Worker's Compensation Insurance Payable | 1,692 | - |
| Employee Liabilities – Annual Leave Accrued | - | - |
| Employee Liabilities – Long Service Leave Accrued | 56,324 | 53,624 |
| Employee Liabilities – Other Employee Accruals | 2,132 | - |
| Trade Creditors | - | - |
| GST Collected | 1,407 | 4,961 |
| GST Paid | (7,783) | (4,992) |
| Deposits Collected from Athletes & Supporters – World Games | - | 217,030 |
| Total Current Liabilities | 64,640 | 283,589 |
| NON-CURRENT LIABILITIES | | |
| All Other Long-Term Liabilities | - | - |
| Total Long-Term Liabilities | - | - |
| Total Liabilities | 64,640 | 283,589 |
| NET ASSETS | 172,800 | 108,106 |
| EQUITY | | |
| Retained Earnings | 108,105 | 102,648 |
| Current Year Surplus (Deficit) | 64,695 | 5,457 |
| TOTAL EQUITY | 172,800 | 108,106 |

SPORTS INCLUSION AUSTRALIA INC
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2016

| | 2016 \$ | 2015 \$ |
|--|-----------------|----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Cash receipts in the course of operations | 751,422 | 620,820 |
| Interest received | 1,979 | 2,146 |
| Cash payments in the course of operations | -845,730 | (458,559) |
| Net cash provided by / (used in) operating activities | (92,329) | 164,407 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Payments for assets | - | - |
| Receipts for sale of assets | - | - |
| Net cash provided by / (used in) investing activities | - | - |
| Net increase / (decrease) in cash held | (92,329) | 164,407 |
| Cash at beginning of financial year | 262,356 | 97,949 |
| Cash at end of financial year | 170,027 | 262,356 |

CASH FLOW STATEMENT NOTES

RECONCILIATION OF CASH

| | 2016 | 2015 |
|--|----------------|----------------|
| Cash and Cash equivalents | | |
| Petty Cash | 49 | 61 |
| Cash at Bank – Operating Accounts | 23,199 | 160,645 |
| Cash at Bank – Investment Account | 146,242 | 101,267 |
| Cash at Bank – Sports Inclusion Victoria Account | 60 | - |
| Cash at Bank – Visa Credit Card | 477 | 383 |
| Total Cash | 170,027 | 262,356 |

RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

| | | |
|--|-----------------|----------------|
| Operating profit / (loss) | 64,695 | 5,457 |
| Add back : Non cash flows in operating profit | | |
| Depreciation | 2,634 | 2,634 |
| Provision for employee benefits | 2,700 | 7,492 |
| Provision for doubtful debts | - | - |
| Loss on sale of assets | - | - |
| Decrease / (Increase) in current debtors / assets | 59,290 | (70,968) |
| Decrease / (Increase) in prepayments / deposits paid | - | - |
| Increase / (Decrease) in trade and other payables | (4,619) | 2762 |
| Increase / (Decrease) in event deposits received | (217,030) | 217,030 |
| Cash flows from operating activities | (92,329) | 164,407 |

SPORTS INCLUSION AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR YEAR ENDED 30 JUNE 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, for use by the members of Sports Inclusion Australia Inc and to fulfil the Board's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Reform Act 2012, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

| | |
|-----------|---|
| AASB 101 | Presentation of Financial Statements |
| AASB 107 | Cash Flow Statements |
| AASB 108 | Accounting Policies, Changes in Accounting Estimates and Errors |
| AASB 110 | Events after the Reporting Period |
| AASB 113 | Fair Value |
| AASB 116 | Property, Plant and Equipment |
| AASB 118 | Revenue |
| AASB 119 | Employee Benefits |
| AASB 1031 | Materiality |

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Profit and Loss statement, Balance Sheet and Cash Flow Statement. As the only contributing items under Equity are Retained Earnings and Current year profit/loss, a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2015, and as a result there has been no change in the values of the individual items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income and expenditure statement during the financial period in which they are incurred.

Gains and losses on disposal of an item of property, plant & equipment are determined by comparing the proceeds from disposal with the carrying amount, and are recognised net within other income in the income and expenditure statement.

b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 20%

Furniture & Fittings – Diminishing value method at 20%

Depreciation methods, useful lives and residual values are reviewed at each financial year end and adjusted if appropriate.

c) EMPLOYEE BENEFITS

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Annual leave has been assessed in accordance with the provisions of AASB 19 however, no change in classification between current and non-current is considered necessary.

Since Sports Inclusion Australia Inc. is registered with Consumer Affairs Victoria from 21-03-2014, from 2014-15 reporting period, basis for calculating Long service leave entitlements is changed from 13 weeks after 10 years (South Australian) to 13 weeks after 15 years (Victorian) requirement. There is no liability for accrued annual leave in balance sheet because annual leave entitlements are taken as they are accrued.

d) INCOME TAX

Sports Inclusion Australia Inc has been granted an income tax exemption by the Australian Taxation Office.

e) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

f) REVENUE RECOGNITION

All revenue is recognised on an accrual basis..

2. PROPERTY, PLANT & EQUIPMENT

| Movement in Carrying Amounts | Computer Equipment | Furniture & Fittings | Total |
|------------------------------|--------------------|----------------------|--------|
| Net Carrying Amount | | | |
| As at 30 June 2015 | 9,323 | 2,465 | 11,788 |
| Additions | - | - | - |
| Disposals | - | - | - |
| Depreciation | 2,083 | 551 | 2,634 |
| As at 30 June 2016 | 7,240 | 1,914 | 9,154 |

3. Economic dependency

Sports Inclusion Australia Inc. as a going concern is dependent upon the sustained funding from Australian Sports Commission to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue.

4. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

5. EVENTS OCCURRING AFTER REPORTING DATE

Since 30 June 2016 no matter or circumstance has arisen, which has significantly affected, or which may significantly affect, the operations of the incorporation.

**SPORTS INCLUSION AUSTRALIA INC
REPORT BY THE BOARD OF MANAGEMENT
FOR THE YEAR ENDED 30 JUNE 2016**

1. In accordance with the requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, Sports Inclusion Australia Inc. reports as follows:

- (a) The directors and management of Sports Inclusion Australia Inc as at 30th June 2015 were:

| | |
|--------------------------|-----------------|
| President: | Wayne Bird |
| Chief Executive Officer: | Robyn Smith |
| Finance Director: | Rob Peak |
| Board Members: | Deidre Anderson |
| | Allan Clarke |
| | Lorraine Landon |
| | Aaron Morse |

- (b) The operating profit of Sports Inclusion Australia Inc for the year ended 30th June 2016 was \$64,695 compared to a profit in 2015 of \$5,457

2. In the opinion of the Board:

- (a) The accompanying Income and Expenditure Statement gives a true and fair view of the financial results for Sports Inclusion Australia Inc for the year ended 30th June 2016;
- (b) The accompanying Balance Sheet gives a true and fair view of the financial position of Sports Inclusion Australia Inc as at 30th June 2016;
- (c) That it has reasonable grounds to believe that Sports Inclusion Australia Inc will be able to pay its debts as and when they fall due; and
- (d) That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

Signed in accordance with a resolution of the Board of Management:



Wayne Bird
President



Rob Peak
Finance Director



Sport Inclusion
AUSTRALIA

Member Organisation Reports



REPORT Life Stream Australia

2015/16 was a big year for Life Stream Australia! One of our key priorities continued to be our partnership work with State Sport Organisations and local sports clubs to ensure the delivery of inclusive mainstream community sport programs. We have also seen some outstanding performances by many of our Queensland athletes who have competed in local, state, national and international events. We continue to play a vital role in ensuring that athletes are supported to reach their full potential through access to inclusive pathways in sport. This report provides an update on the last 12 months, as well as a snapshot of some of our success stories.

Funding

Life Stream has continued to receive funding from the State Government's Department of National Parks, Sport and Racing. This funding enables us to deliver a range of sport and recreation services, and we are grateful for the ongoing recognition and support from the Department. We are currently awaiting news regarding the outcome of our funding application for 2017-19.

State Sport Organisation partnerships

Life Stream currently has active Partnership Agreements with 17 SSO's. These partnerships confirm the commitment of SSO's to address the inclusion of people with an intellectual disability in sport. We aim to align State agreements with National level agreements between Sport Inclusion Australia and National Sport Organisations where possible. This approach assists us to streamline strategies in Queensland that are reflective of goal setting at national level.

State Sport Organisation Partners

| | | |
|-------------------------|---------------------------|-----------------------------|
| Swimming QLD – Year 3 | Golf QLD – Year 3 | Athletics QLD – Year 2 |
| Tennis QLD – Year 3 | Cricket QLD – Year 2 | Waterpolo QLD – Year 2 |
| Bowls QLD – Year 3 | Hockey QLD – Year 2 | Touch Football QLD – Year 2 |
| Football QLD – Year 3 | Table Tennis QLD – Year 2 | Rugby Union – Year 1 |
| AFL QLD – Year 3 | Netball QLD – Year 2 | Rugby League – Year 1 |
| Tenpin Bowling – Year 3 | Rowing QLD – Year 2 | |

Next Gen Athlete Funding

Life Stream is grateful to Sport Inclusion Australia for supporting the development of Brisbane based athletes through the Next Gen Athlete Program. We are very

thankful to the Brisbane City Council Lord Mayors Charitable Trust for providing such substantial financial backing for many of our athletes.



Athletes - active participation

Life Stream has continued to assist Queensland elite athletes to access the Sport Inclusion Australia and INAS classification pathway. During the past 12 months we have helped over 100 individuals to complete the required eligibility paperwork and lodge applications with Sport Inclusion Australia. We continue to represent students with an intellectual disability through our representation on the Queensland School Sport Disability Advisory Committee.

We have promoted the state Governments Young Athletes Travel Subsidy program, which provides athletes competing in State, National and International events with financial support to compete in events. We have also promoted the Governments Get in the Game "Get Started Vouchers", which support people to pay for club membership fees.

Athletes – competing in events

Queenslanders always seem to be well represented on team sheets for national and international events. Here are just a few events where our members have participated at the highest level in their chosen sport, as well as some of our own Queensland State Championships of course!

International – June 2016, INAS World Tennis Championships in the USA.

International – INAS Asia Swimming Competition in Thailand.

National – June 2015, AFL Inclusion Carnival in Melbourne

National – June 2016, Lord Taverners Indoor Cricket Shield in Melbourne.

State – August 2015, State Multi Disability Lawn Bowls Championships in Brisbane.

State – February 2016, State Athletics Championships in Brisbane.

Athletes - non-active participation

Life Stream supports athletes to engage in roles outside of being an active participant. It's important that athletes are given an opportunity to give back to their sport and to the community. This year we worked with Bowls Queensland to support an individual who has an intellectual disability to complete their Lawn Bowls Measurers Course.

Sport Awards

The Life Stream 2015 Sue Fleming Sports Award will be announced shortly. The winner of the award will receive a trophy and prize money of \$1000 to go towards the costs of competing in events.

Club Development

Life Stream provides Inclusion Workshops to State Sport Organisation staff and local club coaches. We have delivered a number of inclusion workshops during the past 12 months, focusing on inclusive best practice and pathways in sport.

Training has been provided to general Community Sport Volunteers (5), staff and volunteers from NRL QLD (10), Netball QLD (6), Tennis QLD (3), Cricket QLD (1), Hockey QLD (25), AFL QLD (60), and finally a Life Stream Australia multisport inclusion workshop (13).

Mentoring Program – Club Linking

Over 300 Community Sport Participants have been provided with referrals, linking them to local sports clubs/organisations.

School Sport – Brisbane

Over the last year the Life Stream Community Sport Program has continued to deliver participation opportunities for students with a disability to engage in sport and recreation. Through our continually growing partnerships with both State Sport Organisations and local clubs and coaches, Life Stream has provided 5,586 participation opportunities across the greater Brisbane region (July 2015 – June 2016).

Schools and SSO's involved in supporting the Community Sport Program included:

- Kuraby Special School - AFL QLD
- Logan City Special School - Netball QLD, Touch QLD, QLD Cricket
- Kingston State College - Urban Rowing Club
- Redcliffe Special School - Bramble Bay Bowls Club & Bowls Queensland
- Ipswich & Claremont Special Schools - Ipswich Softball Association & Softball QLD, QLD Touch Football
- Mitchelton Special School and Western Suburbs Special School - NRL QLD
- Western Suburbs Special School – First Swing Golf
- Sunnybank Special School - Netball QLD

School / Community Events

- Western Suburbs Special School athletics Carnival
- Ipswich combined schools athletics carnival
- Mitchelton Special School Tennis at Local Club
- Kuraby Special School Cricket QLD program
- Ipswich Special School IDPWD Cricket QLD event
- Birkdale State School Lawn Bowls program
- Western Special Schools Cluster Lawn Bowls Carnival
- First Swing Golf Day
- Cricket QLD celebration day of table cricket
- Touch Football multi schools carnival
- Ipswich West Special School IDPWD event
- Claremont Special School table cricket program

School Sport – South East Queensland Gala Days

Over the last year Life Stream in partnership with Tennis QLD, Netball QLD, Rugby league QLD, Cricket QLD, Ten Pin QLD and Table Tennis QLD have ran 4 Gala Days providing 322 students with an opportunity to come together at a local club, socialise, try new skills and have fun.





Community Recreation

Life Stream's new recreation program, "Table Cricket", has been a great success with 3 schools participating in Community Recreation table Cricket programs. Schools came together for a combined Table Cricket/ Ten Pin / Table Tennis Gala day, and the day was a great success with lots of requests for more programs next year.



Regional Sport – Rockhampton

School Sport

It's been a big year in Rockhampton for Life Stream Community Sport with development sessions conducted in partnership with 6 different sports codes in 7 different schools.

- AFL Capricornia
- Football Qld
- Qld Cricket
- Oz Tag Rockhampton
- Golf Qld
- Hockey Rockhampton

Gala Days were held with Qld Cricket and Football Qld with up to 4 different schools attending each event with 60 to 85 participants involved in each event.

Life Stream Community Sport Data:

- 3021 Active Participants (school programs)
- 240 Sessions conducted (school programs)
- 2 Gala Days Held (Football and Cricket)

Oz Tag in Rockhampton

Life Stream partnered with Oz Tag in Rockhampton running development clinics in the 2 Special Schools and the Special Education Programs within Main stream schools in Rockhampton. This partnership has evolved to the planned launch of an Inclusive competition in Rockhampton in 2017. The 1st come and try day was held on the 9th November with a good response. This program will run for 5 weeks, which will then roll into a sign on day next year with continuing skills development sessions and competition fixtures being organized. Oz Tag Rockhampton are very keen to educate participants on the officiating side of the game also, with training for Touch Judges and Referees available to interested persons.

- Oz Tag Sessions within schools
- 26 Sessions conducted
- 285 Participants

Thank you Sport Inclusion Australia

Life Stream would like to thank Sport Inclusion Australia for its ongoing support during the past 12 months. Robyn and her team of staff do a fantastic job at keeping inclusion at the front and centre in the minds of National Sport Organisation personnel, and it is this that enables us at State level to achieve some great outcomes and awesome success stories like those mentioned in this report.

REPORT Inclusion WA

The Sport and Community Development Team at Inclusion WA work with a wide variety of stakeholders in metropolitan and regional Western Australia to assist in the development of inclusive and welcoming environments across the state. Inclusion WA does not run any sport or recreation and as such, the team work in partnership with existing community groups and community supports to build their capacity and offer inclusive and welcoming environments to all people. A specific focus is placed on empowering people from low-participation backgrounds, ensuring that these individuals may also feel a genuine belonging to the broader community.

Over the past twelve months, the Sport and Community Development team has worked with 19 local government authorities, 8 regional communities, over 350 community clubs, 15 state sporting associations, 100+ community organisations and well over 150 volunteers.

These partnerships have led to the following positive outcomes in 2015-2016.

- 4,750+ attendances were recorded in regional programs in 2015-2016
- 200+ different sessions were coordinated by sport and recreation clubs in regional WA
- The average age of participants was 15 years
- 21% of participants were of indigenous background
- 9% of all participants had a disability
- 56% of participants did not belong to any local sports club or recreation group
- The average attendance per session was 24 people
- 8 regional programs were supported by the team in 2015-16 (Karratha, Carnarvon, Esperance, Northam, Toodyay, Paraburdoo and Tom Price, Port Hedland)

In 2015-2016, The Sport and Community Development Team also engaged with the following sports in varying capacities and across a range of locations around Western Australia:

- » Athletics
- » Australian Rules Football
- » Badminton
- » Baseball
- » Basketball
- » Canoeing
- » Cricket
- » Cycling
- » Dance
- » Floorball
- » Football
- » Golf
- » Gymnastics
- » Hockey
- » Indoor Cricket
- » Karate
- » Land Sailing
- » Lawn Bowls
- » Little Athletics
- » Mixed Martial Arts
- » Motor Cross
- » Netball
- » Power Chair Football
- » Rugby League
- » Squash
- » Swimming
- » Table Tennis
- » Tee Ball
- » Tennis
- » Ten Pin Bowling
- » Touch Football
- » Ultimate Frisbee
- » Volleyball

Inclusion WA encourages people to participate in community clubs and groups across Western Australia. This is not limited to sport alone; with a major focus also placed on recreational activities. The ultimate aim is to connect people to the community around them while also building the capacity of entire communities so that all residents can be valued and find a valued role.

The Sport and Community Development Team places a significant focus on ensuring clubs and groups have the knowledge, confidence and ability to welcome and meaningfully include people in all club activities in the future. This is done by developing frameworks to encourage communities to work together, provision of training and club mentoring and assisting community groups to identify and attain their own goals.

The statistics above tell an important story, highlighting the team's ability and success in engaging people from low-participation backgrounds. With 62% of participants across all programs not belonging to any community club or group, it is clear to see the critical role the Sport and Community Development Team play in the lives of disengaged community members. The team's focus is on ensuring that these participants can progress to join local clubs.

Major projects supported by Inclusion WA's Sport and Community Development Team over the past year include but are not limited to:

- Sport Inclusion Australia Classification
- Bayswater Connect Project
- Carnarvon Inclusive Community Program
- Catch Music - Development
- City of Bayswater 'Have a Go' Day Initiative
- City of Joondalup Community Connect Project
- Esperance Community Program
- Hedland Community Program
- Inclusion Sports Days
- Karratha Community Program
- Mirrabooka One Community Project
- NDIS ConnectABILITY Project
- Northam Inclusive Program
- Paraburdoo Community Welcome Day Initiative
- Social Inclusion Group Mirrabooka
- Tom Price Community Welcome Day
- Toodyay Community Program
- WACA Integrated Cricket League
- WAFC Integrated Football Program

EXAMPLES OF OUR WORK

Mirrabooka

The Sport and Community Development Team has been assisting in the development of a more inclusive and better connected Mirrabooka community, one of Australia's most culturally diverse communities. The team has been assisting local clubs and community groups to connect with local residents from low-participation backgrounds. A big focus has been the delivery of training, upskilling clubs through the provision of club mentoring, increasing volunteer numbers in playing and non-playing roles and providing pathways into a range of sport and recreation clubs for all local residents.

Local clubs have identified and have worked towards specific goals and with the assistance of Inclusion WA; some incredible outcomes have been achieved.

"We (Coolbinia Bombers FC) struck the big time and managed to get to the short list of finalists in the National Disability Awards. Thanks to Inclusion WA again for your ongoing support. This initiative has really helped

our club to grow and diversify our membership" **Rob Geersen, Coolbinia Bombers JFC**

Bayswater Connect

Bayswater Connect is a project aimed at linking local residents to available opportunities at a range of local sport, recreation and community groups, based on the skills and goals of individuals and the available opportunities and gaps at local community clubs. The project is a follow on from the ever-popular Bayswater Have a Go Day initiative, an initiative that Inclusion WA has been involved with since 2012.

By assisting community members to identify their interests and passions and linking these individuals to the opportunities at local clubs, Inclusion WA is providing a tailored approach to meet the demands of a diverse and ever-changing Bayswater community.

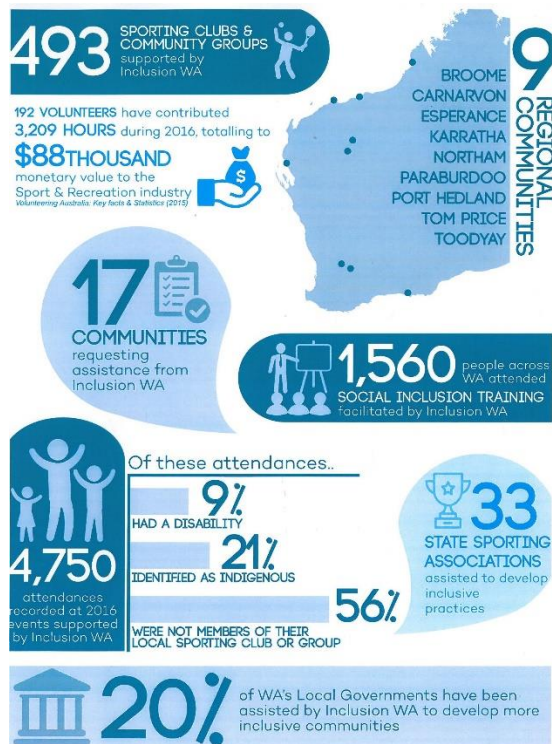
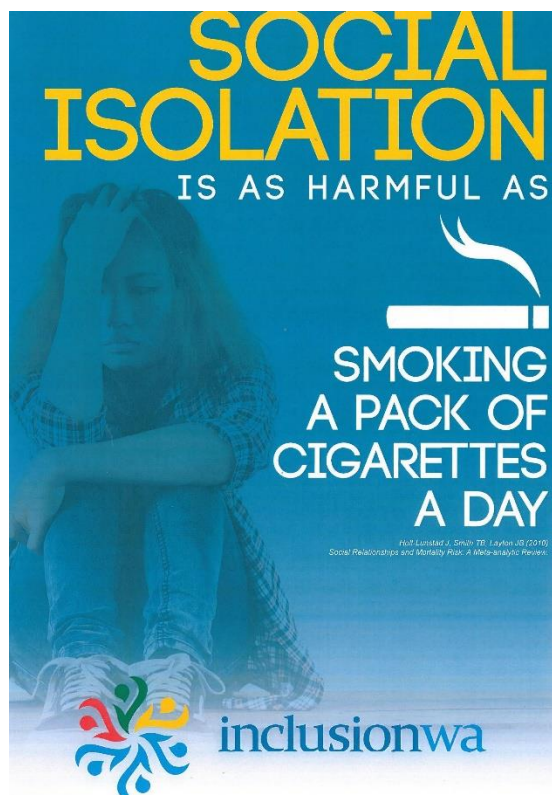
"The City of Bayswater's 'Count Me In' initiative has proved an excellent way for the City to develop and maintain relationships with a range of community groups. These events have been a great opportunity for all local people to learn more about, and become more engaged, in their local community. I believe finding a valued role as part of a club or group can bring so many benefits, both to individuals and the community. Through this great initiative, we have been able to provide a series of very effective forums for the formation of these relationships between individuals and clubs" **Beverley Bridgland, City of Bayswater**

Shire of Ashburton – Paraburdoo and Tom Price

The Sport and Community Development team partnered the communities of Tom Price and Paraburdoo to increase community participation, engage transient populations and build the capacity of community clubs and the Shire of Ashburton. Both communities reported a significant increase in club membership, volunteerism and a more diverse membership across many of the participating clubs.

"Inclusion WA assisted the Club Development Officers and clubs to be more inclusive and open to welcoming people of all abilities and backgrounds. This improved club culture and brought the community together through the vehicles of sport and recreation. The framework Inclusion WA helped our community develop made community leaders re-evaluate how we can include the entire community. Clubs and groups are working together and striving to be the best. Inclusion WA have educated our entire community and supported us through what has been a really exciting journey." **Skye Hinton, Club Development Officer - Shire of Ashburton.**

"Thank you to the sponsors, organizers and helpers for Have a Go Day it was hugely successful day for our club and we enjoyed every minute of it. We received 84 registrations which is double of last season" **Kellie Reader, Paraburdoo Swimming Club.**



For further information on Inclusion WA how we can assist your community, please contact the Sport & Community Development team on 9271 8800 or email info@inclusionwa.org.au



REPORT Total Recreation

Program Coordinators Report 2016

Total Recreation continue to partner with peak sporting bodies, local clubs and other community groups to maximise opportunities for our members to participate in sporting and recreation activities. The past 12 months has once again been a very busy period with the introduction of the futsal program, a new partnership with Palmerston Fishing Club and HPA seeing the holding of the first Fishing Buddies Day and a new weekly boot camp. The weekly tenpin and basketball leagues, athletics and swimming squads continue to grow in participation numbers and the local social and travel activities continue to be very popular amongst members. The Dancing with the Celebrities Ball and Katherine to Darwin Challenge continue to be the 2 major fundraising activities and both are raising the profile of the organisation within the local business community, increasing further partnership opportunities to fundraise into the future.

Social Clubs & Special Events

Over the past 12 months social activities attended by Total Recreation members have included the NT Thunder finals games, a Kylie Minogue tribute concert, a Christmas lights bus tour, mud racing, twilight racing at Fannie Bay Turf Club, a Guy Sebastian concert, the Deckchair Cinema, Bass in the Grass, the V8 supercars, an AFL game at TIO stadium and a number of Darwin Festival events. These activities continue to be very popular with an average of 12 members attending each event throughout the past year.



Dancing with the Celebrities

Nineteen members attended weekly dance classes for 4 months leading into the ball with 14 celebrities joining them for the final 6 weeks. The annual Dancing with the Celebrities Ball was held on Friday the 16th of October 2015 with over 300 people in attendance. This event continues to provide a wonderful opportunity for members to demonstrate the skills learnt during the dance classes and increase the awareness of Total Recreation in the wider community.



Arts & Crafts

Weekly arts and crafts lessons are run in partnership with Darwin Tactile Arts Studio with an average of 9 members participating. The works undertaken include poetry, screen printing canvas works, Christmas decorations and the works were displayed at the Right on Show at the Supreme Court Foyer and at the Royal Darwin Show. The teacher for the past 5 years, Ingrid Gersmanis was recently recognised during the NT Arts Access Awards for her excellence as a workshop facilitator.



Total Recreation Travel

During November, 11 members supported by 2 staff members and a volunteer spent 6 days experiencing the wonderful sights and sounds of Singapore. The group visited Sentosa Island, Universal Studios, Marina Bay, Chinatown, Little India and the Singapore Zoo. During April, 7 members travelled to Cairns for 6 days supported by a Total Recreation staff member and a volunteer. The group took the scenic rail up to Kuranda returning by cable car, explored the Great Barrier Reef and attended the Tjapukai Aboriginal Cultural Park. Travel opportunities in the next 12 months include a cruise departing Sydney in late 2016 exploring Tasmania and then the Tamworth Country Music Festival and Bali both to be held in early 2017.



Katherine to Darwin Challenge



Now in its third year, this fundraising event continues to grow on previous years. A quiz night was held in early April followed by a Fun Run later in the month, both raising adequate funds to cover the costs of holding the Katherine to Darwin Challenge. In late June, 30 riders rode over 300km over 3 consecutive days. This

event is held in partnership with Simon Watts who continues to be the driving force and commits a huge amount of his personal time to ensure the ongoing growth and success of this event. Well done and many thanks must go to Simon.



Tenpin Bowling

The weekly winners league continues each Saturday with over 30 bowlers competing. From this a squad of 16 bowlers travelled to Epping, Victoria in early June to compete in the TBA Disability Championships. The team bowled extremely well for the entire week winning 11 gold, 3 silver and 4 bronze medals in the individual and pairs as well as winning the Cole Cup (previously called the state vs state challenge). Planning is already commenced for the 2017 championships to be held in early June in Rooty Hill, NSW.



Swimming & Athletics

Weekly athletics and swimming squads continue through the dry season with 12 and 9 youth athletes competing in each program respectively. These are both run by local sporting clubs with the support of Total Recreation and provide coaching and skill development as well as qualifying pathways through the NT Championships for each sport. Total Recreation continue to promote these pathways to students participating the Sports in Schools program and work with a number of peak bodies to increase pathways for athletes with a disability.



Futsal (aka indoor soccer)

In response to ongoing feedback from members and their families a weekly futsal league has been developed which commenced in early May. The sessions are run by a qualified coach and supported by two Total Recreation staff members. Currently 11 members are attending and the aim into the future is to grow the league in order to allow for multiple teams to be developed.



Youth Camp

In April during National Youth Week Total Recreation held a 3 day camp at the Territory Wildlife Park after receiving a \$2000 grant from the Office of Youth Affairs. The trip included visiting the aquarium, monsoonal forest and sting ray feeding show as well as an afternoon at Litchfield National Park. The youth members also enjoyed a night tour behind the scenes of the crocodile display. From all reports this was a very successful camp and we have commenced planning for a similar event in 2017.

Sports in Schools

Total Recreation continues to provide sporting programs to 6 special needs schools and annexes in partnership with territory sporting bodies with sessions being delivered to over 300 students annually. Swimming, athletics, soccer, AFL, cricket and rugby league continue to be very popular and after 2 or 3 weeks of sessions held in the schools' grounds, opportunities for students to compete at Gala Days are provided. The Adventure Race, swimming and athletics carnivals as well as the soccer, AFL and cricket gala days all continue to be highlights throughout the year with over 100 students competing at each of these events.



REPORT Inclusive Sport SA

For the last four years, I have started my report off writing about how successful the year had been and this year is no exception. But how do we measure success? Is it just financial? Is it the number of clients we service?

For Inclusive Sport SA, success comes when we are able to meet our purpose of building an inclusive culture in sport and recreation through our strategic priorities. These five priorities guide our decision making and focus our efforts towards goals that benefit the wider sport and recreation community.

Our current strategic priorities include:

- **Professionally market the organisation**
- **Promote and support best practice in inclusion**
- **Support people who are disadvantaged, disengaged or marginalised**
- **Develop and foster strong partnerships**
- **Develop sustainable revenue streams**

This year we also developed a 5 year vision which is a 'rolling' document for the Board and office staff that outlines where we believe the organisation can be in 1 year, 2 years and 5 years. It is used to help draw attention to long term planning such as increasing participation in sport and recreation activities, increasing engagement with schools, undertaking research focused on inclusion in sport and recreation and building a sustainable financial base for the organisation.

The reason that we have a 'rolling' vision is that the world around us is changing rapidly and we need to be flexible with what we are striving for in line with these changes. There has been no greater change than the NDIS. After three years working within the NDIS trial site of South Australia, we have had a few ups and downs, including the transition of our Aquatic Therapy program last year which significantly contributed to our end of year loss in 2014/15.

After the first full 12 months of the Aquatic Therapy program under the NDIS, we have seen a remarkable turnaround. We have continued to increase the number of places in the program and have been able to support more individuals and families than ever through the full Rapidswim program. It has also had a significant impact on our bottom line contributing to our \$180,000 end of year

surplus. However this growth has led to new challenges, particularly in regards to recruiting staff.

Whilst on the topic of staff, we were sad to say goodbye to Jan Oddy who had been with us for 12 years and was a great part of our team. Jan retired from her role to spend more time with her grandchildren and enjoy traveling. I would like to personally recognise Jan's significant contribution to our organisation.

Jan's retirement gave the organisation an opportunity to review how we managed our accounting practices and, after a lot of consideration, the organisation chose to tender out our financial function. After a rigorous assessment process we engaged JDG Accountants who have brought high level accounting skills and knowledge to the organisation. JDG are responsible for all of the payroll, invoicing and NDIS claiming for our organisation and I thank them for a job well done.

After two years as the Transition Project Officer, Steph Greenland took on the new role of Inclusion Advisor. This new role was created to address the needs of our stakeholders who were looking for expertise and best practice for inclusion through sport and recreation. The primary focus of the Inclusion Advisor is to undertake research and collate examples of best practice to share with stakeholders such as State Sporting Organisations (SSO's). Examples of outcomes are outlined under the 'Promote and support best practice in inclusion' strategic priority report.

2016 celebrated the 25th year of the SAAFL C7 Division. Back in 1992, Marie Little OAM worked with the SANFL and SAAFL to run a number of football matches for players with integration difficulties. 25 years and many hundreds of players later, the competition is still thriving. A special mention to Grant Haskard (Inclusive Sport SA Life Member) who retired after playing every one of the 25 C7 seasons. Great work Grant, enjoy your retirement!

As mentioned the MLASP has been a new initiative for the organisation and I would like to personally thank the MLASP Committee which includes Colleen Bennet (Chair), Della Thilthorpe (Marie's daughter), Dr Kerrie Lante and Nathan Pepper (Sport and Recreation Coordinator) for all of their hard work and support to the program.

As always, I would like to thank the individuals who help us to build an inclusive culture in sport and recreation including my office staff, Rapidswim Instructors, Rapidswim Therapists, our volunteer Sport Coordinators and the Board of Inclusive Sport SA. Last but definitely not least, I would like to thank all of our participants and their families. Thank you all so much for another great year.



REPORT The New Horizons Club

New Horizons Club mission: Ability from disability: Opportunities and friendships through sport, recreation and social activities.

It is such an achievement for the club to reach 30 years. I would like to acknowledge our founder; Robyn Hanson, without her we wouldn't have this wonderful service for the community. Thank you to everyone that has supported our mission over the years.

Structure:

The Club continues to be a private organisation part funded from the State Government of Health and Human Services funding secured until end of June 2017 and the remaining costs are met by club fundraising, memberships, sponsorship and grants. Staffing currently is one full time Manager, one Part time Office Assistant, and part time Marketing and Fundraising co-ordinator. Sub branches are also staffed by volunteers. This year we started a Volunteer branch in the North West.

A new constitution was adopted at the last AGM. The Board of Management consists of nine volunteers, a Public Officer and the Manager / Co-ordinator.

The premises have been fully utilized as offices and activity centre for many meetings, activities and functions. It has also been an asset to many other community groups.

Sport

International:

- Aran Miller was again selected in the Australian swimming team to compete in the Down Syndrome Games. Aran also holds some world records in his name, congratulations Aran.
- Alan Dengate travelled to New Zealand with a squad of Futsal players from Australia to launch Futsal for players with an intellectual disability.

National:

- Tasmania fielded a men's team in the Ivor Burge National Basketball Competition.
- New Horizons Club was also represented at the National Boccia Championships.
- Two representatives from NHC were selected to play in the Tenpin Nationals in Melbourne.

- We fielded a Tasmanian team in the Futsal Nationals in Sydney in January.
- A Tasmanian team participated in the AFL Inclusion Carnival in Victoria. I would like to acknowledge the sponsorship and support from Hudson Civil Products, Timberlink Australia, Boland's IGA, Burnie Auto Plant and AFL.
- This was the first year a Tasmanian Team participated in the Indoor Cricket Nationals in Victoria. It was great working with Cricket Tasmania to provide this opportunity.
- We are looking forward to participating in the outdoor Cricket Nationals in January for the first time.

Local:

- Weekly sporting and recreational activities take place throughout the year on a regular basis and are advertised in our monthly newsletter.
- New Horizons Club has been represented at and hosted tenpin trips, boccia & swimming competitions, golf day at Riverside, come and try's around the state. Victoria soccer school came to visit and play in a friendly tournament with us.
- Regular activities for our members include; AFL, Athletics, Aquatics, Cricket, Tennis, Basketball, Tenpin, Carpet Bowls, Gymnastics, Indoor Soccer & Futsal, Golf, Fitness Classes, Taekwondo, Bocce, Craft, Song & Dance, Junior Song & Dance, Boccia, Cooking Classes, Rowing come and try's, social functions and more.
- The annual Carol Tanner Memorial Swim Carnival was again hosted at Scottsdale in conjunction with Scottsdale Swim Club. The relationship developed has been of great benefit to both parties and we are very grateful.

Recreation:

- Song & Dance and Junior Song & Dance programs are very popular
- Blocks of cooking classes have been set throughout the year.
- Picture Us All Exhibition and Photography classes were a very exciting addition to our calendar sponsored by City of Launceston Council. The photos at exhibition were amazing.
- The awards night and member's ball again were great celebration nights.

Sponsorship, Grants & Fundraiser's

- Hudson Civil Products our major sponsor has been a valuable partner of New Horizons Club.
- The Launceston Kitchen Centre has been a long-time supporter of the club. We are very grateful for their support of the Gala Dinner and their generous ongoing update works in our kitchen.
- Variety Club Tasmania supported the club with a huge donation towards a Sunshine Coach.
- Sport and Recreation provided a grant to put towards upgrading our 12 seater van.
- W.D Booth Trust have committed funds to the upgrade of the van.
- City of Launceston Council provided sponsorship for Picture Us All Exhibition
- Premiers Grant provided a contribution to a new reverse cycle heat pump.
- Commercial Travellers Association provided the club with a very generous donation to update the clubrooms.
- The club was successful in receiving a Volunteers Grant.
- RACT funded our raised garden beds.
- Commonwealth Bank contributed with a grant for our sound system and also contributed to the sunshine coach.
- We are grateful from the support from Rotary, Riverside Ladies Golf Group, Lords Taverners, Inner Wheel and all of the businesses and people that donate in kind and prizes to the club.

Our main fundraisers each year have been the 'Great Western Tiers Cycle Challenge' & our Corporate Gala Dinner & Auction

The Gourmet Gold Ticket was a new initiative by our Marketing & Fundraising Co-ordinator that we hope will continue and grow in the future.

Recognition

The Annual Awards night was held in February. Many New Horizons members, volunteers and supporters were all recognized at the event.

It was an honour to have the Governor General of Australia – Sir Peter Cosgrove and Lady Cosgrove visit New Horizons Club this year.

Volunteer cocktail parties have taken place throughout the last 12 months as a fun way of saying a big thank you.

The Club has had an increased presence in the media, with thanks to our new employee Edwina.

Moving Forward

We are continuing to work on meeting all the goals of our strategic plan that was reviewed last year. We thank Sport and Recreation Tasmania for working with us on this.

The standards to meet, reporting, risk management and ever increasing governance is a big job for the Board and staff and is currently our focus to continue to work on these areas of the Club.

We have a challenging year ahead with our traditional funding not secure from July 2017.

We continue to work hard to develop opportunities for our members in sport and recreation. The partnerships developing are very exciting.

I look forward to working with you all in the following years and expanding New Horizons Club opportunities for our members and families.



REPORT Sports 4 All

It is with pleasure that we report to you on what has been a very busy and at times challenging year.

What does help in these situations though, is the knowledge that what we are doing is making a difference in the lives, either directly or indirectly of people who would not otherwise have had the opportunity.

Before we can delve in to all the amazing events and sporting achievements we need to thank the people and organisations that make this possible:-

- The Department of Ageing, Disability and Home Care (ADHC) who financial support and promotion of our programs has opened up sport to many people supported by ADHC.
- The Department of Sport and Recreation whose financial support and guidance help foster our ideas and facilitate their reality.
- The Lord's Taverners NSW who support of the cricket program has ensured NSW has been represented at each of the last 30 Lord's Taverners Shield competitions.
- The State Sporting organisations, with whom we have great relationships, your support is key because it is through you we reach the athletes who really fly our flag.
- The volunteers, parents and vocal supporters, who encourage and inspire us to continue our endeavours to promote people with disabilities to be valued members of their sporting communities.
- The athletes, without whom we would not exist. The accomplishments may fade but the pathway you blaze for other athletes will continue on.
- For Sports 4 All, the future remains bright, we enjoy strong partnerships, we continue to be acknowledged for the work we do and the philosophy we espouse.
- In the period ahead we will:-
 - Continue to expand and develop opportunities for people with disabilities to be including in their sporting communities.
 - Continue to work on the partnerships with the State Sporting bodies to achieve the same.
 - Progress in line with our strategic plan.

- Work with Sport Inclusion Australia to provide a sustainable eligibility process for athletes to be identified to compete in the associated disability classification.

As we look to the future we have many hurdles to overcome. The major issue facing the organisation is the Governments change in funding model to accommodate the National Disability Insurance Scheme.

Where in previous years due to the generosity of ADHC we have been able to meet the major financial components of the athletes unfortunately this will not be the case moving forward. It will be more and more difficult to survive on Government funding so we will have to look at our cost structure and how we can continue to fund that.

Futsal

What a great year of futsal this season started out. The State Championships where an amazing success with 9 teams competing over the long weekend.

The NSW AWD futsal league in conjunction with the premier and super futsal league saw AWD athletes compete in a club competition alongside all futsal players. This was an outstanding achievement to reach the lofty goal we set ourselves back in 2009 when we set about embarking on a futsal program. To see where the program has taken us, to now be in a regular mainstream competition alongside a flourishing representative elite program is beyond our first big picture. Exciting times lie ahead.

Soccer

This years Kanga Cup (7 a side) competition was a stellar one and a great result for NSW as we defended our crown from last year. In a great Grand Final NSW defeated SA 1 – 0. We are hoping to expand this competition to include a junior team based competition for next season which will be an exciting development and the conception of Neil Orr and Merryn Brown from Capital Football who run a stellar program



What an amazing year at the AFL Nationals for the mighty NSW team. Driven by some real talent the team played outstanding football. It gives us something to strive for next year as we attempt to take the trophy from the hands of the mighty Vics.

This year's competition driven by Andrew Hughes, Peter Ryan, John Cranwell and Logan Whitaker was an amazing success and a real pleasure to be part of.

It showed what can happen when value is placed on an event by the sporting body and I urge everyone to look at the AFL documentary on the carnival.

The opportunity to be role model at schools, play at AFL quality grounds and a demonstration on the MCG and presentation in the members at the MCG lifted the carnival into uncharted waters. The next step is a truly National competition that is embedded within the AFL Schedule.



NRL

A big year for Rugby League with the City Vs Country match being played before the representative game at Tamworth with City running out victors in a hard fought match.

The outstanding result has led to an exhibition game to be played on the Sunshine Coast that will lead to a State of Origin game before the Sydney round of the Origin hopefully next year.



These are just a few examples of the sporting opportunities for NSW athletes over the past 12 months.

REPORT Victoria

Following the amalgamation of Sport Inclusion Australia and VICSRAPID in November 2015, Sport Inclusion Australia has endeavoured to reconnect with all of the key stakeholders in Victoria.

The Board has dedicated time identifying how to effectively utilise the resources, while raising the profile of Sport Inclusion Australia and our unique philosophy. We are delighted with our new relationship with the State Government of Victoria through Sport and Recreation Victoria which commenced in January 2016 with a commitment to three year funding program. We particularly want to thank, Jason Calleja and Tim Burke for their genuine commitment to inclusion for Victorians with a disability.



We appointed Jenny Leach as the Victorian Coordinator in January 2016 and Helen Croxford, Sport Inclusion Australia Board Director, took over as Chair of the Victorian Advisory Committee the following people have agreed to join the Advisory Committee

Helen Croxford – Chair
Karen Pearce
Logan Whitaker
Scott Nicholas
Shaun Evans
Felicity Smith
Jenny Leach



Victoria's Fiona Taylor competing in the Tennis Victoria Championships at Albert Park Reserve.

We have had delegates represent Sport Inclusion Australia at every forum or SRV event this year.

It is important to take time to establish whether there are any gaps in the representation of people with an intellectual disability in the sporting sector.



In the initial instance our workplan highlights

- Build sustainable partnerships with relevant industries
- Maximise Community pathways leading to more quality ongoing inclusive opportunities
- Influence social policy and create cultural change

In August 2016 we conducted our first Victorian focussed Inclusion forum with representatives from 17 State Sporting Associations in attendance on the day.



Sport Inclusion Forum held in the Cathy Freeman Room

Victorian athletes represented Victoria in a wide variety of sporting events throughout the year with teams competing in the: Ivor Burge Basketball Championships, Marie Little OAM Shield (Netball), and Indoor Cricket Championships.

Individuals also competed in the Australian Athletics, Swimming and Tennis Championships.

On the International Stage Victorians made over 40% of the Successful Australian team at the 2015 Global Games in Ecuador, with representation in : Athletics(3), Basketball (14), Tennis (2), Swimming (6), Staff(2), Medical/Admin (4).



Sport Inclusion
AUSTRALIA

Affiliation Reports



REPORT Australian Football League

Andrew Hughes

The Australian Football League (AFL) has a rich history of inclusion across our Indigenous and multicultural programs and continues to promote inclusion for people with disability in our sport.

2016 AFL National Inclusion Carnival

In August 2016, the AFL coordinated the 3rd AFL National Inclusion Carnival for players with intellectual disability, involving squads from Victoria Metro, Victoria Country, South Australia, New South Wales/ACT, Queensland and Tasmania.

The sides played in six matches across five days, participated in football clinics as part of school visits, played in showcase McDonald's AFL 9s matches during half-time of the St Kilda v Sydney AFL match at Etihad Stadium and also attended Richmond vs. Geelong at the MCG.

Through strong partnerships between the AFL's state affiliates and Sport Inclusion Australia's state affiliates it is hoped that the momentum gathered through the AFL National Inclusion Carnival provides the catalyst to create greater local participation opportunities for people with intellectual disability in the future.

Planning is underway for the 2017 AFL National Inclusion Carnival and we are hopeful of continuing the growth of the carnival.

Access All Abilities (AAA) NAB AFL Auskick Strategy

Following a 2014 review into NAB AFL Auskick, AFL Victoria developed the Access All Abilities (AAA) NAB AFL Auskick strategy to look at ways to increase the involvement of children with a disability in Australian Football and decrease the participation barriers and sense of social isolation often experienced by people with disabilities.

The AAA program has seen centres set up specifically to cater for certain types of disability (eg. Irabina - autism) and centres set up to run side-by-side programs for kids with disability.

In 2015, Deakin University conducted some initial research on one of those centres (Irabina) that showed Auskick can significantly improve object control for kids with autism and that Auskick was allowing parents of children with development challenges to connect with their children and other parents and improve mental health for parents.

During 2016, the AFL has partnered with Deakin to conduct a larger research project to build an evidence base to show how Auskick can improve developmental, psychosocial and health outcomes for children with developmental challenges (20% of all kids) and their parents.

Acknowledgements

The AFL would like to thank Sports Inclusion Australia for their ongoing support and assistance in providing opportunities for people with intellectual disability to play AFL. The AFL would particularly like to thank Robyn Smith and Sports Inclusion Australia's state affiliates for their passion, encouragement and continued support for the AFL National Inclusion Carnival.





REPORT Athletics Australia

Brett Watton

Annual Report

For the Participation & Community Sport Department, 2015/16 was another year of growth, improved partnerships and increasing the accessibility of Australians into the Athletics family. Athletics Australia continues to build ways in which to show its relevance to the needs of more Australians and also continue to strive to ensure that ours is a sport for everyone.

Of course, the achievements in the Participation and Community Sport space would not be possible without professionalism of the Member Associations, the quality presenters and coaches that are often our community 'shopfront' or the tireless work of our officials and volunteers – thank you all. Athletics Australia would also like to thank the continued support of our Inclusion Partners, in particularly Sports Inclusion Australia and the National Sporting Inclusion Alliance, for continued support in developing clear pathway's for inclusion and diversity in Australian Sport.

Finally, Athletics Australia would like to thank Tim Klar for his commitment to the sport with various organisations and wish him all the best for his future endeavours.

Sporting Schools Program

Following on from the selection of Athletics Australia as a pilot partner organisation for the Australian Sports Commission's Sporting Schools Program, the 2015/16 year saw some great success realised for the sport. Athletics was the overall most requested sport within the Program. Over the four terms more than 600 schools had the IAAF Kids' Athletics program delivered resulting in nearly 45,000 children experiencing the program. To support this, more than 600 coaches undertook the Kids' Athletics upskilling module as well as numerous teachers who now have an athletics string to their sport delivery bow and are our ambassadors in the school setting. A significant accomplishment was having the IAAF Kids' Athletics program mapped to the Australian Curriculum meaning that it becomes an even more powerful learning tool for teachers, coaches and schools.

The delivery of the IAAF Kids' Athletics program acts as a complimentary offering to traditional athletics in the Primary School environment. It is designed to respond to the domestic and international research that highlights the variety of motivations that children have and ensure that our sport is positioned as a sport for all.

Para-Athletics

Athletics Australia would like to acknowledge the continuing relationship with the Australian Paralympic Committee (APC). Both organisations are committed to providing participation opportunities in sport, with the understanding that it provides positive social and physical benefits to people with disabilities, and plays an important role in changing community perceptions of people with disabilities.

This partnership with the APC, along with all our classification partners: Sport Inclusion Australia, Transplant Australia & Deaf Sports Australia as well as our Member Associations and a network of steadfast coaches, volunteers and classifiers has resulted in a number of great outcomes and advancements in Athletics being a sport for all.

These include:

- 24 Classification days across 17 venues
- 30% increase in new athletes classified from 2014/15
- National Sport Inclusion Alliance member and presenter
- First Oceania Championships with Para events with medals awarded (with thanks to Oceania Athletics Association and Queensland Athletics)
- Consolidated athlete database with National Sporting Organisations for people with Disability – resulted in an in the contactable population rising from 879 to 2983.
- Para – athlete coach database

Indigenous Participation

In 2015/16 Athletics Australia was proud to continue its relationship with the Department of Prime Minister and Cabinet for the delivery of the Athletics for the Outback program. The program continues to have a focus on providing opportunities for Indigenous Australians in remote areas to access quality sporting programs and educational opportunities. A total of six remote tours were

undertaken over the year, involving nearly 2000 participants were provided participation and educational opportunities.

Athletics Australia would also like to thank The University of Melbourne for its ongoing partnership to deliver the Raise the Bar Academy. This initiative is an important complementary pathway program that provided 35 Indigenous students from across the country to undertake a residential camp to encourage opportunities into tertiary education. Additionally, it fosters continued participation in athletics through the University's athletics club.

In June of 2016, the President of Athletics Australia announced that the organisation would commence the process to develop and deliver a Reconciliation Action Plan. A working group will be formed in 2016/17, from representatives across the sport, to lead this important and transformational work.

Coaching Development

The National Coaching Development Program has continued to facilitate the development of Coach Education in the 2015/16 financial year and provide a range of services to engage more than 4700 Accredited Athletics Coaches. Endorsed Coach Education Providers have facilitated a wide range of courses throughout the year, including the IAAF Kids' Athletics course. This upskilling course provides Accredited Athletics Coaches with the skills to deliver the IAAF's fundamental movement program, with its emphasis on physical literacy, within the Australian Sport's Commission's successful Sporting Schools Program.

To ensure that all interested Accredited Athletics Coaches can engage with the IAAF Kids' Athletics program, the upskilling course is now available online to meet the demands of coaches living in regional and remote areas.

In 2015/16, Athletics Australia, with thanks to the assistance of the Oceania Athletics Association, was excited to be able to offer coaches the opportunity to engage in higher level IAAF Coach Education Courses. This was an outstanding educational opportunity for those coaches seeking to further their learning and Athletics Australia acknowledges all those coaches who commit to being a lifelong learner and gain further accreditation. Thanks also to the Australian Sports Commission's Women Leaders in Sport grants program, which funded the attendance of female participants at these courses.

In the coming twelve months, Athletics Australia will record more than 5000 coaches for the first time, will further develop the Recreational Running Framework to engage and educate those coaches operating in the recreational space, and with the assistance of the Oceania Athletics Association, continue to facilitate the delivery of the higher level IAAF courses. Finally, Athletics Australia will continue to commit to ensuring that coaches at every level are engaged, supported and educated to deliver world's best coaching practice.

Officials

| NT | QLD | NSW | ACT | VIC | TAS | SA | WA | TOTAL |
|----|-----|------|-----|-----|-----|-----|-----|-------|
| 82 | 336 | 1274 | 229 | 621 | 146 | 189 | 132 | 3009 |

Coaches

| NT | QLD | NSW | ACT | VIC | TAS | SA | WA | TOTAL |
|----|------|------|-----|------|-----|-----|-----|-------|
| 57 | 1446 | 1287 | 105 | 1129 | 117 | 210 | 351 | 4702 |



REPORT

Bowls Australia

Tony Sherwill

Our thanks go to Sport Inclusion Australia for our partnership which greatly assists to grow the sport of bowls and in particular, improve the future of our sport and its people.

Participation in bowls has consistently grown nationwide since we began collecting participation statistics via our Census in 2010, which is in part due to the inclusive and welcoming environment of our clubs and associations.

Our pinnacle event, the *Australian Open* held annually on the Gold Coast with the support of Tourism and Events Queensland and the Gold Coast City Council has been a real boost to the sport. It demonstrates just how inclusive our sport is, with the opportunity to showcase our sport, our talented athletes and furthermore, how integration is the best outcome for all.

As part of the expanded Australian Open, the 'Bowlers with a disability' component and other disciplines which are all "open" events, have attracted thousands to the region. All disciplines attract prize money, with two formats offered, singles (disability specific) and a multi-disability pairs event.

There are no qualifying events – it is truly an open event and comprises sectional play ensuring participants will receive multiple matches. Importantly, several competitors take the opportunity to play in other disciplines too (see photo: SIA stalwart Josh Barry playing in the Men's Fours with Bowls Australia CEO Neil Dalrymple, along with Lucas Protopapas and Peter Hanlon).

For more information, please go to the Bowls Australia website and follow the links to the Australian Open page, or use the following address to go direct: <http://www.australianopen.bowlsaustralia.com.au/>.

Our congratulations go to all competitors, in particular our '*Australian Open – bowlers with a disability*' mixed singles champion for 2016; Nathan Appleton (North Toowoomba, QLD) who defeated Brendan Elliot (Somerville, VIC) 21-17. Nathan was also crowned champion of the multi-disability pairs alongside Victorian Josh Barry, defeating Debra

McGarry and Don Currie 17-10. Well done Nathan on a fantastic tournament.

Bowls Australia also recognises the premier 'Bowler with a Disability' at our annual Awards Night held on the Gold Coast in October. This year we were pleased to announce Josh Barry as the winner.

Josh has gone from strength to strength on the green over the past 12 months, having achieved success at every level of the game, most notably on the nation's biggest stage and on the international arena.

On the national front, Josh had a dominant 2016 Australian Open campaign, claiming the physical disability men's singles and multi-disability pair's titles.

He also enjoyed a purple patch at the 2016 Australian National Disabled Championships, securing the physical disability singles gold and pairs silver medals.

Internationally, he cut a swath through the international field at the 2015 World Cerebral Palsy Championships in England, winning both the singles and pairs disciplines. Congratulations Josh – a proud member of BA and SIA.

Our sincere thanks are offered to all participants who make our events successful each year. Of course, this also includes our event volunteers, coaches and umpires – without their assistance events could not take place.

Our thanks also go to Sport Inclusion Australia staff who dedicate their working lives for the good of both the sport and their members. For any further information, please visit www.bowlsaustralia.com.au.



REPORT

Cricket Australia

Paul Milo/Aaron Dragwidge



Lord's Taverners Shield

(Indoor Cricket National Tournament)

The 2016 Lord's Taverners Shield represented the 24th year of this event, with the inaugural Lord's Taverners Shield taking place in Victoria in 1993. Four states were represented in the first year: New South Wales, South Australia, Western Australia and Victoria. Since then, every state and territory has been represented in the Lord's Taverners Shield.

The best state-based indoor cricketers come together to compete in the Indoor Cricket National Championships (Opens). The same venue, draw, umpires & resources are provided. This year, all games on the final two days of the tournament were live streamed via the Cricket Australia Indoor Cricket website (indoor.cricket.com.au) including the Semi-Finals, Prelim-Finals and Grand-Finals. This year marked the first time Tasmania had entered a side into the Lord's Taverners Shield division since 1999.

Cricket Australia (and, prior to 2009, the Australian Indoor Cricket Federation (AICF)) was the first National Sporting Organisation to fully embrace the concept of inclusion and include an event for players with an intellectual disability alongside their national open-age event.

The 24 year relationship between Sport Inclusion Australia (formerly AUSRAPID) and Cricket Australia – Indoor Cricket (formerly AICF) has been a wonderful partnership and has, along with the support from each of the Lord's Taverners Australia branches, provided invaluable assistance across the years to allow the teams to compete in the tournament.



Queensland advanced through to the Lord's Taverners Shield Grand Final undefeated in their Indoor Opens round games, with the game to be a Grand Final rematch from the previous year, taking to the court against Victoria.

Batting first, the Queenslanders were able to score 71 runs after 8 overs due to the strong batting partnerships of Wilson/Rossiter (29) and Brumm/Searle (42). Victoria were able to restrict their opposition's third pair to 25 runs, but the Maroons finished strongly with their final skin making 44 runs.

Queensland took their momentum into their bowling innings right from the get go, successfully taking four or more wickets against each Victorian batting pair across the game. The Vics finished their innings on 5 runs, with only two pairs achieving a positive skins score.

Brett Wilson and Haydn Brumm from Queensland were stand out performers in the Grand Final, both taking multiple wickets and scoring over 20 runs with the bat. Hayden Brumm (runs scored: 22. wickets taken: 3. runs conceded: -10. econ: -5) was named Player of the Grand Final by the umpire of the match.

Grand Final Result

QLD – 140 (Wilson/Rossiter: 29), (Brumm/Searle: 42), (Kuiboer/Fagan: 25), (Scott/Stallan: 44) defeated

VIC – 5 (Arnold/Whitehand: -2), (Connelly/Mahar: -1), (Brizzi/Davenport: 2), (Anderson/Wilkie: 6)



Player of the Match: Hayden Brumm (QLD)

2016 LTS DIVISION - PRELIMINARY RESULTS

| Team | Pld | W | L | D | FF | FA | For | Against | Dif | Skins | Bonus | Pts |
|------|-----|---|---|---|----|----|------|---------|-------|-------|-------|------|
| QLD | 8 | 8 | 0 | 0 | 0 | 0 | 1063 | 332 | 731 | 30 | 30 | 54 |
| SA | 8 | 6 | 2 | 0 | 0 | 0 | 808 | 459 | 349 | 22 | 22 | 40 |
| VIC | 8 | 3 | 4 | 1 | 0 | 0 | 557 | 480 | 77 | 15 | 15 | 25.5 |
| WA | 8 | 2 | 5 | 1 | 0 | 0 | 596 | 742 | -146 | 11 | 11 | 18.5 |
| TAS | 8 | 0 | 8 | 0 | 0 | 0 | 221 | 1232 | -1011 | 2 | 2 | 2 |



Player of the Series: Brett Wilson (QLD)

2016 Lord's Taverners Shield All-Star Team

QLD: Brett Wilson, Haydn Brumm, Nick Stallan, Shaye Scott

SA: Scott May, Lindsay Drowley, Wayne Jeffrey

TAS: Nathan Nunn

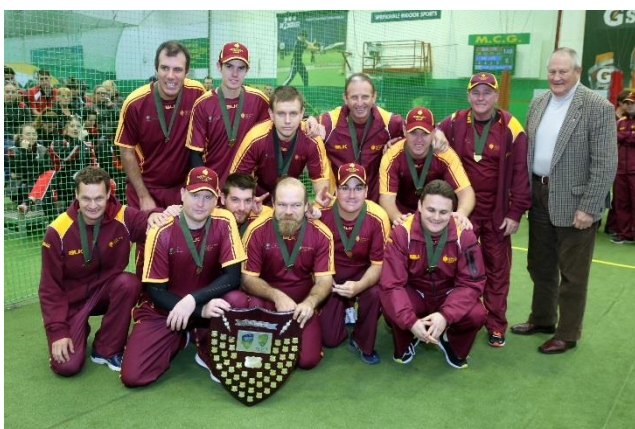
VIC: Craig Whitehand

WA: Boyd Duffield

Coach: Darryl Williams (Queensland)



LTS All-Star squad



QLD – winning team on court



National Cricket Inclusion Championships

Cricket Australia will conduct the National Cricket Inclusion Championships (NCIC) from 16th to 24th January 2017. The NCIC will be hosted by Cricket Victoria and will be played in Geelong for the next three years. It will consist of a Blind Division, A Deaf Division and a Division for Cricketers with an Intellectual Disability. Significantly, it will be the first time there has been an outdoor National Championships for Cricketers with an Intellectual Disability. The planning for the NCIC started in late 2015 and will continue until January, the assistance provided by Sport Inclusion Australia from Robyn Smith and Kellie Keen, particularly in relation to eligibility of athletes has been very much appreciated.



From Left: Australian Blind Captain Kym Daley, Cricket Australia's General Manager of Game and market Development Andrew Ingleton, Hon. John Eren, Minister for Sport, Cricket Victoria CEO Tony Dodemaide, Australian Captain for Cricketers with an Intellectual Disability Gavan Hicks and Australian Blind Cricket Captain Lindsay Heaven at the announcement of the National Cricket Inclusion Championships in Geelong.

Record Investment in National Disability Teams

Cricket Australia recently announced a landmark sponsorship agreement with Commonwealth Bank of Australia which among other things, will see all three National Teams for Cricketers with a Disability fully funded. The outcome of this significant partnership will mean cost will no longer be a barrier for members of the Australian Blind and Deaf team as well as members of the Australian Team for Cricketers with an Intellectual

Disability. Significantly this represents the first time a Non-Paralympic Australian sport has fully funded its National Disability Team(s).



From Left: Australian Indigenous Captain Jonte Pattison, Southern Star Ellyse Perry, former Southern Star Lisa Sthalekar, Captain of the Southern Stars Meg Lanning, Australian Blind Cricket Captain Lindsay Heaven, Australian Captain for Cricketers with an Intellectual Disability Gavan Hicks and Australian Deaf Captain Kym Daley at the announcement of the historic partnership between Cricket Australia and Commonwealth Bank.

Symbolic Change

Significant changes have occurred over the last twelve months recognising our elite cricketers with a disability. The picture below shows the honour board at the BUPA National Cricket Centre. As well as displaying the names of the Cricket Australia Chair Person, CEO as well as the National Mens and Women's Team Captains, it now also recognises the Australian Blind Captain Lindsay Heaven, the Australian Deaf Captain, Kym Daley and the Australian Team for Cricketers with an Intellectual Disability Gavan Hicks. It is a small but important change that symbolises a genuine desire to provide increased recognition and support of cricketers with a disability. Cricket Australia's Senior Manager of Team Performance, Belinda Clark lead this change.





REPORT Golf Australia Christian Hamilton

2017 Key Highlights

1. Leadership

Appointment of National Inclusion Manager – July 2016

Christian Hamilton was appointed in July through a joint services agreement with Golf Victoria. The PGA of Australia also entered into a service agreement with the Professional Golfers Association of Australia (PGA) to deliver all inclusion education and the development of resources for PGA members and Trainee Professionals.

Development of National Inclusion Strategy – July 2016

The National inclusion strategy was developed in consultation with state and territory associations, PGA of Australia and National disability golf associations. The final plan has been presented to all state and territory associations and key areas of the plan with industry through GA CEO Steven Pitt at the Golf Business Forum in Melbourne held in September.

Golf Australia & European Disabled Golf Association (EDGA) Partnership – October 2016

Golf Australia has entered into an affiliate membership agreement with the European Disabled Golf Association commencing in January 2017. The agreement will enable Golf Australia to adopt EDGA classification and ranking system for GA approved multiclass tournaments. The classification is a functional based classification developed in consultation with the International Paralympic Committee (IPC) and International Golf Federation (IGF).

2. Participation

Once key partnerships are developed, GA will focus on program development and participation initiatives with a focus on embedding inclusion into all National and State based participation programs.

Partnership with Empower Golf Australia

Golf Australia has partnered with Empower Golf Australia in delivering golf clinics to people with disability through Queensland, NSW, Victoria and Western Australia. A focus

on developing participation at each clinic venue is supported by a club framework based on the 7 Pillars of Inclusion, ensuring that clubs who run programs support ongoing participation with participants.

Supporting Disability Golf Organisations

GA continues to assist National disability golf associations in providing support for events, promotion and game development initiatives. GA will lead multi class events in 2017 under the new EDGA classification and player ranking system, providing athletes with an opportunity to gain world ranking points for international events.

3. Education and Training

PGA Blind & Disabled Golf Accreditation – ISPS Handa Academy Program - Feb 2016

An additional accreditation in blind & disabled golf coaching was developed as an extra accreditation for PGA of Australia members. GA and the PGA have embedded inclusive coaching into the PGA academy program with all PGA members needing to complete a module on inclusive coaching during the trainee program, however also needed to create additional education resources for existing PGA members.

GA and the PGA have also developed the accreditation to promote access to PGA members. These members who have completed the advanced accreditation can promote their services and satisfy government support agencies as industry leaders in supporting people with disability.

The first two day workshop was run at the Women's Australian Open in South Australia in February where 26 PGA Professionals completed the workshop.

PGA Academy Inclusion Workshops – July 2016

A 3 Hour Inclusive Coaching / Inclusive Clubs workshop was held in each state for all 2nd year trainee professionals. This program will be embedded in the PGA trainee program on an ongoing basis. In total over 100+ trainee professionals took part in the workshops.

PGA ACE Series – October 2016

As a part of the 2016 PGA ACE further education program, inclusion was a topic at the state conference series. Each conference around Australia included a 1 ½ hour presentation on Inclusive Coaching and Clubs as a way to promote inclusive programs and promote further education opportunities. 200+ PGA Professionals took part in the series.

PGA Blind & Disabled Golf Accreditation – Online Module - November 2016

Completed in November, the module was developed to service PGA professionals in remote areas and those members who cannot attend the face to face workshops.

4. Communication & Marketing

Website and Inclusion Messaging

A review of all website content has been finalised and redevelopment of inclusion pages completed on the Golf Victoria website for all state and territory associations to adopt. Strengthening messaging around the get started area was a priority with promotion of accredited coaches and venues.

Strengthening Inclusion Messaging in National Programs

Preliminary work has been done and will continue into 2017 ensuring stronger inclusion messaging exists in all national participation programs. Each program has strong elements of universal design; GA will continue to develop messaging to include CALD, indigenous and disability communities.

Conclusion

Our participation strategy for 2016 was developed to build capacity through coach education and workforce development. In the short time since the strategy was developed, partnerships have been crucial to the plan whilst understanding every organisations role in delivery of the strategy. Our focus will remain on workforce development whilst developing stronger participation through our existing partnerships.

Sport Inclusion Australia has been a great partner in providing opportunities to connect with other NSO's. This has provided great incites for golf to take advantage of best practice in inclusive sport.



REPORT Netball Australia

Marie Little OAM Shield Report 2016

New South Wales defended their title and two new state teams were welcomed into the fold of the 2016 Marie Little OAM Shield, Netball Australia's national championship event for women with an intellectual disability.

New South Wales defeated the South Australia Rubies by 10 goals in the Grand Final at Netball Central, Netball New South Wales' Head Office at Sydney Olympic Park.

The event, supported by Netball Australia's National Inclusion and Diversity Partner, Australia Post, was held over two days with each team participating in a Round Robin format, before a finals series concluded the event.

The Rubies won their Semi Final to reach the Grand Final just half an hour earlier, in a tightly contested battle with Victoria's All Abilities team. The Rubies were victorious by just one goal, which was scored on the final buzzer. New South Wales reached the Grand Final following a resounding 15-goal win in their Semi Final against Queensland.



The tournament, in its third year since being renamed to honour South Australian netball inclusion champion and AUSRAPID founder Marie Little OAM, looked distinctly different in 2016 from previous years.

With the addition of two new teams from Queensland and Western Australia, placing fourth and fifth respectively, new players, skills and supporters were added to the already memorable weekend. Sport Inclusion Australia CEO Robyn Smith believed the growth of the tournament paid homage to its namesake, Marie Little OAM.

"The 2016 Marie Little OAM Shield surpassed all previous tournaments to date. The addition of Western Australia and Queensland teams to the competition was the icing on the cake," said Smith.

"Marie's passion was netball and to be able to include everyone in the game she loved was important to her. Her legacy lives on thanks to the commitment of Netball Australia and the State Organisations to the One Netball philosophy."



Another new addition to the 2016 event was the Most Valuable Player (MVP) award, with coaches casting their votes for opposing team players at the conclusion of round matches. The inaugural MVP was Nicole Skerman from Queensland, who was presented with her medal from Australia Post Area Manager, Tim Lennon.





REPORT Sailing

Jackie Kay/Chris Mitchell

Sailing is in the process of a major reorganisation after being excluded from the Tokyo 2020 Paralympic games. Sailing had failed to achieve sufficient global spread, particularly in emerging sporting nations, because the types of boats used were too complex and expensive and therefore poor choices for development. The 2 major changes being undertaken are;

- The independent **International Foundation for Disabled Sailing** (IFDS) has been disbanded and “disabled sailing” has now been brought back inside **World Sailing** (WS) which is the peak body for the sport. A new organisation has been formed called **Para World Sailing** (PWS) with the agenda to get sailing back into the 2024 Paralympic Games.
- Of the 3 classes of boat used in the past, 2 will be excluded and 2 new classes endorsed. This will cause much controversy and outrage from many of the current elite sailors as the new boats are more “people friendly”, and not high performance elite racing machines.

This report has been prepared by the **Sailing for Everyone Foundation Inc (s4e)** which has been driving the initiatives to include people with integration difficulties in the sport of sailing since 2007 when Inas first accepted sailing as its 13th official sport. Little progress was achieved in the following years until November 2014 when the S4E Foundation organised a coaching program for potential Inas sailors, which culminated in an International Gala regatta held at Nowra on the Shoalhaven River in February 2016. This event attracted sailors from NSW, ACT and Hong Kong, and was observed by a World Sailing classifier. There was considerable difficulty organising Inas classification for these sailors, particularly in Hong Kong. An event report was sent to World Sailing which prompted further discussion, and proved timely as about this time the IPC ruling excluding sailing from 2020 had sailing administrators searching for initiatives to increase sailing participation numbers.



Apart from the Nowra event and its preceding coaching little progress had been achieved in the 9 years following 2007, so we actually welcome the current disruption to sailing which has resulted in the need to impress IPC with greater numbers of participants, including those with intellectual disability. We also applaud the recommendation announced at the World Sailing conference held last week in Barcelona (November 2016) that one of the new classes to be adopted as a PWS class is the Australian designed and produced Hansa 303 which is the most popular class used by accessible/Inclusive sailing programs in the world, and is therefore sailed by many people who will fit well within the Inas system. The 303 was the class used for the 2016 Nowra event

At the Barcelona conference David Staley (AUS VP of PWS Committee) made a presentation about the steps being taken to include people with intellectual disability in the new sailing structure, which signalled a definite shift in policy direction, motivated in part by the need for sailing to be more inclusive, but also the need to gather up all the numbers of competitors sailing can attract, to demonstrate to IPC that Sailing deserves a slot in the 2024 games.

In the Para World Sailing Strategic Plan 2017 – 2020, released at the Barcelona conference, it states ***“World sailing will establish an international competition program for sailors with an intellectual disability”***. This may take the form of disability specific events, and/or adopting the Inas classification system to give athletes eligibility to compete in the PWS annual world championships.



Other events where Inas athletes will be encouraged to participate in are the state, national and world championships run by the **Hansa Class Associations** around the world. The next Worlds is in Hiroshima in October 2018. It would also be encouraging if there could be a test event for sailing in the 2019 Inas World Games in Brisbane.

In summary, although little happened from 2007 to 2014, since then things are moving along at quite a speed, with the issues involved being discussed at World Sailing. But this whole thing has actually been initiated by us here in Australia, and I don't think there is any awareness of this in other nations, so there is a great opportunity here for Australia to be the first nation, through Sport Inclusion Australia, to work with the Australia Hansa Class Association to set a great example, and get the jump on the rest of the world.



REPORT Table Tennis Australia

EVENTS

As part of Table Tennis Australia's (TTA) commitment to inclusive sport the 2016 National Para Championships were successfully held in Perth during April. Athletes from all over Australia as well as Thailand, New Zealand and Fiji competed in teams and individual events. The event was well attended and fiercely contested by all attending athletes. Sam Von Einem (SA) was awarded the gold medal in the combined National Class 11 and Deaf Singles event.

In international results Sam von Einem had an outstanding 2016 taking out Gold in the class 11 mens teams events at both the Slovenia & Slovakia Para Opens as well as Bronze in the Class 11 mens singles at the Slovakia Para Open. The outstanding result for Sam however, was winning a Silver medal in the Class 11 mens singles at the Rio Paralympic Games. This was the first time in over 30 years that an Australian Para table tennis athlete had won a medal at a Paralympic Games. Hence there was a lot of celebrations after Sam's win by the entire Australian Para Table Tennis Team.

DEVELOPMENT

TTA worked closely with the Australian Paralympic Committee (APC), the Australian Sports Commission (ASC) and its State & Territory bodies throughout 2015 / 2016 to increase participation and to provide pathways from Schools to club through to National level for athletes with an intellectual impairment. Participation funding from the ASC via the Sporting Schools Program provided the opportunity for more Schools to offer table tennis to their students and then for those interested students to transition into their local clubs. These projects have been to date very successful in achieving their stretch targets which means that there are now a lot more athletes with an intellectual impairment playing table tennis throughout Australia.

In International news, the AusAID Pacific Sports Partnership (PSP) Program has continued to be a great success. This funding is contributing towards increasing inclusion participation and the quality of life of people with disability in three Pacific Countries – Fiji, Vanuatu and Kiribati by providing them with the opportunity to take up

the sport of table tennis. Opportunities with additional funding through AusAid has seen further projects being undertaken in Tonga and Solomon Islands. TTA has also been successful in applying for and being granted additional funding through the AusAid Asian Sports Partnership (ASP) program which has contributed to partnerships being formed with Thailand and in the future Indonesia. The result of this funding has seen the opportunity for exchange programs to be undertaken, hence the attendance of the Thailand Para athletes at this years' National Para Championships and the Australian Teams attendance at the 2016 Thailand Para Open.

LOOKING TO THE FUTURE

TTA has identified the need to appoint a National Para Pathways Manager to focus on the areas of talent identification and athlete development. This new role will commence in January and will work closely with the TTA National Para Coaches, the APC and disability organisations throughout Australia to form partnerships and implement talent ID strategies and targeted projects.

CONCLUSION

TTA would like to acknowledge the hard work, commitment and care that the Sport Inclusion Australia staff members show for people with integration difficulties and for being such great people to work with. TTA very much appreciates the support that Sport Inclusion Australia provides our organisation.



REPORT Tennis Australia

Introduction

Tennis Australia continued our commitment to an inclusive and diverse participation and fan base this year. Our programs, activations, and coach education are designed to enable participation and accessibility by all abilities, backgrounds, ages and gender. We are pleased to partner with our Member Associations who conjunction with various disability organisations, provide national opportunities which ensure that all players, athletes, families and carers are part of the tennis family.

Australian Tennis Championships 2016



The 2016 Australian Tennis Championships marked the 19th year of the national event. The Lord's Taverners Australia (Victorian Branch) continued to provide outstanding support to the event. It was the third year that the tournament had Inas sanctioning which will be ongoing so that we continue to attract international competitors.

Entries for 2016 – Singles entries Men – 28, Women – 10. Doubles entries Men – 14, Women – 5.

Including 1 male player from Japan and 1 female player from Great Brittan.

A big thank you to our team at Albert Reserve who continue to provide fantastic facilities for the ATC. Men's & Women's singles and doubles finals were held at Melbourne Park on the last Saturday of the Australian Open, with access to courts 7 & 10 helping to provide atmosphere and an opportunity to attract a great crowd.

Thanks must go to Tony Warland our Referee for his continued support, along with court supervisor Anne Halley. The trophy presentation was once again held in Garden Square on centre stage presented by Wayne Bird and Peta Phillips. We were pleased to maintain our total prize pool again this year, which was distributed across all winners and runners up in both singles and doubles.

Results:

| Event | Winner | Runner Up |
|-----------------|----------------------------------|------------------------------------|
| Men's Singles | Archie Graham | Mitchell James |
| Men's Doubles | Archie Graham Damian Phillips | Josh Holloway Mitchell James |
| Women's Singles | Kelly Wren | Carla Lenarduzzi |
| Women's Doubles | Sharon Morse Kelly Wren | Carla Lenarduzzi Kathryn Wilson |

Competition

The 7th Inas World Tennis Championships was held in Delaware, USA from the 10th-18th June 2016. A team of six athletes made up the Australian Tennis Team competing in the event. The team did an outstanding job taking out 4 gold, 4 silver and 3 bronze across the seven events. Archie Graham defended his world number one title to take out the men's singles while former number one Kelly Wren finished runner-up on the women's side. The Australian team consisted of Archie Graham, Mitchell James, Damian Phillips, Josh Holloway, Kelly Wren and Carla Lenarduzzi.

Full results below:

| Event | Player | Result | Score | Vs |
|----------------|---|----------------|----------------------|------------|
| Mens Singles | Archie Graham Mitchell James | Gold Bronze | 6/2, 7/5 6/1 | CZE CZE |
| Mens Doubles | Archie Graham/Damian Phillips Mitchell James/Joshua Holloway | Gold Silver | 0/6, 7/6, 10/7 super | AUS (2) |
| Mens Team | Archie Graham/Damian Phillips Mitchell James & Joshua Holloway | Gold Bronze | | |
| Womens Singles | Kelly Wren | Silver | 6/0, 6/7, 10/4 super | BEL |
| Womens Doubles | Kelly Wren/Carla Lenarduzzi | Silver | 6/7, 6/2, 10/4 super | BEL |
| Womens Team | Kelly Wren/Carla Lenarduzzi | Silver | | |
| Mixed Doubles | Damian Phillips/Kelly Wren Archie Graham/Carla Lenarduzzi | Gold Bronze | 6/4, 6/2 6/1 | BEL USA |

Special thanks to Alison Scott who was Head Coach of the team, and Jay Schuback who served as Team Manager. Congratulations to the entire team not only for the amazing results, but also the exemplary behaviour and attitudes displayed both on and off the court. The personal stories of athletes competing in this event remain a great source of inspiration for many in our sport.



All State based GOLD level championships will be held again in 2016/17 (VIC, SA, QLD & NSW) with relevant ranking points being allocated.

Development activities

Tennis Australia and its Member Associations provided a variety of outreach and training sessions to expose new players to tennis. In 2016-17 we will continue to provide opportunities for participation, integration and competition at all levels to ensure that we continue to grow the game of tennis for players, carers and their families.

We will continue to work with Sport Inclusion Australia and our partners to progress the important role tennis can play in the lives of Australians of all abilities.



REPORT

Swimming Australia

Michael Woods

2016 has been all about the Rio Paralympic Games. The Dolphins team headed to the Berlin Open for important preparations. The team held a hot weather camp in Cairns before departing to the USA for pre Games Staging camp. The preparations paid off with the Australian Paralympic Swim Team finishing 5th on the medal tally. S14 swimmers Joshua Alford (ACT), Daniel Fox (QLD) and Liam Schluter (QLD) represented Australia proudly.

2016 saw stable engagement in membership of swimmers with disability. Season 2015/16 saw approximately 25 new S14 swimmers begin competing in Multi Class competition with the total group of S14 swimmers actively competing exceeding 200 swimmers. Capability in the inclusion space has been limited in the back end of 2016 with key positions currently vacant however come early 2017 capacity to continue driving growth and improvement will improve.



REPORT Basketball Australia

Basketball Australia is pleased to provide a report to Sport Inclusion Australia on the occasion of the Annual General Meeting for the period July 2015 through to June 2016.

It was terrific to once again have both national teams competing at an International event – with both the Boomerangs and Pearls teams travelling to represent Australia at the 4th INAS Global Games held in Ecuador, South America in September 2015. Basketball Australia is grateful for the significant support that Sports Inclusion Australia provided to our two National teams throughout the Global Games experience.

Boomerangs

Following a very successful 2015 Ivor Burge Nationals in Dandenong, the Boomerangs played an international friendly against the visiting Japanese National team giving all players an opportunity to compete in front of an appreciative crowd. Thanks to Jennifer de Gabriele (Basketball Australia) and Robyn Smith (Sport Inclusion Australia) for their tireless efforts in facilitating the tour and special mention to the University of Melbourne Japanese Club for their support of the Japanese team during the tournament.

For final Global Games preparation, the Boomerangs competed in the under 18 division of the Nunawading Spectres Junior Tournament across the June Long Weekend followed by preparation camps in July and August including a workshop with ASADA to practice doping control procedures.

At the Games in Ecuador the Boomerangs played against France, Venezuela, Portugal, Poland and Japan. Facing the top three ranked teams in the first three games was difficult but the Boomerangs performed well in the final rounds and qualified for the Bronze medal game against Portugal. It was a replay of the 2011 Global Games Bronze medal game where the Boomerangs also faced Portugal and unfortunately the result was the same. With all but one of the Boomerangs players being in their early twenties however there is good reason to feel encouraged heading into Brisbane 2019.

The Boomerangs team members at the 2015 Global Games:

Joshua Cleary (TAS), Frazer Dawber (VIC), Jake De La Motte (VIC), Jordan East (VIC), Bradley Kinross (SA), Wayne Kinross (SA), Justin Koenig (ACT), Harrison Mallard (SA), Jarrod Thomson (VIC), Matthew Skerman (QLD), Simon Robinson (Head Coach), George Havakis (Assistant Coach), Kate Hansen (Manager), David Taylor (Medical)

2016

Instead of bringing the squad together in Melbourne, with the support of Basketball Australia, satellite camps have been held in Melbourne, Launceston, Adelaide and Perth. Head Coach Simon Robinson met with state team coaches and conducted successful clinics in Adelaide and Perth.

In preparation for a development tour to Japan later in August a team camp was held in June in Melbourne.



Pearls

This year the Australian Pearls successfully competed in the first ever 3 on 3 basketball tournament held for intellectually disabled athletes, at the 4th INAS Global Games in Ecuador, South America.

Following the team selection camp, which was held at the end of June 2015, the group got together again in August to learn the rules and tactics required for 3 on 3 basketball – a very different game to the conventional 5 on 5. Australia took two teams of 5 players.

The standard throughout the Global Games was surprisingly high, despite less than adequate facilities, sweltering heat and many challenging conditions. But the Aussie girls coped well and performed sensationally on the court and off. Unfortunately there were only three countries involved. Australia fielded two teams Australia

Gold and Australia Green. Japan two teams Japan White and Black and France one team. The draw was a double round robin. France only had four players in their team and was forced to withdrawn due to injuries at the end of the first round.

As the current World Champions and Global Games Champions, the Australian women's basketball players were keen to add a new title. The Gold team went through the tournament undefeated, taking out the Gold medal. The Green team took home the Bronze medal.

The Australian Pearls at the 2015 Global Games:

Australia GOLD

Brittany Anderson (ACT), Jessica McCulloch (VIC), Eliza Mills (NSW), Lois Shea (VIC), Molly Urquhart-Moran (VIC).

Australia GREEN

Amy Howard (SA), Taylor Anderson (ACT), Jessica Duncan (NSW), Kate Leckenby (VIC), Katlin Zonneveld (VIC).

Both teams were supported by Larry Davidson (Head Coach), Jo Larkin (Assistant Coach), Sally Duncan (Manager) and David Taylor (Medical).



As a lead up to an upcoming invitational trip to Japan (later in 2016), 13 representatives were invited into camp in June 2016 for selection into the team. The camp reverted to assess skills and capability in the traditional 5 on 5 format.

Ivor Burge February 2016

The Ivor Burge Championships were first held in 1995 and have been successfully conducted every year since. For 22 years this has been a very close and successful partnership between Basketball Australia and Sport Inclusion Australia (formerly AUSRAPID) and also the State Basketball organisations and the State RAPIDs (or equivalent),

allowing thousands of our young Australian athletes the opportunity to represent their state / territory.

The 2016 Ivor Burge Championships were held in February in Ipswich, Queensland in conjunction with the Australian U20 Championships. In sweltering conditions, the games were held with fierce competition between the states.

Victoria Men continued to dominate with the Metro team taking out the Gold Medal and in the Women's Championship the NSW Metro team won the Gold Medal game while the ACT Men were awarded the Kim Larkin Fair Play award.

Individually, Nicole Harris (NSW) and Bruce Stanley (TAS) were awarded the MVP awards for the tournament.

Participating teams and final standings were as follows:

- | | |
|--------|----------------------|
| Men: | 1. Victoria Metro |
| | 2. South Australia |
| | 3. VIC Country |
| | 4. New South Wales |
| | 5. Tasmania |
| | 6. Western Australia |
| | 7. ACT |
| Women: | 1. NSW |
| | 2. Victoria Metro |
| | 3. Victoria Country |
| | 4. South Australia |



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