



Sport Inclusion
AUSTRALIA

Annual Report | 2018 - 2019

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REPORT

Sport Australia

John Wylie AM - Chair

Message from Sport Australia

Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.



Australian Government
Australian Sports Commission

SPORTAUS

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society.

All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.



Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead.



Australian Government
Australian Sports Commission

SPORTAUS



REPORT Sport Inclusion Australia President

It is my absolute pleasure to be presenting my first annual report for such an amazing Organisation.

The first twelve months as President has flown!! What a busy year we have had with so many exciting projects undertaken. I would like to thank Wayne Bird who has led the organisation as President for the past 7 years. Wayne has remained on our Board, his support in the transition and ongoing business has been amazing.

Without a doubt the biggest challenge during 2019 was the INAS Global Games held in Brisbane last October. While this fell outside the reporting year, it is important to highlight the immense organisation in the lead up and delivery of the Games - with over 1,000 athletes from 48 countries competing in 10 different sports across 7 days, this amazing event captured the hearts of everyone involved and provided a wonderful opportunity for our outstanding athletes from around the world to shine and has built a strong platform for Sport Inclusion Australia in this next financial year.

The positive influence Sport Inclusion Australia has had in Oceania and Asian regions has meant that for the first time New Zealand, Sri Lanka, Nepal, Mongolia and Singapore all became involved with INAS.

I was very proud to be involved both as President of Sport Inclusion Australia and as a Director of the Global Games Sports Company Board and have many wonderful lasting memories.

A sincere thank you to the Australian Government, QLD Government, Brisbane City Council and sponsors for their generous support and also to the many National Sporting Organisations for their support and assistance.

My thanks also to our CEO, Robyn Smith and all our dedicated staff and volunteers involved in delivering this highly successful world class event. Also, congratulations to the Chair of the Global Games Sports Company, Rob Peak and all Board Directors for their outstanding commitment and dedication.

The 2018-2019 year was a relatively quiet year on the International sporting scene with athletes competing in events in Portugal, Canada, France and via video in Equestrian.

Archie Graham continued his dominance of tennis winning his 4th consecutive Men's Singles title in Paris. Kelly Wren and Carla Lenarduzzi took out the women's doubles to help the Australian team win both Men's and Women's teams events and finish on top of the medal tally. The full Australian team was Archie Graham, Mitchell James, Damian Phillips, Joshua Holloway, Kelly Wren and Carla Lenarduzzi were well supported by



Alison Scott as Head coach and Jay Schuback as Team manager.

Not long after returning from Paris, Archie Graham was awarded Tennis Australia's Most Outstanding player with a disability award at the Newcombe Awards night. This was the second year in a row that Archie has been recognised.



Australian athletes competed in the INAS Half Marathon Championships in Portugal for the first time. The women's team of Chloe Turner, Georgia Powning and Montana Whiteley took out the women's teams award with the men's team of Harry Mezger, Carlo Manolitsas and Monty Cooper finishing 4th in the Men's team competition.

Paralympic Silver medallist Sam von Einem maintained his place on the International Podium with a Bronze medal at the ITTF Para World Championships in Slovenia in October

Sui Watts competed in the second INAS Equestrian Video competition collecting her second Silver medal. Sui has been our sole competitor in the event and we look forward to growing the number of equestrian competitors.

Andre Rivett represented Australia at the SU-DS World Champs in Portugal with his best result being 4th in the men's shot put.

I would also like to acknowledge the Down Syndrome Swimming Australia team who competed at the DSISO Swimming World Championships in Canada.

The team of 20 swimmers dominated the competition winning 22 gold 9 silver and 7 bronze medals and setting 4 World records along the way. Australia's Aran Miller was named the Male swimmer of the meet.

I would like to acknowledge Tennis Australia which in 2019 became the first National sport to introduce the new VIRTUS II-2 category to Australian Tennis Championships, and which in 2020 have now also introduced the II-3 category for high functioning athletes with Autism.

Sport Inclusion Australia has also been very successful in obtaining significant funding on top of the 1.8 million provided for the INAS Global Games and Next Generation Athlete program. The Sport Australia funding for Better ageing and Community participation was due to the collaboration initiatives commenced with Deaf Sport Australia and Blind Sport Australia. This funding will be utilised to facilitate inclusive practices within the sporting and recreational sector to ensure athletes and people with an intellectual, hearing and visual impairment have the opportunity to participate in sport from grass roots to elite levels.



Sport Inclusion Australia was also invited along with the other National Sporting Organisations representing disability by Sport Australia to look at a more collaborative management system across the sector. Sport Inclusion Australia is excited about the opportunity to work more closely with other agencies to deliver a better service to our members.

The Board of Sport Inclusion Australia has recently undertaken a strategic planning day. A draft plan has been prepared in consultation with our State Affiliated members and National Sporting Organisations. This plan will help guide our Organisation over the next 4 years. Our previous Strategic plan will conclude in June 2020 with the new one taking effect in July 2020. The importance of good governance is fundamental to the successful operation of any Organisation and I am

pleased to advise that Sport Inclusion Australia has now established a governance committee to oversee this important function.

In conclusion I would like to take this opportunity to thank our CEO Robyn Smith for her support and friendship, Kellie Keen and Michael Thomson for their outstanding commitment and dedication to this Organisation.

A big thank you to my fellow Board members for their continued support, commitment and friendship.

- Luke Van Kempen - Vice President
- Wayne Bird
- Lorraine Landon OAM
- Aaron Morse
- Rob Peak - Finance Director
- Jaquie Scammell -Chair, Governance



I would also like to acknowledge and thank our state/territory affiliated members and national sporting organisations and their many volunteers for their professionalism and ongoing commitment to working towards a more inclusive community.

DRIVING INCLUSION THROUGH SPORT

Helen Croxford
President

REPORT Sport Inclusion Australia CEO

Welcome to the 34th Annual General Meeting of Sport Inclusion Australia. With planning for the INAS Global Games in Brisbane and consolidation of our partnerships with key stakeholders in Australian Sport we have experienced our busiest year to date. I have great pleasure in providing my report.



The past twelve months have been the busiest but most rewarding of my tenure with Sport Inclusion Australia. I was appointed in January 1991 with a grant of \$36,000 from the Australian Sports Commission and it is incredibly satisfying to reflect on our achievements and more importantly observe the number of inclusive pathways and programs within Australian sport today.

Whilst planning for the INAS Global Games took a great deal of time, with limited resources, we managed to achieve some excellent ancillary outcomes, employment of additional staff with valued skills and expertise, a successful submission to Victorian government to represent Victoria into the future, a collaboration project worth \$600,000 with Deaf Sport Australia and Blind Sport Australia and an expansion of the Next General Athlete initiative to name a few. The INAS Global Games – Brisbane 2019 did not fall in this financial year, however, the Games have already been conducted and it would be remiss not to highlight some of the positive outcomes.

Global Games and both of them gave a lot of their time to help us promote the event.



We have continued to work very closely with our Queensland Member Organisation, Life Stream Australia to deliver this innovative engagement strategy for the 2019 INAS Global Games. Employing Chantel Lewis as the NGA coordinator and then Engagement Manager for the Games, has not only helped grow engagement strategies for the games, but more importantly has raised the profile of inclusion with Queensland Sport and hopefully enhanced programs for the future. We thank everyone at Life Stream Australia, particularly CEO Cathy Wilson for her ongoing support.

We are hopeful that the NGA program will remain and play a significant role in linking people with an impairment into the Community with local government assistance.



The NEXT GEN ATHLETE Grant and Scholarship program has continued to be a fantastic initiative – with in excess of \$125,000 distributed to 85 athletes as scholarships and grants across three South East Queensland municipalities – Brisbane, Logan and Moreton Bay.

During this financial year we welcomed the new Lord Mayor of Brisbane – Adrian Schrinner and Lady Mayoress Nina Schrinner who also took over from Anne Quirk as the Chair of the Lord Mayors Charitable Trust. We wish them well in this role and thank them both for their continued support. The former Lord Mayor of Brisbane Graham Quirk and Lady Mayoress Anne Quirk were major supporters of Sport Inclusion Australia and our philosophy. Mrs Quirk was also the Patron of the INAS



Australian Government

Our Asian Sport Partnership funding was acquitted in the 2016-2017 financial year, but we have maintained a relationship with our Chinese colleagues and assisted at every turn to ensure their athletes were registered on the INAS Masterlist in time for the INAS Global Games – Brisbane 2019. We are very proud that China entered a team of 50 for the first time in an INAS event and it would not have happened without Sport Inclusion Australia's Asian Sport Partnership DFAT project. Michael Thomson also travelled to Sri Lanka with psychologist and good friend of SIA Peter Hynninen in late 2018 to conduct a

seminar for their personnel and conduct a few eligibility tests. The outcome was having Sri Lanka compete for the first time in INAS events, in this case the INAS Global Games.



Communication

Sport Inclusion Australia has worked hard to effectively utilise resources, while raising the profile of the organisation and our unique philosophy. The two year Strategic plan, which concludes in June 2020 has identified Communication as a key pillar and we have attempted to collect data from the Member Organisations to then effectively prepare a marketing communication plan to be utilised across the membership delivering leadership and a consistent message. Whilst there may have been a lull with planning for the INAS Global Games, the intellectual property and contacts made will help enormously for the immediate future.



We are delighted with our ongoing relationship with the State Government of Victoria through Sport and Recreation Victoria and would like to acknowledge the ongoing support of Jack Swift, Jason Calleja, Tim Burke and Shawn Stevenson for their ongoing commitment to inclusion of all Victorians into sport.



Sport Australia, formerly Australian Sports Commission remains our major sponsor providing significant support particularly the new grant opportunities this past twelve months. Their assistance with governance and policy advice is outstanding and these past months their leadership in trying to streamline and assist the disability sporting sector with some efficiencies has been very much appreciated by all involved.

We are disappointed that Kate Palmer CEO has decided to finish up with Sport Australia. We cannot thank her enough for her leadership and tenure with Sport Australia overseeing much needed change. We wish her well in her new endeavours.

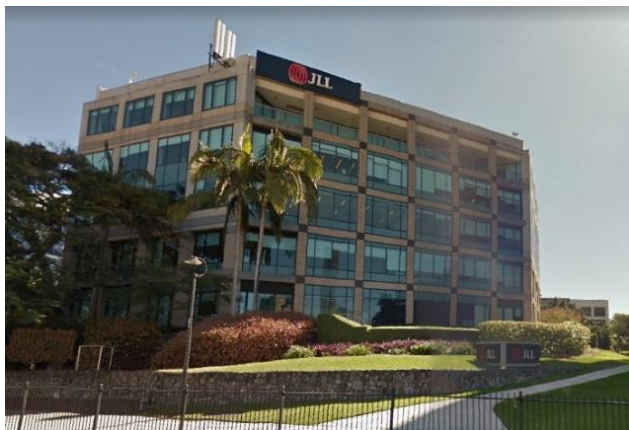


Up until this financial year the main administration secretariat was in Benalla, however, with the increasing of staff leading up to and including the INAS Global Games, the staffing increased exponentially in Brisbane and while it mostly related to the Global Games, Sport Inclusion Australia benefitted immeasurably with development of new resources. In Benalla, Kellie Keen remains the Office and Eligibility Manager, while maintaining the financial books and Michael Thomson works as the Project officer and oversees teams, social media, newsletter and played a very large role in facilitating the delivery of the athletics for the INAS Global Games as the INAS Technical Delegate. Martine Rodger took over as Global Games Coordinator to assist in the preparation of the 200 plus Australian Team.

In Brisbane, staff included:

- Greg Dunk (General Manager);
- Holly Mead (Administration Officer);
- Chantel Lewis (NGA and Community Engagement);
- Garry West-Bail (Sport);
- Jane Tighe (Venues, Ceremonies and Special Events);
- Duncan Burnett (Marketing, Comms and Media);
- Jennifer Ralph (Protocol);
- Jemima Ung (Artistic Designer);
- Kate Searle (Volunteers and Workforce);
- Yvonne Geis (Volunteer Coordinator)
- Melissa Price (Accommodation and Accreditation);
- Katrina Biddle (Venues);
- Nithi Suppiah (Marketing, Communications and Media);
- Tamara Morris (Media Relations);
- Elissa Swaine (Logistics and Transport Operations);
- Margie Clarke (Special Events and Ceremonies);
- Tamara Morris (Media);
- AnneMarie White (Media Relations).

The JLL sponsorship of work stations and office space was fantastic and provided a professional and friendly work place.



Steve Bailey, National Eligibility Officer, has once again provided an outstanding service, totally voluntary and Mal Webster maintains our website and produces outstanding quality material whenever required. We also must make special mention of Louise Mogg, as Head of Delegation for her meticulous work in organising the large Australian team and Peter Mogg for his ongoing honorary work as our auditor and advisor.

Partnerships

Our partnerships with National Sporting Organisations (NSO), Paralympics Australia (PA) and State Sporting Organisations (SSO's), remain vital to the success of inclusion, as do our vital relationships with our Member organisations. Our collaboration work with Deaf Sport Australia and Blind Sport Australia has been an absolute highlight and our partnership has identified so many synergies which we are excited to be addressing to improve inclusive pathways across the sector, ages and sports. We should note the quality relationships developed with the Queensland State sporting organisations leading up to and including the INAS Global Games.

We are also very proud of our ongoing partnership with the Lord's Taverners Australia and its branches and the many organisations and companies who have become involved with our movement in the past twelve months in particular JLL, Fuji Xerox and Accor.



Leadership

Since our inception in 1986, we have espoused the same philosophy – the power of inclusive sport to address social justice principles.

We continue to lobby to influence governments and service providers to implement inclusive practices but until we change the culture of the Australian Sporting landscape to offer opportunities to all Australians based on ability, then Sport Inclusion Australia's work is far from done.

Our forums in 2018 conducted at Cricket Australia was bursting at the seams, which is testament to our ongoing relevance and the new concept of the International summit conducted prior to the Global Games, while numbers were only around 100, the quality of the speakers and the feedback has been exceptional.



International

As previously mentioned, we have never liaised so closely with our international neighbours, firstly to promote the INAS Global Games and their participation, but also to assist people with an intellectual impairment living in those countries access eligibility and sporting pathways. We have a great opportunity to share our resources and intellectual property to ensure more people across the world can access quality sporting opportunities in their communities.

While it might not necessarily enhance the lives of those in Australia, it certainly cements our role as a humanitarian organisation advocating for people with an impairment throughout the world.



It was also wonderful to have the International Table Tennis Federation award the INAS Global Games factor status points, this was a first and largely because of the negotiations which took place. We did similarly with World Taekwondo. The International Paralympic Committee sanctioned and supported our events in Brisbane and it was great to have the President of the IPC, Andrew Parsons attending the International Summit and Opening Ceremony and commit to supporting athletes with an intellectual disability in a more meaningful way, proving that our international role is key and our point of difference.

We have produced a number of resources for the INAS Global Games which provides us with a library of material to promote the power of inclusion through vision, stories and competition.



Major Events

International Championships

Approximately 40 athletes with intellectual impairment competed in these events in 2018/2019

- INAS Tennis World Championships, Paris July '18
- INAS Equestrian, Oct '18
- SU-DS Athletics World Championships, Portugal Oct '18
- DSISO Swimming World Championships, Canada Oct '18
- INAS Half Marathon World Champs, Portugal Oct '18



Congratulations to all the various Officials who support the teams and NSO's behind the organisation.



National Championships

Our role in national events varies depending on the national sporting organisation and the event. I am absolutely delighted to report that after 28 years both Cricket Australia and Tennis Australia have fully embedded the high performance of athletes and their events program. Our respective partnership agreements with the NSO's detail our level of involvement.

Approximately 700 athletes with an intellectual impairment competed in these events in 2018/2019

- Marie Little OAM Shield – October '18, Brisbane
- FFA Futsal Championships – January '19, Sydney
- Australian Tennis Championships – Jan '19, Melbourne
- National Cricket Inclusion Champs – Jan '19, Geelong
- Ivor Burge Championships – February '19, Canberra
- Athletics Championships – April '19, Sydney
- Junior Athletics Championships – March/April '19 Sydney
- Swimming Championships – April '19, Adelaide
- Swimming Age Championships – April '19, Adelaide
- Para Table Tennis – February 19, Murray Bridge SA
- Tenpin Bowling Championships – June '19, Canberra
- Australian Bowls Open – June '19, Gold Coast
- 26th Lord Taverners Shield - July '18, Toowoomba QLD



The Lord's Taverners Australia and their member organisations were again the major sponsors for the 27th Lord's Taverners Shield and The Lord's Taverners Australia – Victorian Branch supported the Australian Tennis Championships for the twenty second year.

Recognition

It is very rewarding to see athletes and officials acknowledged throughout the year for their outstanding work and achievements.

In Particular: Noeleen Dix AM – Member of Australia award and Lorraine Landon OAM – Inducted into the Basketball Australia Hall of Fame.

The Future

We must strive to approach our lobbying and initiatives in a far more holistic way – sport, athletes, potential participants, disability sector, health sector, education sector and funding agencies and with the implementation of our new Strategic Plan in July 2020, hopefully this will guide us well into the future.

The INAS Global Games took up an incredible amount of time in this financial year, perhaps all consuming, however I am more than confident that a greater foundation has been set for our future with the knowledge that our ideology has never been stronger. We have signed MOU's and contracts, we have generated government support, we have established ground breaking collaboration projects with Deaf Sport Australia and Blind Sport Australia to enhance delivery of inclusive services.

We are promoting the philosophy with Sponsors, we are assisting many of our neighbouring countries with eligibility and promoting inclusion and with our financial legacy from the Games, we will be able to improve services to the people we represent and our Member organisations. Other key goals;

- Collaboration and delivery of implementation strategy for additional classes of eligibility;
- Expand relationship with school sport for expanded classification streams and link pathways;
- Continue with NGA;
- Engage more countries in Virtus Oceania;
- Collaboration with Virtus Asia;
- Emulate work in China, India and Malaysia;
- Consolidation of partnerships with NSO's;
- Continuing delegations to State Sporting Ministers and relevant Federal Ministers;
- Drive inclusion initiatives in Victoria;
- Expand value of sport participation in the disability sector;
- Identify an agency in ACT capable of delivering inclusion initiatives;
- Assist Virtus forge partnerships with International Sporting Organisations, e.g. ITTF, UCI, IGF;
- Build collateral/resources able to be used nationally;
- Work as One with a unified message;
- Work across whole of government.



We must continue to promote our shared ideology with our six State/Territory organisations, continue to build necessary partnerships with sport to ensure that more quality sporting opportunities within the Community are developed for people with an impairment.

We must continue to stay progressive and meet the challenges of our changing environment e.g. Impact of the National Disability Insurance Scheme and ensure that people with an intellectual impairment are valued and respected in our Community using sport as the medium.

Most importantly continue to share the good work that our Member Organisations continue to do.



Acknowledgements

The collaboration and work which has occurred in the past twelve months is extensive and always the key to Sport Inclusion Australia's successes.

The achievements have been due to the commitment and dedication of a range of personnel working in Australian Sport and beyond. These incredible contributions must be acknowledged and one of the most rewarding parts of my role as I highlight year in and year out, is none of the successes would be possible without people. I have the pleasure of working with you daily.

- Kellie Keen, Office and Eligibility Manager, has been with the organisation for in excess of sixteen years. She does her role quietly and efficiently and has become a world expert on eligibility. At times she has had to hold the fort while I have been in Brisbane or abroad.
- Michael Thomson, for his project work focussed on Victoria and social media. His role on INAS on the athletics committee has also been invaluable leading into the Games. Without his constant help my work would be very difficult.
- Jenny Leach for bringing together our annual Forum in November before leaving us to have her second baby.
- Chantel Lewis NGA coordinator and Engagement Manager for the Games has been outstanding.

Nothing is too major and she has done every task with a huge smile on her face.

- Greg Dunk, GGSC General Manager has not only delivered a great Event in Brisbane, but has assisted raise the profile of the movement and established a very strong platform for the future.
- Garry West Bail, GGSC Sport Manager has used his position to not only prepare for the Games, but we have used every spare minute to brainstorm on collaboration initiatives – leading to the Better Ageing and Participation grants. It has been a pleasure sharing ideas and time with him.
- Martine Rodger who has taken on the role of Global Games Coordinator at short notice.
- Helen Croxford, President on a superb first year as leader. She had big shoes to fill, but has done it splendidly and it has been an absolute pleasure getting to know her.
- Wayne Bird, immediate past President and Life Member of Sport Inclusion Australia once again has been a wonderful supporter and mentor, someone whom I rely on for advice.
- Rob Peak Finance Director and Chair of GGSC took on a huge role leading into the Games. He is to be congratulated on the success of the Games.
- Lorraine Landon OAM is a wonder, how she juggles everything so well in her life and still has time to lend an ear whenever needed. Thank you for everything you do to help others.
- The entire Sport Inclusion Australia Board are a team of inspiring leaders all wanting to make a contribution to the inclusive sporting landscape – Helen Croxford, Luke van Kempen, Wayne Bird, Lorraine Landon OAM, Aaron Morse and Rob Peak and we welcomed Jaquie Scammell to the Board this past financial year.
- The Global Games Sports Company Board and Staff who have added enormously to our movement and given Sport Inclusion Australia a very strong foundation going forward in which to build.



- Steve Bailey, who has worked as our National Eligibility Officer since 2010 continues to do a fantastic job under tight timeframes. Also a special thanks to Peter Hynninen for his tireless work to assist athletes in need of psychological testing and his work in Sri Lanka to help them join the INAS Family.
- VIRTUS, in particular Nick Parr for his work to assist Sport Inclusion Australia and my VIRTUS Governing Board colleagues for their support in my elected role, particularly my very good friend Barry Holman who is the Chair of the Global Games oversight committee. He inspires me constantly with his ideas to make the athletes we represent count and shine.



- Member Organisations – Inclusive Sport SA (John Cranwell, Katrina Radford, Life Stream Australia (Cathy Wilson, Chantel Lewis, Jenny Leach), Total Recreation (Keoh Goodall, Jason Bremner), Inclusion Solutions (Paul Fleay, Denver D'Cruz, Kristee Jolly), Sports4all (Kelly Fishburn, Greg Brown) and New Horizons (Belinda Kitto and Edwina Dick) for their enthusiasm and preparedness to support national programs and their vital work at State level. Sport Inclusion Australia is only as effective as its Member organisations.
- Cathy Wilson and Chantel Lewis for their amazing support of the plans and preparations for the 2019 INAS Global Games in Brisbane through Life Stream Australia. Also, the Life Stream Australia Board for attending events from time to time.
- CEO Lynne Anderson and her team at Paralympics Australia for their ongoing support of all athletes and preparedness to back our events and initiatives.
- National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Sean Dixon and Jon Turnbull (Athletics), Jan Stirling (Basketball), Adam Pine and Michael Woods (Swimming), Brenda Tierney, Kerry Tavrou, Jay Schuback and George Shephard (Tennis), Neil Dalrymple, Tony Sherwill (Bowls), Adam Cassidy, Kieren McMillan, Aaron Dragwidge, Briana Binch, Sarah Harris (Cricket/Indoor Cricket), Sue

Stevenson, Scott Houston, Alois Rosario (Table Tennis), Cara Honeychurch (Tenpin Bowling), Michael Grant (School Sport Australia), Kate Grills (Netball Australia), Jackie Kay, Chris Mitchell (Sailing), Steve Drake, Kipp Kaufmann (Cycling), Ian Robson, Gordon Marcks (Rowing), Graeme Clancy, (Touch Football), Robyn Tribe (Gymnastics), Tim Hatzi (Softball), Christian Hamilton (Golf), Logan Whittaker, Tim Nield, (AFL) Scott Nicholas(VFL).

Lord Mayor's Charitable Trust for their foresight in funding the Next Generation Athlete initiative in particular the former Lady Mayoress, Anne Quirk and the Lady Mayoress, Nina Schrinner.



- State Sporting Organisations – School Sport Victoria, Basketball Victoria, Netball Victoria, Little Athletics Victoria, Hockey Victoria, Cycling Victoria, Gymnastics Victoria, Football Federation Victoria, Swimming Victoria, Bowls Victoria, FIDA, Football Victoria, Triathlon Victoria, Table Tennis Victoria, Tennis Victoria, Badminton Victoria, Golf Victoria, Athletics Victoria, Cricket Victoria, Athletics Queensland, Swimming Queensland, Rowing Queensland, Tennis Queensland and Cricket Queensland, and for their ongoing commitment to Sport Inclusion Australia.
- National Coaches – Julia Walsh, Larry Davidson (Basketball), Alison Scott (Tennis), Anula Costa (Athletics), Andrew Howard (Swimming), Alois Rosario (Table Tennis), Michael Russell (Rowing), Brad Reardon (Cycling) and John Lonergan (Cricket) for their incredible commitment to the maintenance of elite programs for their charges.



- National Support Staff – Matt Rawlings, Tom Burrows, Sharyn Dickson, Des Davis, Dayne O'Hara, Nicholas Cross (Athletics) Glen Jordan, Sally Duncan, Jo Larkin (Basketball), Joanna Connolly (Cricket), Peter Ganss, Liz Gosper (Cycling)
- Sport Australia, CEO Kate Palmer, Kate Corkery, Natalie Smith and Matthew Warr for their belief in Sport Inclusion Australia and what we do.
- Peter Mogg for his excellent service as honorary auditor for the past twenty eight years and staff in particular Sharra Beasley.
- Mal Webster, for his outstanding graphic design work for over 13 years, particularly with his work on the Strategic plan and the Global Games promotional material.
- The Lord's Taverners Australia for their outstanding sponsorship spanning more than twenty-seven years and more importantly their backing of our philosophy, a particular mention of National Chair John Jeffreys for his passionate leadership in making a difference in the lives of people with an impairment. Also thanks to significant contributors – Michael Martin OAM, National Secretary and Paul Sheahan AM President.
- The Lord Taverners State Branches with particular mention to the excellent services and wonderful friendship provided by all.
- Morrissey Malcolm for their ongoing representation in the telemarketing program over nearly 30 years.

Robyn Smith

It's About Choice



Sport Inclusion
A U S T R A L I A

Finance Report | 2018 - 2019

SPORT INCLUSION AUSTRALIA INC.
STATEMENT OF FINANCIAL POSITION AS AT 30th JUNE 2019

	<u>June 2019</u>	<u>June 2018</u>
	\$	\$
ASSETS		
Cash On Hand – Petty Cash	5	-
Cash At Bank – Operating Bank Accounts	2,082,099	100,187
Cash At Bank – Investment Account	13,375	2,429
Cash At Bank – Sports Inclusion Victoria Account	265,795	52,165
Trade Debtors	253,479	15,201
Less Provision for Doubtful Debts	(500)	(500)
Prepayments	364	-
Total Current Assets	2,614,616	169,482
INAS – Related Entity Clearing Account	-	-
Global Games Sports Company Clearing Account	-	193,605
Total Other Assets	-	193,605
NON-CURRENT ASSETS		
Computer Equipment At Cost	30,175	30,175
Accumulated Depreciation	(30,175)	(30,175)
Furniture & Fittings At Cost	9,746	9,746
Accumulated Depreciation	(9,746)	(9,746)
Shares & Capital in The Global Games Sports Company Pty Ltd	500	500
Total Non-Current Assets	500	500
TOTAL ASSETS	2,615,115	363,587
LIABILITIES		
Employee Liabilities – Accrued Payroll	26,951	14,000
Employee Liabilities – PAYG Tax Payable	7,185	11,852
Employee Liabilities – Superannuation Payable	-	2,730
Employee Liabilities – Worker's Compensation Insurance Payable	437	1,219
Employee Liabilities – Annual Leave Accrued	61,978	-
Employee Liabilities – Long Service Leave Accrued	43,512	56,970
Employee Liabilities – Other Employee Accruals	16,925	-
Trade Creditors & Accruals	-	-
GST Collected – Including Grouped Amount from GGSC	257,479	21,187
GST Paid – Including Grouped Amount from GGSC	(15,991)	(4,741)
Global Games Sports Company Clearing Account	1,607,888	-
Competition Unearned Income	254,546	-
Total Current Liabilities	2,260,910	103,217
NON-CURRENT LIABILITIES		
All Other Long-Term Liabilities	-	-
Total Long-Term Liabilities	-	-
TOTAL LIABILITIES	2,260,910	103,217
NET ASSETS	354,206	260,370
EQUITY		
Retained Earnings	257,931	243,041
Current Year Surplus (Deficit)	96,274	17,329
TOTAL EQUITY	354,206	260,370

SPORT INCLUSION AUSTRALIA INC. OPERATING STATEMENT FOR THE PERIOD ENDED 30th JUNE 2019

	<u>June 2019</u>	<u>June 2018</u>
	\$	\$
INCOME		
Sports Australia Grants	315,000	100,083
Other Government Grants & Sponsorships	-	25,000
Non-Government Grants & Sponsorships	5,812	185,011
Event Income – Sponsorship	21,537	20,106
Event income – Athlete's Fees	39,343	134,207
Event Income – Supporter's Fees	8,796	10,656
Athlete Member Registration Fees – including INAS Service Fees	25,334	11,506
Athlete Member Renewal Fees	19,227	23,867
Other Subscription Income		2,659
INAS , NSIA & Next Gen Income	57,500	33,280
Telemarketing Income	9,752	10,942
Interest Income	446	558
Other Non-Operating Income	2,818	2,701
TOTAL INCOME	505,565	560,576
OPERATING EXPENSES		
Staffing Expenses:		
Salaries	413,719	299,744
Recovery from The Global Games Sports Company	(249,012)	(132,614)
Office Administration	-	33,576
Superannuation	14,009	16,420
Worker's Compensation Insurance	4,892	5,172
Leave Provisions Expensed	28,911	5,014
Telemarketing Expenses	2,428	3,916
Other Employee Expenses	-	-
	214,947	231,228
Event Expenses		
Entry Fees	30,463	57,470
Team Administration & Support Expenses	2,869	15,133
Accommodation & Meals– Net Expense	17,619	55,842
Travel - Net Expense	32,355	75,691
Uniforms – Net Expense	4,206	6,513
Other Event Expenses	3,716	12,819
Uncollectable Debts Written Off / Provided For	-	-
	91,228	223,468
Occupancy Expenses		
Rent	6,238	6,450
Power & Water	1,922	1,944
Telephone	7,503	7,775
Computer Expenses	5,199	9,971
Printing & Stationery	4,413	4,815
Postage & Couriers	1,314	1,668
Depreciation & Write Off of Office Equipment & Furniture	-	7,379
	26,589	40,002
Other Operating Expenses		
Bank Charges & Merchant's Fees	1,333	1,811
INAS, NSIA & Next Gen Expenses	62,238	38,602
Board Expenses	2,768	1,729
Audit Fee	2,500	2,500
Other General Expenses	7,688	3,907
	76,527	48,549
TOTAL OPERATING EXPENSES	409,291	543,247
OPERATING SURPLUS / (DEFICIT)	96,274	17,329

SPORT INCLUSION AUSTRALIA INC
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30th JUNE 2019

	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts in the course of operations	3,104,256	549,705
Interest received	446	558
Cash payments in the course of operations	(894,214)	(669,477)
Net cash provided by / (used in) operating activities	2,210,488	(119,214)
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for assets	-	-
Receipts for sale of assets	-	-
Net cash provided by / (used in) investing activities	-	-
Net increase / (decrease) in cash held	2,210,488	(119,214)
Cash at beginning of financial year	154,781	273,995
Cash at end of financial year	2,365,269	154,781

CASH FLOW STATEMENT NOTES

	2019	2018
RECONCILIATION OF CASH		
Cash and Cash equivalents		
Petty Cash	-	-
Cash at Bank – Operating Accounts	2,082,098	100,187
Cash at Bank – Investment Account	13,376	2,429
Cash at Bank – Sports Inclusion Victoria Account	269,795	52,165
Total Cash	2,365,269	154,781

RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

Operating profit / (loss)	87,359	17,329
Add back : Non cash flows in operating profit		
Depreciation	-	7,379
Provision for employee benefits	65,445	4,225
Provision for doubtful debts	-	-
Loss on sale of assets	-	-
Decrease / (Increase) in current debtors / assets	(228,532)	(10,313)
Decrease/(increase) in deferred asset of Global Games Clearing Account	1,801,493	(139,789)
Decrease / (Increase) in prepayments / deposits paid	(364)	-
Increase / (Decrease) in trade and other payables	230,985	1,955
Increase / (Decrease) in event deposits received	254,546	-
Cash flows from operating activities	2,210,489	(119,214)

SPORT INCLUSION AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR YEAR ENDED 30th JUNE 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, for use by the members of Sports Inclusion Australia Inc and to fulfil the Board's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Reform Act 2012, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

AASB 13	Fair Value Measurement
AASB 101	Presentations of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110	Events after the Reporting Period
AASB 116	Properties, Plant and Equipment
AASB 118	Revenue
AASB 119	Employee Benefits

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. as the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2018. As a result of this assessment an adjustment was deemed to be appropriate during the 2018 financial year as the view was formed that there was no material value in the furniture, fittings or computer equipment assets. It was further resolved that given the significant decrease in the unit value of technology, combined with the relatively very short life of computer equipment before it becomes redundant, that all future purchases of equipment with a unit value less than \$5,000 would be expensed at the date of purchase.

b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 20%

Furniture & Fittings – Diminishing value method at 20%

c) EMPLOYEE BENEFITS

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Annual leave has been calculated in accordance with the provisions of AASB 19 and changes were made to formally bring the annual leave liability to account in June 2019.

Since Sports Inclusion Australia Inc. is registered with Consumer Affairs Victoria from 21-03-2014, from 2014-15 reporting period, basis for calculating Long service leave entitlements is changed from 13 weeks after 10 years (South Australian) to 13 weeks after 15 years (Victorian) requirement.

d) INCOME TAX

Sports Inclusion Australia Inc has been granted an income tax exemption by the Australian Taxation Office.

e) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

f) REVENUE RECOGNITION

All revenue is recognised on an accrual basis.

SPORT INCLUSION AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR YEAR ENDED 30th JUNE 2019

(a) ECONOMIC DEPENDENCIES

Sports Inclusion Australia Inc. as a going concern is dependent upon the sustained funding from Sport Australia to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue.

Sports Inclusion Australia's wholly owned entity, The Global Games Sports Company Pty Ltd. is the Local Organising Committee for the 2019 INAS Global Games to be held in Brisbane in October 2019. That entity is financial dependent on Sports Inclusion Australia, particularly during the planning stages leading up to the games. Accordingly the accounts for that entity should be considered in conjunction with these accounts.

(b) CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

(c) EVENTS OCCURRING AFTER REPORTING DATE

Since 30 June 2019 no matter or circumstance has arisen, which has significantly affected, or which may significantly adversely affect, the operations of the incorporation.

On the last working day of the 2019 financial year a grant was received from Sport Australia that was designated for the conduct of the 2019 INAS Global Games. Accordingly, the grant has been recognised as income in the accounts of The Global Games Sports Company Pty Ltd, and \$1,500,000 of the \$1,800,000 grant, (exclusive of GST), was transferred to the Global Games Sports Company bank accounts in July 2019. The balance was retained to meet expenditure incurred by Sport Inclusion Australia on behalf of the Global Games Sports Company, such as remuneration and GST obligations.

(d) COMPLIANCE REPORTING FOR THE ACNC

In accordance with the requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, Sports Inclusion Australia Inc. reports as follows:

(a) The directors and management of Sports Inclusion Australia Inc as at 30th June 2019 were:

Chair:	Helen Croxford
Chief Executive Officer:	Robyn Smith
Finance Director:	Robert Peak
Board Members:	Wayne Bird
	Lorraine Landon
	Aaron Morse
	Jaquie Scammell - Co-opted January 2019
	Luke van Kempen

Alan Clarke – Resigned January 2019

(b) The operating profit of Sports Inclusion Australia Inc for the year ended 30th June 2019 was \$96,274 compared to a profit in 2018 of \$17,329

In the opinion of the Board:

- (a) The accompanying Operating Statement gives a true and fair view of the financial results for Sports Inclusion Australia Inc for the year ended 30th June 2019;
- (b) The accompanying Statement of Financial Position gives a true and fair view of the financial position of Sports Inclusion Australia Inc as at 30th June 2019;
- (c) That it has reasonable grounds to believe that Sports Inclusion Australia Inc will be able to pay its debts as and when they fall due; and
- (d) That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

Signed in accordance with a resolution of the Board of Management:



Helen Croxford
Chair



Robert Peak
Finance Director



Est. 1954

MOGG OSBORNE AUDIT PTY LTD

Certified Practising Accountants

A.B.N 58 131 580 017

INDEPENDENT AUDITOR'S REPORT

To the members of Sport Inclusion Australia Inc.

For the year ended 30th June 2019

Report on the financial report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Sport Inclusion Australia Inc., which comprises the statement of financial position as at 30 June 2019, the operating statement and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' declaration.

In our opinion the financial report of Sport Inclusion Australia Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Ref: 1181283_1

Directors: P.T. Mogg FCPA, B.Ec.

Cobram Office:

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Phone 03 5872 1955. Fax 03 5872 1008



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Finley Office:

130 Murray Street, PO Box 105, Finley NSW 2713
Phone 03 5883 2366. Fax 03 5883 2234

Directors' responsibility for the financial report

The board of directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members.

The board of directors' responsibility also includes such internal control as the board determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The board of directors are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mogg Osborne Audit Pty Ltd
Authorised Audit Company



.....
Peter Mogg

Director

Dated 13th December 2019

Cobram



Est. 1954

MOGG OSBORNE AUDIT PTY LTD

Certified Practising Accountants

A.B.N 58 131 580 017

13 December 2019

Sport Inclusion Australia Inc.
4 Lowry Place
BENALLA, VIC 3672

Dear Directors,

Independence Declaration Sport Inclusion Australia Inc.

We have audited the financial statements of Sport Inclusion Australia Inc. for the financial period ended 30th June 2019. We provide you with the following information for the period covered by our engagement and our auditor report:

Independence

I confirm that:

Mogg Osborne Pty Ltd ('the firm') is independent with respect to Sport Inclusion Australia Inc. and its controlled entities in accordance with APES 110 *Code of Ethics for Professional Accountants*, Section 290 Independence – Assurance Engagements and the auditor independence requirements of the *Corporations Act 2001*, as applicable. In particular:

Neither the firm, nor any partners or professional staff members who are members of the audit team nor any managerial (or above) staff members who provide more than 10 hours of non-audit services to Sport Inclusion Australia Inc., nor their immediate family members, have any direct or material indirect financial interest in Sport Inclusion Australia Inc..

Neither the firm nor members of the Sport Inclusion Australia Inc. audit team, nor their immediate family members, owe any amount to Sport Inclusion Australia Inc.'s unless that amount arose in the ordinary course of business in accordance with Sport Inclusion Australia Inc.'s normal terms and conditions.

Any non-audit services provided to Sport Inclusion Australia Inc. have been performed in accordance with the applicable auditor independence requirements as set out above.

There are no business relationships between our firm and Sport Inclusion Australia Inc. which may reasonably be thought to bear on independence.

Ref: 1181284_1

Directors: P.T. Mogg FCPA, B.Ec.

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To the best of our knowledge, there are no other relationships, circumstances or conflict of interest situations which could be thought to bear on our independence with respect to Sport Inclusion Australia Inc..

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Peter Mogg', written over a light blue horizontal line.

.....
Peter Mogg
Director
Mogg Osborne Audit Pty Ltd



STATEMENT BY MANAGEMENT COMMITTEE
SPORT INCLUSION AUSTRALIA INC.

We, Robert Peak and Robyn Smith, as authorised representatives of Sport Inclusion Australia Inc. hereby certify that the information provided by the Incorporation relating to the funding, presents fairly the funding received and expenses incurred by the Incorporation during the funding period 1/7/2018 to 30/06/2019.

We are satisfied that, where applicable:

- (a) An amount equal to the total advance/grant received has been expended in the approved project consistent with the allocation specified in the Service Agreement with the relevant Government Department.
- (b) Establishment of all reserve provisions is justified.
- (c) Payments to associated or affiliated bodies have been adequately disclosed.
- (d) All expenditure and establishment of provisions have been approved in accordance with the Association's rules.
- (e) A full and complete set of financial records has been maintained.

Signature

Date: 18 January 2020

Print Name: Robert Peak

Position: Finance Director

Signature:

Date: 18 January 2020

Print Name: Robyn Smith

Position: Chief Executive Director





Sport Inclusion
A U S T R A L I A

Member Organisation Reports



REPORT Inclusion Solutions

"Everything the Inclusion Solutions Team does is community focused. This is evident in the team's passion, genuineness and tireless work ethic to ensure that every person has a sense of belonging in community."

Brad Scott, Australian Paralympian & Community Builder

Executive Summary

Albert Einstein famously said "life is like a bicycle, to keep your balance, you must keep moving" and that precisely defines and describes the year we have had.

2018-19 has been a year of movement and growth for the entire team and indeed for the social inclusion movement in Western Australia. The year has been defined by far more highlights than lowlights, and we have experienced considerable growth in all respects of the word.

At a time when WA communities are more diverse than ever before, the requests for assistance have been plentiful and forthcoming – from Hedland to Albany and many places in-between.

To battle against the crisis of social isolation however, you need a skilled and equipped army. We have not only managed to keep our team together, but, we have made several important additions to the team. These newer faces have brought a great deal of excitement, energy and a host of ideas that we have managed to implement in a short space of time, propelling our metaphoric bicycle with gusto and steam!

While quantitative measures tell some of the story and capture the broad reach we have had as a team, what they don't articulate however, is the immense impact of this work. The successes, impact and outcomes are perhaps best told one story at a time.

While we cannot articulate the thousands of stories and successes we have been involved with in the past 12 months, we hope this gives you an insight into our world.

- 2,900+ attendees at Training, Workshops & Forums
- Supported over 65 of the 140 Local Government Authorities in Western Australia
- Supported over 30 State Sporting Associations
- Supported over 620 clubs & community groups



Our Team

There is little doubt that the single greatest asset of Inclusion Solutions is the diversity and commitment of the incredible team.

Diverse in background, in education and of course, in life experiences, the team resembles a well-crafted quilt - with many threads that span and carry across many industries and communities, the world over.

Here is a snap-shot of each of our wonderful team members:

Adam Nankin

Born: Johannesburg, South Africa

Interests: Lawn Mowers & Liverpool FC

Projects: WayFairer, SICWA & Training

Amy Perrie

Born: Attadale, WA

Interests: 4x4, Camping, Animals

Projects: Rotary Employment & Forums

Ciara Cooney

Born: Drogheda, Ireland

Interests: Yoga, Gaelic Football

Projects: Rotary Employment & Training

Denver D'Cruz

Born: Madras, India

Interests: Real estate, Travel & Social Justice

Projects: Management, Training, Development

Grace Mills

Born: Bunbury, WA

Interests: Karate, Music & Disability rights

Projects: Training & Events

Jehu Dagohoy

Born: Manila, Philippines

Interests: Plants, Brunch

Projects: iPlay Audit Tool, WayFairer

Kale Becker

Born: Subiaco, WA

Interests: Basketball, Football & Socialisin

Projects: One Community Mirrabooka

Kristee Jolly

Born: Subiaco, WA

Interests: Brunch, Hockey, Fall Out Boy

Projects: Training, WACA Project, ILC Resource

Paul Fleay

Born: Pingelly, WA

Interests: Family, Dockers & Friends

Projects: Strategic Direction & Management

Rachel Dillon

Born: Kurrajong, NSW

Interests: Art & the Outdoors

Projects: One Community Mirrabooka

Tom Hughson

Born: Tokoroa, New Zealand

Interests: Rugby, Golf, Healthy ageing

Projects: WayFairer Project, WACA Project

"The Inclusion Solutions Team are an extremely hard-working & passionate bunch of people. They live and breathe all things community."

Elizabeth Shaw

The Way We Work

Inclusion Solutions does not run sport or recreation. We believe the most efficient, sustainable and powerful way to include people from marginalised backgrounds is to build the capacity of existing communities and not replicate what already exists. This will then see communities taking greater ownership, empowering residents and citizens.

Our asset-based approach promotes a lasting legacy and influences culture across Australian communities. We are able to leverage from 30 years' of experience in building strong and cohesive communities that celebrate the skills and talents of all people. We have many examples of long-lasting outcomes in communities right across Western Australia. The asset-based approach employed leads to the development of local leadership and in many cases, a strong cultural change. Inclusion Solutions prides itself on providing innovative solutions to social gaps and we always look to collaborate and work in partnership in everything we do.

The work of Inclusion Solutions is based on far more than good ideas and common-sense. Yes, these are two elements that come into play however, much if not all our work is actually steeped in research and best-practice thinking from right around the world. To exemplify this, we have looked at how countries around the world have successfully solved similar community gaps. One such example led us to implementing the Rotary Employment Project, a Project that originated in Alberta, Canada.

Where we felt that innovation was the answer, we have implemented locally crafted strategies to societal issues. An asset-based example of this has been in the development of the WayFairer Project, a project that uses the latent talent and skills of mature-aged community members to build strong connections and a sense of belonging to their local community. All while addressing the growing gaps amongst community-based organisations. To the best of our knowledge, this is an Australian-first initiative and these two projects really highlight the fact that Inclusion Solutions is committed to using best-practice methodologies to build communities that are strong, inclusive and vibrant.

"I am grateful for the honour and kindness from you and your team last night. Yesterday will go down as one of the most fulfilling days in my life and will keep it close to me for many years to come".

Barnabas Sugutt



Training

Inclusion Solutions are committed to providing a challenging and inspiring educational experience that helps identify barriers, find solutions, develop practices and raise awareness of social inclusion. In 2018/2019 we delivered the following training sessions:

Social Inclusion & Disability Awareness:

This interactive workshop promotes a level of knowledge and confidence to ensure you & your organisation are inclusive and welcoming of all people, particularly those from low-participation backgrounds.

Inclusive Events:

Events play a major role in creating social cohesion in our communities. Events give residents the opportunity to share experiences with one another, while learning more about the community around them. This workshop is aimed at ensuring all people feel included, valued & celebrated at community events.

Building Stronger, Connected Clubs:

This practical workshop shows clubs & groups how to utilise the theories of social inclusion to build a strong, connected club that is reflective of their surrounding community.

Attracting Talent & Time through Inclusion:
Utilising the theories of social inclusion, this workshop will guide you to look at volunteering and paid roles through a new lens. This interactive workshop will give you practical tools to assist you in attracting knowledgeable, skillful and passionate people to your club, group or organisation.

Community Inclusion: Principles & How To:

This workshop utilises the theories of social inclusion to support organisations to create connections between individuals and their communities. Focusing on practical solutions, this workshop will give you the tools and confidence to increase community engagement and improve social cohesion.

"I loved that the presenters gave all of us the opportunity to be involved in the presentation – it was very interactive! I think every one of us learnt something new today and this is one of the best workshops I have attended. Thank you!"
Kalamunda community member

WayFairer Project

The Town of Cambridge WayFairer Project is an Australian first initiative, supporting community organisations by utilising the immense skills, experience, interests and knowledge of older adults living locally.

Due to Australia's rapidly ageing population, people are at risk of social isolation. The WayFairer Project, funded by the Town of Cambridge in partnership with Inclusion Solutions & Life Time Wise, engages adults aged 50+ (WayFairers). The project focused on providing older adults with meaningful roles, empowering individuals to gift their time and improve the community in which they live. Another key component of the project was to increase WayFairers' social networks and connections in the local community.



The 3 phases of the WayFairer Project:

- A Community Analysis engaged community organisations across the Town of Cambridge in which 53 groups, clubs, not for profits and schools

participated. The need for skilled and committed volunteers was quickly identified.

- Recruitment and knowledge-mapping of 15 WayFairers to identify their skills, knowledge, experience and interests.
- Matching WayFairers with the right community organisation. Providing a meaningful role for a WayFairer to gift their time within a community organisation that will be mutually beneficial. Initial meetings were facilitated with both parties.

The Town of Cambridge benefited from a final report including a *Community Analysis* Resource. This may be used to direct future funding and resources to the areas of support identified, with the option to track, identify and continue to engage community organisations. A WayFairer Advisory Team (WAT) was developed to ensure sustainability after the funded period.

The WayFairer Project has seen great outcomes for organisations, individuals involved and the wider community. The project has highlighted the profile and the innovative approach adopted by the Town of Cambridge. This resulted in numerous radio interviews, newspaper articles and forum presentations on the WayFairer Project. Inclusion Solutions and The WayFairer Project were finalists for Inclusive Program/Project of the Year Award at the Inclusion and Diversity in Sport Awards in May 2019.

Due to the success of the pilot, two additional WayFairer Projects will be conducted in the City of Mandurah and City of Kalamunda in 2019 and beyond.

Social Inclusion in Sport & Recreation Resource

Inclusion Solutions was tasked with developing a resource to build the capacity of Western Australian communities.

The Social Inclusion in Sport & Recreation Resources has been funded by Department of Communities' Information, Linkages and Capacity Building Grant.

Key contributors to the resources were regional and metro LGAs, sporting clubs, community groups and Youth Disability Advocacy Network, with special thanks to John Armstrong.

The Social Inclusion in Sport & Recreation Resource has been co-designed by community, for community. This includes Local Government Authorities, people living with a disability, parents, sports clubs and community groups amongst others. This comprehensive suite of resources will assist Local Government Authorities (LGAs), Sporting Clubs and Community Groups in achieving a more inclusive community for all people.

This resource has been structured into three main chapters:

Chapter One addresses the key theories and research that underpins social inclusion.

Chapter Two shares the stories of sporting clubs and community groups from around Western Australia, who have achieved inclusive outcomes, unearthing how they did it.

Chapter Three shares the experiences and stories of people of different backgrounds, and how they can be included within the community. Every story is deeply personal to each individual.

The resource has been developed to give the reader the opportunity to understand the theory behind inclusion, whilst including practical elements such as checklists and activities that the reader can engage in, to further develop their understanding of inclusion.

To complement the resource, Inclusion Solutions has developed Professional Development sessions for community members looking to gain a deeper understanding of social inclusion. These sessions are intimate, allowing a small number of people to obtain personalised support in the theory and application of social inclusion.



iPlay Audit Tool

The iPlay Audit Tool is a tool that is currently being developed by Inclusion Solutions to address an important gap that impedes community inclusion.

Funded by the Information, Linkages and Capacity Building grant stream, Inclusion Solutions is developing an audit tool and a resource that will help community builders, play space planners and landscape architects in creating inclusive playspaces. The tool and the resource are founded on Schleien's principles of the Inclusion Pyramid as well as by John O'Brien's Five Dimensions of Inclusion.

In the development phase of the project, Inclusion Solutions has engaged with five local governments across Perth: City of Bayswater, City of Kalamunda, City of Mandurah, City of Rockingham, and City of Wanneroo. We have also engaged with people with disabilities and with lived experience to assist in the co-design of this resource.

The co-design approach will ensure that both the tool and the resource takes a holistic yet practical approach. Inclusion Solutions is also working with a landscape developer, an access consultant, and a software developer.

The iPlay Audit Tool and the iPlay Resource, which are currently both in the development phase, are multi-faceted tools to ensure that both existing play spaces and new developments are inclusive of all people.

Telethon Kalamunda

The Telethon Kalamunda Project, funded by Telethon, has supported the Kalamunda community to build the capacity of existing sporting clubs and community groups, ensuring they are welcoming of all people, including children and young people with a disability.

The Telethon Kalamunda Project aimed to achieve the following outcomes:

- Development of a Project Focus Group
- Personalised mentoring delivered to four sporting clubs and community groups
- Delivery of two training sessions to the Kalamunda community
- Development of Inclusion Champions; to ensure legacy of the project will remain in the community after the project ends

With the success of the outcomes, other important outcomes were achieved including:

- Increase in the number of opportunities & participation of children & young people with disabilities
- Building of capacity of community groups and clubs to have the confidence to provide opportunities for all people, in particular children & young people with disabilities
- Sustainable change within community club/groups to provide more welcoming and inclusive environments for all people

Rotary Employment Project

The Australian Bureau of Statistics states that in 2012, nearly half (47.3%) of all working-age people with disability were not in the labour force, that is, they were neither employed nor actively looking for work.

People with a disability aged 15-24 years are also 10 times more likely to experience discrimination than those aged 65 years and over. Interestingly, the source of discrimination is an employer in almost half of those instances, further highlighting the need and importance of this project. The Rotary Employment Project aims to solve this existing gap between people with disabilities and the employment sector.

The Rotary Employment Project is based on a project first conceived in Alberta, Canada and is the first of its kind in WA.

This innovative project utilises the Rotary network to identify local businesses that can offer valued roles to individuals in a mutually beneficial relationship between employee and employer. This project focuses on finding opportunities within the community that connect an individual to employment, based on their interests and skill sets.

Through this project, we are implementing a genuine strength-based approach to address a long-standing and pivotal issue for people living with a disability – that of meaningful employment.

Inclusion Solutions sister-organisation, Inclusion WA, have engaged with over 20 Rotary Clubs, 20 Local Government Authorities and many other pre-existing business networks to build a pathway for people with disabilities to gain employment opportunities that correspond with their preferred employment status.

The Rotary Employment Project has been successful in finding 42 people with a disability meaningful, open employment.

- 42 people in open, meaningful employment
- Economic participation of \$349,440 over 2 years

“Through experience, I could attest to the success and value of employing people living with a disability. I was keen to be involved with this initiative and harness Rotarians vocational networks so we could make a difference in this area.”
Angus Buchanan, Member of The Rotary Club of West Perth.

SICWA 1.0

The Socially Inclusive Communities WA (SICWA) 2018/19 initiative is a comprehensive package of deliverables that educate, upskill, develop and support communities by assisting organisations to become more socially inclusive of all people.

In addition, SICWA was developed to implement positive change and engage people that have not previously been a part of community life, including people with disabilities, amongst other minority groups.

An Expression of Interest (EOI) was provided to all LGAs across WA with five metro and three regional LGAs selected out of the 21 applications received. The number and quality of applications further highlighted the importance of the project and the support LGAs require in this space. The selected LGAs participating in SICWA 2018/19 below:

Metro:

- City of Wanneroo
- City of Joondalup
- City of Subiaco
- Town of Victoria Park
- Town of Bassendean

Regional:

- City of Bunbury
- City of Mandurah
- Shire of Augusta Margaret River

The successful LGAs had the option of the following service provisions:

- 3 x Training Workshops
Topics range from Disability Awareness, Social Inclusion, Inclusive Events, Recreation Advice Training, Attracting Talent & Time and Community Inclusion
- Mentoring of 4 x Community Clubs/Groups to be more inclusive and connected within their local community, providing best-practice frameworks for others to follow
- Professional Development (PD) session to support LGA Staff providing key principles, resources and personal development opportunities
- Advocacy on Access & Inclusion through committee involvement and support
- Complimentary tickets to events and forums, additional relationship building and strategic development providing ongoing learning opportunities for LGA staff, local clubs and other key stakeholders

The outcomes of the SICWA initiative varied across the LGAs, with many workshops and mentored clubs impacting on residents and community members outside of the participating LGAs. The SICWA initiative has seen collaborations of LGAs working together to provide more opportunities for people to be better-connected and included into the wider community. This has resulted in many clubs and groups developing programs, structures and policies to ensure people who have traditionally been marginalised, are now an integral and valued part of the community.

Among the outcomes are:

- Increased integrated sporting opportunities for children and adults with disabilities
- LGAs understanding the importance of social inclusion and incentivising community organisation to provide more inclusive initiatives
- Development of stronger community connections between LGAs and organisations

- Increased capacity, memberships and volunteers for many clubs and groups
- The development of a social inclusion audit tool for LGA service areas
- Community organisations becoming 'Champions of Inclusion' - inspiring and supporting others to become more socially inclusive.

The SICWA 2018/19 has been underwritten by the Department of Communities, with all participating LGAs co-contributing a nominal amount to the project.

The success, need and importance of the SICWA 2018/19 initiative has resulted in securing additional funding to continue the work across another 13 LGAs in SICWA 2019/20.

"Thank you so much for such a fantastic training. Everyone seemed to really enjoy it (we couldn't get them to leave!). We really appreciate it and look forward to further training workshops."

Rebecca Waddington, City of Wanneroo Community Development Planner.

WACA Project

The WACA and Inclusion Solutions have joined forces in 2018 to promote cricket as a sport for all Western Australians.

This partnership aims to capitalise on the expertise and strengths of both organisations, providing an unprecedented level of support for clubs, WACA staff and the broader cricketing community in Western Australia.

The core aims of the partnership include:

- Continue to grow and develop the WACA's approach to inclusion and diversity by partnering with like-minded organisations that promote and advance good practice across the sector.
- Provide high-level support and advice to the WACA and community cricket clubs by promoting inclusive and diverse environments.
- Connect WACA field staff with key community development activities in their regions.
- Provision of specialised support and training.
- Promotion and advocacy of the benefits of inclusive and diverse community sporting organisations.

The projects deliverables included:

- Training Sessions
- Staff mentoring
- Co-facilitation of three 'A Sport for All' workshops
- Support for entry level inclusion centres (NOR & SOR x 2 hours each)
- Club Mentoring

- Development of a WACA Reference Group
- Program Development & Assistance (review of WACA and affiliated programs)

Inclusion Solutions are incredibly proud to be working in partnership with the WACA, a State Sporting Organisation that we believe is leading the way for inclusion, not only in cricket but for the WA sporting community. The success of this partnership has resulted in two awards, the 2018 WA Sport & Recreation Industry Awards for Innovation in Practice Award and Cricket Australia's 2019 Sport for All Awards for Partner Organisation of the Year.

The success of this partnership has led to a national partnership with Cricket Australia, whereby Inclusion Solutions will work with Cricket Associations in every State and Territory to support their clubs and associations to be inclusive and welcoming of all people.

- 11 clubs engaged for mentoring, leading to increased participation & volunteering

Forums

Inclusion Solutions initiated a series of Social Inclusion Forums to discuss topical issues, provide learning opportunities and highlight some of the great work being done in the field of social inclusion.

The Social Inclusion Forums provide Western Australian communities with an opportunity to unite in the development of socially inclusive, cohesive communities. To facilitate this process, Inclusion Solutions works with 'thought leaders' and 'community leaders' to inspire and facilitate change and progress.

All inspirational speakers currently work or play in the community sector. Speakers, and the organisations they represent, ranged from state sporting associations, federal politicians, community organisations, not-for-profits, elite athletes and community builders, all doing amazing work within the social inclusion space.

Speakers were targeted and invited because of the work they are doing, and to emphasize the themes of each of the individual forums.

In total, over 1,000 people attended the Forums in 2018-19 with the majority of these attendees stemming from:

- Local Government Authorities
- State Sporting Associations
- Not for Profit Organisations
- Local community groups and sporting clubs



REPORT The New Horizons Club

New Horizons Tasmania is proud to have once again been the Tasmanian state member of Sport Inclusion Australia. We are grateful for the opportunities to learn, share and grow thanks to our involvement with the organisation and our fellow state members.

In early 2019, New Horizons Tasmania defined our overarching value as 'We Care'. We care about the individuals we work with, we care about their families and networks. And—we care about building inclusive communities. We care about equity for Tasmanians— and inclusion is how this will be achieved.

For 33 years NHT has been achieving powerful, life-changing outcomes by providing inclusive sporting and recreational opportunities for Tasmanians with disability. These have only been possible thanks to the dedication of a passionate group of staff, board and volunteers working in partnership with state and national sporting bodies, clubs, government, other organisations and individuals. These partnerships offer strength through expertise— and terrific value from the sharing of knowledge, drive and resources. Partnerships make our work and outcomes possible and it has been very valuable to assess these over the past twelve months and consider how we can provide further enrichment for our members, our partners and our organisation.



Currently, NHT is facing operational insecurity due to the loss of our core funding with the roll-out of the NDIS in Tasmania. Staff and Board members have immersed themselves in two years of preparation for the impending NDIS ILC rounds and feel well prepared for the grant application process.

Despite funding challenges, NHT has had another wonderful year of empowering individuals and building inclusive communities through sport and recreation. It is our privilege to work in this space and to be able to put our members at the heart of all planning and decision making. We thank them, as well as all of those who work in vital partnership with us, making NHT's outcomes possible.



LOCATIONS

NHT operates programs in Launceston and Hobart, as well as satellite volunteer-led operations in Scottsdale (North - East) and Wynyard (North-West).

PREMISES

Alongside our sport and recreation programs we have had a significant focus this year on upgrading our headquarters in Launceston thanks to a private donation. NHT now has a terrific collaborative office space for staff and volunteers, as well as even more welcoming activities and facilities for members.

Thank you so much to our Rotary friends for their support in making these upgrades possible.



NOTABLE EVENTS

- NHT were honoured to co-host the National AFL Inclusion Carnival in Launceston in June 2018 and the following months provided evidence on how much this event promoted sports inclusion in Northern Tasmania.
- The first NHT Iceberg Swim was great fun, raised funds and garnered much-welcome PR.
- The 2018 'Field of Dreams' Gala was a wonderful night, celebrating the power of sports inclusion. NHT were honoured to have Don Elgin and Shane Gould as special guests.
- The 2018 NHT Awards Night (held in Feb 2019) was a wonderful community event, celebrating the achievements of our members.
- The 2019 14th Western Tiers Cycle Challenge was again a huge success, delivered by a wonderful volunteer committee.



SPORT & REC PROGRAMS

NHT exists to provide dynamic, meaningful sport and recreation opportunities and pathways for Tasmanians with disability. In 2019 NHT were proud to run regular, ongoing programs of:

AFL, Cricket, Tennis, Taekwondo, Running group, Futsal, Swimming, Social Bowls, Basketball, Craft, Song & Dance, Dance therapy, Rebound Therapy and Boccia

Our athletes represented Tasmania in Cricket, Futsal, AFL and Boccia with NHT co-ordinating all of these representative teams.

Swimmer Aran Miller again represented Australia and broke many records at the World Down Syndrome Swimming championships in Canada.



REPORT Total Recreation

Program Report 2019

Total Recreation continues to offer members meaningful and varied opportunities to access their community, travel interstate and internationally, participate in sport and active recreation and ultimately develop self-confidence and interpersonal skills through life experiences.

With many Total Recreation members transitioning to NDIS plans, programs and activities are evolving and focusing on sustainable delivery under the NDIS funding model. With the ongoing roll out of the NDIS the next year or two will see more changes to Total Recreation programs, style and type of programs delivered.

Community Engagement

Supported community participation provides members with access to mainstream community events, activities and initiatives aiming to build independence and life skills. Access to the community in peer groups supported by Total Recreation staff provides members with supported independence from family / carer networks and the opportunity to socialise with friends.

Social activities and special events are offered and delivered on a demand basis with direct input from members according to their interests and likes. Activities in the past 12 months included movie and dancing nights, Christmas lights tours, Carols by Candlelight, AFL, Mud racing, Lawn bowls, Karaoke, Bass In The Grass, V8's, Circus Oz, and the Darwin Festival. Regular social activities are very popular averaging 20 members attending as are special events (performances, shows, Darwin Festival etc).

Travel

Total Recreation holidays and travel programs are as popular as ever and through NDIS more members are accessing Total Recreation travel both interstate and internationally. Offering a mixture of overnight weekend stays, week long international and interstate destinations and holiday cruises, there are options for all travel tastes.

Travel destinations included day trips to Crab Claw Island and Mary River House Boats, Dundee weekender, 7-day interstate holiday to Norfolk Island, Tamworth Country Music Festival and Bali.

Travel options give members the opportunity to have new adventures and experiences that they are unable to acquire in Darwin and increase their independence.

Total Recreation have identified travel as one of the more sustainable programs under the NDIS funding model and will look to grow travel opportunities for members in the future.

Arts and Crafts

Partnering with Tactile arts a weekly arts and crafts program provided members the opportunity to work across a number of textiles and art disciplines. The program ran for 6 weeks, 4 terms a year. Participants worked with clay, textiles, recycled materials, mirrors and paints and exhibited their work at local venues. Art classes provide participants with an outlet to express themselves through various mediums in a social setting.

Sports in Schools

Supporting delivery of sport in special education schools and annexes Total Recreation works in partnership with peak sporting bodies to deliver sport support by students from the SEDA program. The objective is to ensure that students have the opportunity to sample sports and develop movement fundamentals and physical literacy, secondary to having active fun outside of the class room.

Total recreation facilitated more than 220 hours of sporting programs delivering to 6 school and engaging over 320 individual students in physical activity. Swimming, athletics, soccer, AFL, cricket, softball and touch rugby were delivered in 3-week blocks in schools with a gala day held each school term. Gala-days invite schools to join in an event outside of school grounds, this year involved the interschool swimming carnival, multi-sports gala day (combined soccer, softball & athletics) and the very popular Adventure Race held at Freds Pass Reserve.

Holiday Program and Camp (youth)

The youth school holiday program was provided to youth members in the last week of the January school holidays. A youth Camp was also provided to youth members as part of National Youth Week in April. These camps and holiday programs allow participants to extend and develop friendships and social skills in a safe and secure environment.

Basketball

Total Recreation continues to participate in the Rising Stars Basketball League growing participation and entering two teams (Hot Steppers & Total Stars) in the competition. New kids on the block, Total Stars, have stamped their authority on the League winning the last three championships under the guidance of coach Kim Stalas. The Rising Stars competition continues to improve as does individual skills and passion for the game. Several Total recreation members have been identified through outstanding performances in the competition with one female (Naomi Alliston) representing ACT and winning bronze at the national Ivor Burge basketball inclusion carnival (NT at this stage doesn't field a team).

FREDI Fitness Program

The FREDI fitness program provided 2-3 sessions per week to members over a six-week period. The program provided various fitness programs (Pound, Aqua Zumba, Walking, Lets Ride, Pedal Power, FitFlex, Bootcamp, Brazilian dance, GymFit and Boxing) and was hugely popular with members. Participants enjoyed higher levels of fitness during and after the program with many reporting weight loss, feeling healthier and overall wellbeing.

The programs popularity and success in getting members fitter and healthier has seen a program sponsor JACANA Energy come on board to support the initiative.

27 individual registered members attended in the program with attendance rate of 85%– 100% over the entire program. The program was supported by 32 individual volunteers. Volunteers supported members by participating in the program and providing guidance to individuals.

The FREDI program also included and an introduction to the cycling program, where members use their new cycling skills to participate in the last leg of the Katherine To Darwin Challenge (K2DC) fund raiser.

Swimming & Athletics

The weekly athletics and swimming squads continued throughout the year with young athletes participating in each program on a regular basis. Both programs are run by local sporting clubs with the support of Total Recreation. The programs provide coaching and skill development as well as qualifying pathways to compete at higher levels. Seven athletes competed in the reinstated Arafura Games in athletics.

AFL Inclusion Carnival

Working in partnership AFLNT and Total Recreation achieved their three-year plan of fielding a full Northern Territory team (sixteen players) at the National AFL Inclusion carnival this year.

The program worked with 30 young men who participated in the underpinning training and development program. The program included fielding two teams in the local AFL-9s competition.

The national inclusion carnival gives some of Australia's most talented footballers the chance to represent their State/Territory but is also an opportunity to showcase the significant abilities of footballers with an Intellectual Disability. Held in Sydney's west the NT lost their first game to the reigning champions Victoria Metro. After the initial loss the NT proceeded to win all their games taking them to the Division 1 and tournament grand final where they lined up to play against the only state they had lost against, Victoria Metro. In the grand final under lights the NT defeated Victoria Metro in a nail biting five-point win, a feat not achieved by another team in six years.

Four Northern Territory players (Byron Mayo, Peter Apuatumi, Travis Baxter & Aaron Nielson) were selected in the all Australian team along with NT coach Nick Eades who will play in an exhibition match at the INAS games in Brisbane (October 2019).



Winners of the Rising Stars League



REPORT Life Stream Australia

2018/19 was a huge year for Life Stream Australia! Life Stream had the INAS Global Games in 2019 right here in our home city, although this was in October the lead up from 18/19 provided a platform for many great connections within our community. Life Stream were able to combine our key priorities to support the promotion of the INAS Global Games within our program delivery in schools, providing students with a disability access to quality sporting opportunities, along with opportunities to meet INAS Global Game athletes and attend the INAS Global Games. We have maintained our partnership work with State Sport Organisations and local sports clubs to ensure the delivery of inclusive mainstream community sport programs and partnerships with councils. We have also seen some outstanding performances by many of our Queensland athletes who have competed in local, state, national and international events. We continue to play a vital role in ensuring that athletes are supported to reach their full potential through access to inclusive pathways in sport. This report provides an update on the last 12 months.

Funding

Life Stream has continued to receive funding from the Queensland State Government. This funding enables us to deliver a range of sport and recreation services, and we are grateful for the ongoing recognition and support from the Department. Over the past 12 months we have built upon our relationship with the Department through the Minister for Sport, Mick De Brenni.

State Sport Organisation partnerships

Life Stream Australia has Partnership Agreements with a number of SSO's. These partnerships confirm the commitment of SSO's to address the inclusion of people with an intellectual disability in sport. We aim to align State agreements with National level agreements between Sport Inclusion Australia and National Sport Organisations where possible. This approach assists us to streamline strategies in Queensland that are reflective of goal setting at national level. Our partner sports include:

State Sport Organisation Partners		
Swimming QLD	Golf QLD	Athletics QLD
Tennis QLD	Cricket QLD	Waterpolo QLD
Bowls QLD	Hockey QLD	Touch Football QLD
Football QLD	Table Tennis QLD	Rugby Union QLD
AFL QLD	Netball QLD	Rugby League QLD
Tenpin Bowling	Rowing QLD	

Next Gen Athlete Funding

Life Stream Australia are grateful to Sport Inclusion Australia for supporting the development of Brisbane City Council region-based athletes through the Next Gen Athlete Program. In 2018/2019 the Next generation funding program grew and two more council regions, Logan City Council and Moreton Bay Regional Council also assisted athletes through the Grants and scholarships program. These grants assisted in covering the costs of a range of items that will assist them, which include equipment, coaching fees, membership fees, event application fees and eligible travel costs and INAS Global games fees.

Gold Coast City council contributed a small amount of financial assistance to Gold Coast athletes.



Logan City Council



Moreton Bay Regional Council



Brisbane City Council

Athletes

Life Stream has continued to assist Queensland elite athletes to access the Sport Inclusion Australia and INAS eligibility pathway. During the past 12 months we have helped over 100 individuals to complete the required eligibility paperwork and lodge applications with Sport Inclusion Australia. We continue to represent students with an intellectual disability through our representation on the Queensland School Sport Disability Advisory Committee.

We have promoted the state Governments Young Athletes Travel Subsidy program, which provides athletes competing in State, National and International events with financial support to compete in events. We have also promoted the Governments Get in the Game “Get Started Vouchers”, which support people to pay for club membership fees.

Club Development

Life Stream Australia provides Inclusion Workshops to State Sport Organisation staff, local club coaches and schoolteachers. We have delivered a number of inclusion workshops during the past 12 months, focusing on inclusive best practice and pathways in sport. In 2018/19 we delivered workshops in Brisbane and Bundaberg, we also worked with Deaf Sport and Rec to deliver collaboration workshops at the Bundaberg workshop and to Hockey QLD.



Community Events and School Sport – Brisbane

Life Stream Schools Program Brisbane provided 6,585 participation opportunities to students in both Special Schools and Special Education Programs within Mainstream schools.

Life Stream also assisted SSO's with sport days and events, during 2019 Life Stream Australia worked closely with INAS Global Games to partner and promote the Games at these events.

Touch State Championships

250 students- GG assisted with LSA sport coaches wearing GG shirts, set up marquees, wrist bands were given out. Six players were awarded best sportsmanship awards receiving GG T shirts, water bottles, stickers and wristbands.



Touch State Championships

Tennis Gala day

Life Stream and GG athletes supported Tennis QLD in a Gala Day with 160 students. Tennis athletes- Archie Graham, Yasmin Saunders, Mitchell James and Josh Holloway and LSA Sport staff Josh Porter and Hayden Hopkins



Tennis Gala day

Life Stream Australia in conjunction with Queensland Rugby League organised a once in a lifetime opportunity where Ten of the Queensland Maroons team joined several Australian Global Games Team representatives to run an inspirational training session for young athletes with a disability at Logan City Special School.





Multi-Sport Expo/ QLD Netball Centre

Life Stream Australia in partnership with the INAS Global Games hosted a Multi-Sport Expo, providing 300 students with a disability from both Main stream and Special schools given the opportunity to participate in sports representing the Global Games. This was run in partnership with SSO's, and had 20 GG Volunteers along with athletes Mac Russell, Alberto Campbell, Ebonie Cooper, Mitchell James, Archie Graham, Andre Rivett, Chae-Yon Seo. We also had a representative from Sport and Rec QLD, the Minister of Sport and local councilor attend.

State Sporting Organisations who attended the event:

Athletics QLD	Rowing QLD
Tennis QLD	Cycling QLD
Brisbane Table Tennis Assoc.	Basketball QLD
Futsal QLD	Netball QLD
AFL QLD	



Regional Sport – Rockhampton

The Rockhampton Community Sport program has provided 4,845 opportunities for school participants in the region.

The Rockhampton Sports Officer has been working with a number of SSO's to deliver a variety of programs which have been a great success.

Life Stream Rockhampton June 2018 to June 2019 Key Points

Life Stream Rockhampton conducted 312 programs. These programs were delivered in the 2 Special Schools and 5 (SEP'S) Special Education Programs within Mainstream schools.

Total number of participants involved – 4,845 for the above period.

Life Stream Rockhampton partnered with State Sporting organizations and local clubs to provide pathway opportunities for these participants.

The fantastic working relationship that's being fostered with Queensland Cricket produced a State Award (Partner Organisation of the Year) presented to Life Stream Australia. QLD Cricket and Life Stream Rockhampton worked together to roll out a number of inclusive coaching sessions within the mainstream schools in Rockhampton. Students with disabilities attached to (SEP'S) and their main stream classmates learned Cricket skills and played together in games. This approach builds confidence in the students with disabilities and encourages lunch time cricket involving all students.

Life Stream Rockhampton in partnership with North Rockhampton and Rockhampton Special Schools started M.A.T (Motor Activity Training) Program with high needs students with disabilities. This program helps these students with movement, coordination and the ability to participate in sports adapted to their abilities.

Life Stream Rockhampton partnered with Netball QLD and QLD Cricket at the annual Beach Day Out in Emu Park on the Capricorn Coast. The Beach Day Out is held during Disability Action Week. Life Stream, Netball QLD and QLD Cricket set up inflatable cricket wickets on the beach and netball shooting hoops so participants could have a “come and try” style of setting and insight into both sports. It’s the perfect opportunity for parents, students and adults with disabilities to find out more about Netball and Cricket in their area.

Thank you to Sport Inclusion Australia

Life Stream would like to thank Sport Inclusion Australia for its ongoing support during the past 12 months. Robyn and her team of staff do a fantastic job at keeping inclusion at the front and center in the minds of National Sport Organisation personnel, and it is this that enables us at State level to achieve some great outcomes and awesome success stories like those mentioned in this report!



Sport Inclusion
VICTORIA

REPORT Victoria

Over the past 12 months Sport Inclusion Australia has continued to represent Victoria and maintain links with all key stakeholders in Victoria.

It is pleasing to see during this time that athlete participation and opportunities across the sports continue to grow.

We also acknowledge the support and commitment of the State Government of Victoria through Sport and Recreation Victoria. Their ongoing commitment to inclusion to all Victorians is evident not only in their financial support of our organisation, but their commitment to conducting workshops and attendance at events. In particular, we would like to thank Jack Swift, Jason Calleja, Shawn Stevenson and Tim Burke for their genuine commitment to inclusion for Victorians with a disability.



Our work plan highlights are:

- Build sustainable partnerships with relevant industries
- Maximise Community pathways leading to more quality ongoing inclusive opportunities
- Influence social policy and create cultural change.

On the sporting field Victorian athletes have continued to represent at State, National and International level with outstanding success.

AFL – FIDA

Coordinated by AFL Victoria the AFL FIDA program continues to go from strength to strength with over 800 players registered.

Victoria again was represented by two teams VIC Metro and VIC Country at the National AFL Inclusion Carnival in Sydney. The Northern Territory took out the Championships for the first time defeating VIC Metro in the final 6.11 47 to 7.0 42. VIC Country won a nail biter against SA 5.4 33 to 5.3 32 to finish in third position.

Victoria's Alan Meiklem, David Alford, Shaun Doll, Harry Hunter, Yaser Shubeilat, Damian Clarke and Jackson Reeves were named in the All Australian team with Vic

Country Coach Steven Reeves named as the All Australian Team Coach alongside Northern Territory's Nick Eades.

Athletics

Participation numbers in Athletics continue to grow with Victorian athletes also performing on the International stage.

Victorians performed credibly at National Championships collecting numerous medals at Track and Field and Cross Country Championship events.

Georgia Powning, Kirstie Newcombe and Chloe Turner made a clean sweep of the medals in the Australian Open Women's Para Cross Country Championships, with Daniel Milone winning the Under 20 men's Para Championship.

Powning, Turner and Montana Whiteley, Harry Mezger, Carlo Manolitsas, Monty Cooper and Liz Gosper (Head Coach) represented Australia at the INAS World Half Marathon Championships in Portugal with the women's team winning the Gold medal and the men's team finishing in 4th place.



Little Athletics

Little Athletics has continued its development of Para events with the inclusion of events at Regional and State Championships.

Basketball

Basketball Victoria's Ivor Burge Men's and Women's teams made the finals of their respective Championships. The men losing to South Australia in the final 85 to 76 while the women were outplayed by NSW Country 65 to 55.

Victoria's Jake De La Motte finished as the top scorer for the Championships with 179 points.

Basketball Victoria continues to run a successful program for players with an intellectual impairment with a number of competitions being run within Victorian Schools.

Cricket

Victorian Cricketers represented the state at both the 2019 Lord's Taverner's Shield (Indoor Cricket) and the National Cricket Inclusion Championships in Geelong.

Victoria emerged victorious in both forms of the game winning the Indoor Lord's Taverners Shield 121 to 33. While the outdoor game saw an exciting final with Victoria reaching South Australia's total of 6/126 with just 1 ball and 6 wickets to spare.

Australian captain Gavan Hicks top scored for Victoria in the final with 88 runs.



Tennis

Tennis Victoria continues to promote tennis as an inclusive sport and supporting players with the hosting of the Victorian Championships, an event that draws many of Australia's top players. Participation numbers of Victorians at the Australian Championships also continues to grow.

Triathlon

Triathlon Victoria continue to support athletes competing in their events and it is pleased to see their enthusiasm to grow the participation and to creating a pathway to National level.

2019 INAS Global Games Representation

Victoria provided just over a third of the Australian team for the 2019 INAS Global Games with 45 athletes and 24 staff across the 10 sports.

Athletics

Eliesha Byrt, Drew Semmens, Caytlyn Sharp, Kirstie Newcombe, Harry Mezger, Georgia Powning, Daniel Milone, Jacob Sesar, Anula Costa (Head Coach), Nicholas Cross (Physiotherapist).

Basketball

Ryan Briggs, Frazer Dawber, Jake de la Motte, James Debetta, James Myers, Damian Clarke (Asst Coach), Ryan Holloway (Asst Coach), Emma Neilson (Asst Coach), Julia Walsh (Head Coach), Glen Jordan (Manager)

Montana Haag-Witherden, Kate Leckenby, Jessica McCulloch, Kaitlyn Papworth, Evie Patterson, Jo Larkin (Asst Coach), Sally Duncan (Manager), Mehta Nemita (Physio).

Cricket

Gavan Hicks, Lachlan Macrae, Jamie Phillips, Steve Teloniatis, Hussain Hanif (Asst Coach) Matthew Lynagh (Physio),

Cycling

Nathan Broeren, Annaliese Hodge, Harry Mezger, Carlo Manolitsas, Cameron Marshall, Georgia Powning, Chloe Turner, Montana Whiteley, Julian Ursini, Andre Ascui, Jamieson Whiteley, Peter Ganss (Asst Coach), Liz Gosper (Manager)

Rowing

Aaron Skinner



Swimming

Claire Barr, Bradley Doolan, Phoebe Mitchell, Ben Morrison, Sadat-Jon Hussain (Asst Coach)

Table Tennis

Rory Carroll, Alois Rosario (Head Coach).

Tennis

Carla Lenarduzzi, Olivia Sayers, Jay Schuback (Manager) Amy Shipperd (Physio).

Delegation

Martine Rodger (Global Games Coordinator), Jake Pallpratt (Medical) and Louise Mogg (Head of Delegation).

It is wonderful to see so many Victorians excelling on the sporting field as well as seeing the growth in opportunities and participation.

Congratulations to all athletes, coaches and support staff.

I would also like to congratulate and thank the State Sporting Associations for the work they are doing to grow opportunities and creating a more inclusive society.

REPORT Inclusion Sport SA

Inclusive Sport SA (ISSA) grew in revenue, services and staff over the past year to now be the largest it has been in its 37 year organisational history. The 2018-19 year was a year of milestones for the organisation with revenue growing to over \$1M for the first time in history. Due in part to a significant project grant from the NDIA and the successful Rapids swim and Therapy programs which reach over 220 people a week, for 40 weeks of the year. In 2018 ISSA achieved Certificate Level of the Australian Service Excellence Standards (ASES) which highlights their continued focus on excellent services to our participants. Soon after achieving ASES the organization began the process to become registered under the NDIS through the newly established NDIS Quality and Safeguards Commission, and as August 2019, ISSA achieved full sign off as a registered NDIS provider under a number of service streams.

Led by long standing CEO John Cranwell, the ISSA staff team has grown with three new team members joining the organisation, Katrina Ranford (General Manager Sector Engagement), Jose Rabet (Communications and Sport Inclusion Coordinator) and Natalie Montgomery (Senior Practitioner) joining the current team of Bianca Dubois (General Manager Services), Brigitte Neubauer-Cook (Rapid swim Coordinator) and Gretchen Rosenberg (NDIS Administration Officer). The change also included establishment of two General Manager roles, one focused on service delivery (NDIS, Therapy and Rapid swim) and the other focused on our engagement with the sport and recreation sector. ISSA are now well placed to deliver exceptional service and experience from a team of exceptionally passionate and motivated individuals with a salient vision to bring our values as an organisation to light.

With changes to the office staff, 2018 also saw movement on the ISSA board with Sue Wundenberg elected to the Chairperson role, taking the reins from the respected Darren Steele who resigned after 5 years as Chair from 2014 – 2018 and as a Director of ISSA from 2013-2018. Board Directors David Calvert, Lisa Cook and Andrew Antony departed the organisation after multiple years of valuable service. The support and guidance from our departing Directors has left the organisation with a strong foundation moving into the future. With the exit of valued and respected leaders, the organisation welcomed fresh perspectives and faces Dr Shannon Schedlich and Julie Bowman to the Board in February 2019.

The Rapids swim program continues to be the largest water based service for young people and adults with disability in South Australia and has continued its success as a leading therapy and learn to swim program in SA this financial year. The program has maintained its high level of engagement and enrolment as the challenging NDIS transition phase comes to an official close. Backed by a solid and steady casual workforce, the Program continues to focus on delivering a specialised and responsive service that is client-focused as well as alert and up-to-date with the continuous changes of the NDIS.

In 2018, Inclusive Sport SA was successful in securing a two-year Information, Linkages and Capacity Building (ILC) Project funded by the National Disability Insurance Agency, with the agenda to increase capability of the sector and grow active participation of people with disability (PWD) in mainstream sporting clubs and associations. Lead by General Manager, Katrina Ranford, the two year project is currently rolling out the infrastructure necessary to provide positive outcomes in sport for people living with disabilities, with the following three pillars guiding the project:

- For people living with disability: A self-driven advisory group (Participant Advisory Group) that consists of six local and high performance athletes and coaches with lived experience of disability and resources developed by PWD for PWD.
- For the community: A campaign to “make the participation of PWD in sport seen as “ordinary life”.
- For the sport and recreation sector: An online resource rich hub and forum to share knowledge and get in front of participants.

As part of the ILC Project, the first advisory group to the sport and recreation sector made up entirely of participants with lived experience of disability. The Participant Advisory Group (PAG) has provided valuable insight and advice to the South Australian sport and recreation sector with meetings scheduled every two months. The PAG has assisted in the development of surveys, social media campaigns and identifying challenges confronted by PWD when engaging in local sport clubs.

Fifteen South Australian State Sport Organisations (SSO) were engaged via face-to-face meetings and the dissemination of the Inclusion in SA Sport Clubs survey to their members. This information returned a benchmark of the attitudes and value of inclusion and diversity from grassroots to high performance sport deliverers and users.

Released in June 2019, the Inclusion in SA Sport Clubs Report uncovered that, while views of inclusion and disability in sport are wide and varied, key themes were identified:

- Sports want to have an inclusive and diverse membership and see this as a strategic priority that will strengthen their clubs and associations, however do not know where to start to actively encourage PWD into their teams and club roles.
- Clubs fear offending PWD and have a fear of public backlash, as they do not know enough about 'dealing' with certain impairments and/or behaviours and will often refer them to clubs or sports that do 'know'.
- While most sporting clubs have a good level of facilities for those with physical disabilities, less than 30 percent are involved with "inclusion" related activities such as Inclusion Come N Try events or teams for PWD.
- Sport users believe that a clear pathway from disability specific programs or competitions to mainstream club competitions would increase participation of people with a disability, and that for a club to be successful an inclusive culture must be reflected throughout the club.

Moving forward with the Project, Inclusive Sport SA has recommended a three-point journey to inclusion to shift the perception of PWD participating in mainstream club land from inspirational or odd to everyday, ordinary sporting life. This includes the release of the Well Played publicity campaign to increase awareness; training and an online resource HUB to build capacity in the community sector and a set of professional standards for sport bodies and guidance for sport consumers.

ISSA continued its strong position in the sector on the backbone of The Inclusion and Diversity in Sport (IDS19) conference. The 2019 conference was the sixth year of the conference, the third run by ISSA and the final conference funded by the Office for Recreation Sport and Racing. IDS19 was a single day event with keynote addresses from the CEO of Sport Australia, Kate Palmer, Soccerroo star and SBS commentator Craig Foster and the Director, Office for Women in Sport and Recreation, Victorian Government Dr Bridie O'Donnell. The calibre of this year's keynotes were exceptional with a lot of thought provoking content exploring the themes of inclusion strategy, women in sport and the role of sport in community advocacy.

Over the last 12 months, ISSA handed over its stalwart supported sport football competition through a negotiation with South Australian National Football League (SANFL) to drive disability football programs through the sport's state peak body and a secondment agreement with the SANFL for Sport Coordinator, Nathan Pepper was formalised, with the main objective to transition the C7 Football Competition to the SANFL and create a full time role focused on disability programs for the code. ISSA has provided the required resources to initiate the secondment, with the last year proving highly successful for both SANFL and the APM Inclusive League. As of November 2019, Nathan will begin the role fully supported by the SANFL ending the secondment arrangement. ISSA would like to wish Nathan well in his new role and thank him for his passionate commitment to inclusion over the past eight years with Inclusive Sport SA.

In line with ISSA values and in reference to the success of the secondment arrangement with the SANFL, ISSA has worked hard to transition all historical 'supported sports' to their peak sporting organisation. Netball SA, along with Adelaide Metropolitan Netball Division (AMND), have taken a leading role in the AMND C6 Competition and will take ownership of the program in 2020. ISSA has also been working with South Australian Cricket Association (SACA) to transition the Indoor Cricket program which is on track for hand over in early 2020. Although it is sad to see these programs leave ISSA after almost 40 years, the transition is directly in line with current values and the realisation of Marie Little OAM's vision – to embed sport for people with disability in the mainstream sports community.

ISSA continue to build and innovate strong foundations to drive change in a new and exciting future for individuals and communities alike through continued advocacy work and long standing relationships with state and local government departments, service providers, industry leaders and sporting organisations and clubs to empower the sector with confidence to include and create valued roles for people in their community. Of note, ISSA has promoted best practice for inclusion and partnered with Adelaide City Council again this year to sponsor their 'Champion of Inclusion' award and were also invited to sit on the State Government working group for the development of Inclusive Play Space Guidelines.

The inception of Inclusive Sport SA's Positive Behaviour service evolved throughout its first year, with a name change from Sports Therapy to Behaviour Support SA, making the service easily understood by consumers and increasing client numbers to a level that a new therapist needed to begin in financial year 2019-20 to manage the growing demand for the service.

In March the CEO, General Manager, Services and Senior Practitioner worked with Auditors to obtain registration for the specialist behaviour support budget of CB Relationships with the NDIS. This line item allows the Behaviour Support team to provide specialised support to individuals and families who require an intensive support to manage challenging behaviours. This is a milestone for the Behaviour Support team in being officially recognised for their specialised skills and another step in becoming a market leader in the Behaviour Support space.

In 2018-19 the Marie Little OAM Athlete Support Program (MLASP), continued to offer financial support to individuals and teams within State and National Sporting Bodies to compete and attend National and International championships. Supporting the following South Australian state teams; netball, basketball, futsal, cricket and football. Individual support was offered to local athletes competing at the 2019 INAS Global Games. With a record eighteen South Australian athletes heading to games and representing the country across seven sporting codes the athletes were celebrated with a night, which was a great opportunity to acknowledge the hard work, dedication and talent of the individuals chosen. Former Paralympian Matt Cowdrey OAM MP, presented the SA contingent in attendance with their Australian team uniforms for the event, the undoubted highlight of the evening for the athletes.

2018-19 has been a year of growth for Inclusive Sport SA as the organisation continues to innovate strong foundations to drive change in a new and exciting future. Not for Profit Organisations rely heavily on volunteers and ISSA are very fortunate to be supported by many talented and selfless people who give their expertise and time freely. Thank you to all Directors and Staff for your keenness and drive to ensure individuals and their families have opportunities for valued participation and roles in our communities. Without the dedication and passion of the ISSA staff, the organisation would not be in as strong of a position as it is in now, to confidently continue to move successfully into the future. Looking ahead 2020 will be another transformative year and we look forward to expanding scope to deliver our core message of instilling socially inclusive communities to wider audiences.



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