



Annual Report  
2021/22



**Sport Inclusion**  
**AUSTRALIA**

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# Sport Australia Report 2021/22



## A message from the Chair of the Australian Sports Commission – Josephine Sukkar AM

The Australian Sports Commission (ASC), on behalf of the Australian Government, is proud to lead, support and grow Australian sport at all levels.

Our mission is to make Australia stronger through sport, by driving greater involvement, engagement and capability in areas such as volunteering, community coaching and governance.

Our vision in high performance sport is to create sustainable success that inspires all Australians.

Like other sectors, we've faced numerous challenges as a result of a global pandemic, but we've continued to support Australian sport and help it thrive.

It was fantastic to see our athletes perform so brilliantly at the 2022 Birmingham Commonwealth Games and finish on top of the medal table with 67 gold, cementing our status as the most successful nation in the event's history. The Victoria 2026 Games will be another opportunity to inspire Australians to get involved in sport, and to champion the role sport can play in engaging every Australian.

Connecting grassroots and elite sport is crucial and we are immensely proud of our many programs and initiatives that support this involvement with sport.

Through our Participation Grants, Sporting Schools program, Local Sporting Champions and Local Para Champions program we're helping Australians of all

ages and abilities get active and lead happier, healthier lives.

Our Women Leaders in Sport programs provide women with valuable leadership development opportunities on and off the field and has supported more than 26,000 women and 800 sport organisations since 2002.

We're also providing tools that support community sport such as our Australian Sport Learning Centre which delivers centralised world class content to build the learning and development capability of the sector.

Supporting those who support us is also key and our Sport Volunteer Coalition Action Plan outlines a new approach to foster positive, safe, and fulfilling experiences for sport volunteers with recent data indicating that sport has lost over 100,000 volunteers in the past few years.

Supporting, celebrating, and attracting more volunteers will be central to the success of the Green and Gold decade as we look towards the 2032 Brisbane Games, and beyond.

This is a defining era for Australian sport. In the coming decade Australia, an incredible opportunity to unite, inspire and build Australia through sport. The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries.

The AIS leads Australia's high performance sport system and, funded by the Australian Government, is the largest investor in our nation's Olympic, Paralympic and Commonwealth Games athletes and sports. This is critical to sustainable success in high performance sport.

The AIS is giving National Sporting Organisations greater certainty over the funding, having already committed funding to sports for the entire 2024 Paris Olympic and Paralympic cycle. By the end of this year, we'll give the same certainty to our Winter Games team for 2026.

We care about people in sport. We will continue to put our athletes first because we want them to be successful in sport and life.

We provide \$14.6m a year in direct funding to athletes via our AIS grants, and this is complemented by world-class athlete support in mental health and

wellbeing services. As one example, the AIS Mental Health Referral Network received 444 referrals in 2021, a rise of 68 per cent.

Additionally, the AIS is supporting our athletes and sport through innovation and technology, medicine and sport science, wellbeing, and community engagement, coaching and leadership, as well as high performance facilities.

The decade ahead is an exciting, pivotal time for our sector and an opportunity to consider the role that each of us can play in making Australia stronger through sport.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

Josephine Sukkar AM

## President's Report 2021/22



I am pleased to present my President's report for the 2021/22 financial year.

Sport Inclusion Australia (SIA) continues to grow and develop under the strong leadership of our

CEO, Robyn Smith OAM, and her dedicated staff.

The role of SIA, as the founding member of Virtus and the ASAPD, has been amplified through the selection of Robyn to the International Paralympic Committee Governing Board. I congratulate Robyn on her continued dedication and contributions towards creating a world where people are included through sport.

The Directors on the Board of Sport Inclusion Australia has once again provided great leadership

and direction. The Directors bring a wealth of knowledge, diverse perspectives and a high level of skills and experience. I appreciate and thank each Director for their continued support and commitment to the Board meetings, working groups and to represent our amazing organisation.



*From left to right: SIA Board of Directors - Robyn Smith OAM, Denver D'Cruz, Helen Croxford, Aaron Morse, Lorraine Landon OAM, Prof. Emma Sherry, Luke Van Kempen*

As President of SIA, I am very pleased with the outcomes and achievements over the past 12 months. Our organisation continues to strive for excellence in every aspect of its operation and will continue to drive inclusion through sport as we know that **SPORT HAS THE POWER TO CHANGE LIVES**.

It would be remiss of me to not mention the outstanding success of the recently held Virtus Oceania Asia Games 2022 in Brisbane early November. Although this outstanding event has occurred in our next reporting period, I would like to applaud our CEO, the staff and the Board in the professional way this event was managed. I would also like to congratulate all participating athletes, coaches, support staff, parents, and sport organisations. Next year's report will provide much more detail.

SIA continues to support and work closely with International, National, State and Local Sporting Organisations. SIA has developed several toolkits, videos and other educational material that have assisted key stakeholders in our national network, as well as new partners internationally, including Japan, Latin Americas, and the United Arab of Emirates.

The SIA developed resources ensure we are all working towards a more inclusive and diverse community, where athletes with an impairment have access and support to participate in sport at all levels. We continue to work on a pathway model that will allow athletes to participate at the highest level possible.

The Australian Sporting Alliance for People with Disabilities (ASAPD) continues to grow in strength. The Alliance is very close to becoming a legal identity and signing off on a constitution that will formally bring all nine National Sporting Organisations Disability (NSOD's) together under the one banner. This is an exciting model that will align all agencies encouraging stronger cooperation and collaboration which in turn will provide better outcomes for the people we represent.

Thank you to Sport Australia for their direction, guidance, and financial support of this project. The ASAPD can now grow even further. I would also like to thank the Presidents and Boards of each of the

NSOD's for their commitment, and the staff that support the activities delivered under ASAPD.

I would like to thank the Federal and State Governments for their ongoing support, without our funding partnerships SIA would not be able to deliver the support and services to people with an intellectual impairment.

It is only through these program grants that we can partner with other agencies and sporting bodies to ensure athletes are treated equally and have the same sporting opportunities and pathways.

The COVID-pandemic is still having quite a negative impact in the sporting community. I wish to thank our State affiliated members, National and State sporting organisations and their many coaches, volunteers, Board members and staff, for your resilience managing these tough times.

I am pleased with the continued networking and collaboration at all levels and would like to acknowledge your commitment to the sector - congratulations on a successful year. I encourage everyone to keep moving forward to ensure people with a disability are treated with respect, equally and not left behind.

Many thanks to SIA Board Directors, who make my role so much easier. You are a pleasure to work with. I appreciate your time, dedication, and commitment to our organisation.

- ▶ Denver D'Cruz
- ▶ Lorraine Landon OAM
- ▶ Aaron Morse
- ▶ Prof. Emma Sherry – Chair, Governance Committee
- ▶ Luke Van Kempen – Vice President and Chair, International Working Group

Throughout the year we have had resignations from Jaquie Scammell, Wayne Bird and Rob Peak OAM.

Jaquie is a very busy woman managing her own company and SIA were extremely fortunate to have Jaquie on the Board, although sadly for a short time. She was able to provide a fresh pair of eyes and her enthusiasm and commitment were



outstanding. Jaquie was the Chair of the Governance Committee.

Wayne Bird has served many years on the Board and was the immediate past President and Chair of the International Working Group. He has a tremendous knowledge of sports administration especially basketball and had a keen interest in all things financial - always ready with budget questions.

Rob Peak OAM was the Finance Director for many years and worked tirelessly to provide the Board with essential reports as required. He was Chair of the Finance and Audit Committee.

Thank you, Jaquie, Wayne and Rob, for your outstanding contributions.

I would like to welcome our two newest Directors to the Board, Professor Emma Sherry, and Denver D'Cruz. Thank you for joining the Board.

Emma, from Swinburne University, specialises in sport for development, and has been involved with SIA on advisory roles. She brings over a decade of experience working in inclusion in sport, and a networked community of organisations where she also holds advisory roles, including the Australian Sport Innovation Centre of Excellence, Journal of Sport Management, Sport Management Review, European Sport Management Quarterly, and Communications and Sport Journal.

Denver, previously from Inclusion Solutions, Western Australia has been a big advocate for social inclusion and brings a wealth of experience in community engagement. He brings expertise managing projects, building, and managing critical partnerships, and framework development for communities, specifically to support communities around WA to ensure they are cohesive and welcoming of people with an impairment.

To the amazing athletes, I hope that you keep playing the sport that you love and training hard for your next competition. Remember to always thank your coaches, support staff and your parents as they are the people who are supporting you on your journey. Enjoy the experiences and have fun.

In conclusion I would like to thank once again, Robyn Smith OAM and her team of incredible staff for their continued support. I am extremely proud of the work that SIA does, and I look forward to an even bigger and better year ahead.

## **DRIVING SPORT THROUGH INCLUSION**

**HELEN CROXFORD**  
**PRESIDENT**



*Sport Inclusion Australia Board*

## CEO's Report 2021/22



Welcome to the 37th Annual General Meeting of Sport Inclusion Australia.

The 2021/2022 period has been a year of slow recovery, with a flurry of activity in preparation for the Virtus Oceania Asia

Games 2022. Our planning during the pandemic paid dividends with many initiatives taking place. I have great pleasure in providing my 32nd annual CEO report.

The past twelve months has seen a changing of the guard at Board level with the retirement of Life Member and immediate past President Wayne Bird in April. As a board member and friend, Wayne's support for SIA's projects and initiatives has been greatly appreciated. While he will be missed, his dedication to sport and inclusion, will ensure Wayne is always part of the SIA family.

During the year, we also saw the departure of Jaquie Scammell from the Board, and she will also be missed. Jaquie always shared her positive energy with the executive, and I am grateful for her drive to ensure diversity, equity and well-being were brought to the forefront at SIA.

Just prior to the OA Games 2022, Rob Peak OAM also retired from the Board, and I thank Rob for his contributions over the years. For the interim, I have absorbed the duties of the role. Managing the SIA finances, especially in the lead up to the busiest period of the OA Games 2022, was made manageable through the support from SIA President, Helen Croxford and Finance & Eligibility Manager, Kellie Keen, who ensured we were keeping the financial management up to date.

This year was successful and challenging in varied ways. Being elected to the International Paralympic Committee in December 2021 as a Governing Board Member at Large, has seen SIA's advocacy work to ensure no one is left behind take a big leap for our

organisation, the athletes, and our mission for inclusion through sport.

This year, I am proud that Sport Inclusion Australia made a positive impact to support our government partners in showcasing inclusion through sport at all levels. At a national level, there has been a greater call for SIA to collaborate and lend its expertise in sport inclusion with international stakeholders.

Support received from Department of Foreign Affairs and Trade (DFAT) saw the following International Relations projects and outcomes:

- ▶ Invitation to co-host the inclusive sport agenda at Expo 2020 Dubai, as VIP guest of the Australian Pavilion Commissioner General, Mr. Justin McGowan. The week-long exhibition at Expo talked about creating a world where people are included through sport.



***Women in Sport Forum, Expo 2020 Dubai  
7 March 2022***

*From left to right: Natalie Cook OLY, Robyn Smith OAM (SIA), Matt Carroll (Australian Olympic Committee), Mark Falvo (Football Australia), Stephanie Brantz (Moderator)*

- ▶ The engagement at Expo, led to an extension of the SIA advocacy work, with a call for support from the Asian Paralympic Committee, to collaborate and bring an eligibility seminar back to the Dubai Club for People with Determination a few months later.
- ▶ Leave No One Behind – 'Dare mo okizari ni shinai' project – a bilateral program with Japan, funded by the Australia-Japan Foundation (AJF)

and the Australian Government. The project with All Nippon Intellectual Disability Sports Association (ANISA), looks at co-designing a program specifically targeted at identifying potential participants with an intellectual impairment, to ensure they have access to sport opportunities in Japan, Australia and Internationally.

- ▶ Inclusive Sport capacity development project – ‘*Todos Incluidos*’ with Virtus Americas, as part of the Council of Australia and Latin America Relations (COALAR) grant. The project aims to develop resources and share an exchange of information between Australia and countries in Latin America to showcase the social, economic and health benefits of Sport and the positive impact Sport has on the lives of people with an intellectual impairment.

In last year’s report, SIA set several key goals and I am very pleased to say that our collective efforts to use the COVID period to set up SIA’s capacity and capability as a leader in the sport inclusion has been rewarded. These are some of the goals achieved, noting that for the Annual Report 2021-22, the period in which we are reporting for will extend to December 2022.

- ▶ Lobbied and collaborated with Athletics Australia, Swimming Australia, Tennis Australia and School Sport Australia to include the additional classes I12 and I13 to the national competition pathways.
- ▶ Partnership and merger with Down Syndrome Swimming Australia to continue to drive inclusive swimming pathways.
- ▶ Cemented relationship with Down Syndrome Victoria and identified Victorian sporting organisations to drive more active more often opportunities.
- ▶ Working with Paralympics Australia on the governance and delivery of eligibility.
- ▶ Continued collaboration with our colleagues on Australian Sporting Alliance for people with a disability (ASAPD).

- ▶ Welcomed 3 new countries –Fiji, Palau and Solomon Island, into Virtus Oceania who competed for the first time at the OA Games 2022.
- ▶ Welcomed 2 new countries into Virtus Asia – Maldives and Philippines.
- ▶ SIA’s influence in United Arab Emirates has also seen a following and interest to collaborate with West Asia, through the relationship built with the Asia Paralympic Committee in Dubai.
- ▶ Athlete representation joining the SIA Board.
- ▶ Showcasing the value of sport participation and the importance of supporting elite pathways through the OA Games 2022 and the International Sport Summit 2022.
- ▶ Strong relationships with Federal Ministers through the Office for Sport, DFAT and the Royal Australian Mint; engagement with State Ministers in Victoria and with the Queensland Government; partnership with Brisbane City Council specially to host and fund the OA Games 2022.

We approached our lobbying and initiatives in a far more vigorous way following the impact of COVID on sport and in particular people with a disability. SIA’s reputation from Global Games 2019 and leveraging my position as IPC Governing Board Member at Large and as a member of the Brisbane 2032 Olympic and Paralympic Games.

What SIA has experienced this year is a form of long-COVID, where the effect of the pandemic is still largely causing difficulties to our membership, networks, stakeholders, and international partners’ ability to bounce back. This was most evident for the Virtus Oceania Asia Games 2022, where Virtus member nations were unable to secure or confirm their attendances to the event, until very late into the planning. Despite the significant challenges, I am extremely proud of the successful delivery of the first Virtus Oceania Asia Games.



The above is merely a snapshot of the outstanding achievements in the year, noting again that we have included an extended period of reporting until December 2022.

In the next section, you can see the details behind the various projects and outcomes.

**Leave No one Behind** – taking the Sport Inclusion Australia foundation principal, internationally.

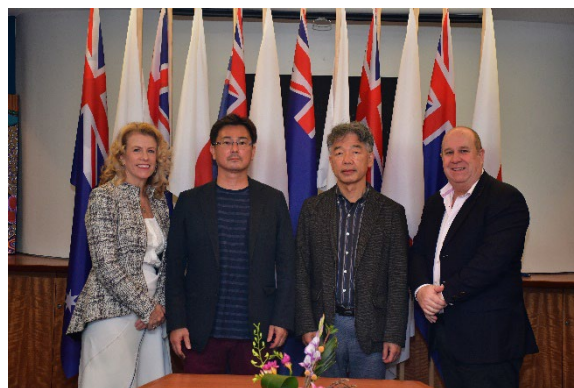
SIA's strong relationships and a common focus of enabling sports as pathway for athletes with intellectual impairment has allowed the growth of the Leave No One Behind Program of works with several international Virtus partners.

The work already underway includes educational resources to help build the capacity of administrators, teachers, coaches, and psychologists, and for this cohort of people to access and participate in sports.

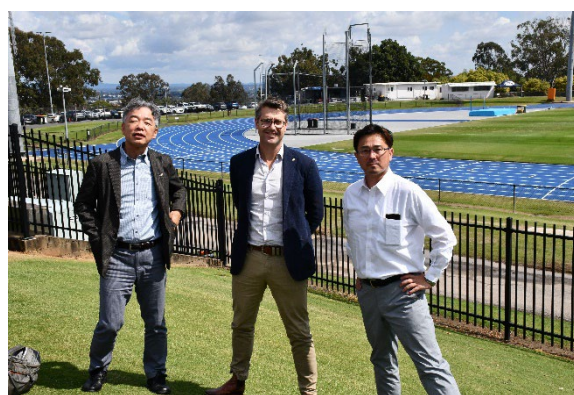
To date, the collaboration project has seen SIA resources on Eligibility, including our easy-to-understand videos, translated, and shared. These resources were deployed in eligibility awareness sessions.

**Leave No One Behind (Dare mo okizari ni shinai)**, funded by the Australia-Japan Foundation (AJF) and the Australian Government, is a collaboration with All Nippon Intellectual Disability Sports Association (ANISA), in a partnership that will co-design a program specifically targeted at identifying potential participants with an intellectual impairment, to ensure they have access to sport opportunities in Japan, Australia and Internationally. The feedback from ANISA continues to be positive. They are willing and continue to meet with SIA monthly to discuss actionable ways to grow their capacity to support athletes with an intellectual impairment.

One of the biggest successes from this year's project was the ability for key ANISA delegates, including Toshiyuki Saito and Dr. Shinichi Mayazaki MD PHD, who visited Brisbane pre-Games to learn about how SIA works within the states and territories to support athletes with intellectual impairment with a focus on I12 and a behind the scenes look into bidding and delivering the OA Games 2022.



*From Left to Right: Robyn Smith OAM (SIA), Toshiyuki Saito (ANISA), Dr Shinichi Mayazaki MD (ANISA), Greg Dunk (SIA).*



*From Left to Right: Dr Shinichi Mayazaki MD (ANISA), Luke Van Kempen (SIA), Toshi Saito (ANISA)*

SIA was also honoured to be invited by the Japanese Consul General to attend a dinner and the outcome of that visit resulted in a greater awareness for the work SIA does and support for the future collaborations with Japan.

The **Leave No One Behind Korea Australia** project concept was then expanded to start a bilateral program with Republic of Korea through the Australia-Korea Foundation.

This project is ongoing and will seek to build on the model for sharing SIA expertise globally, to enhance our advocacy reach to Australia's key economic and social partners.

The **Leave No One Behind (Todos Incluidos)** project in the Latin Americas context has progressed significantly with the Virtus Americas President and their respective National Paralympic Committees. The program funded by the Coalition of Australia and

Latin America Relations (COALAR) has been successful in seeing the delivery of SIA's teachings on Virtus eligibility, through three Latin America Eligibility Training and Awareness sessions delivered jointly Americas NPCs, online from Australia.

**The Leave No One Behind West Asia** project is a product of SIA's invitation to participate with the Australian Pavilion at Expo 2020 in Dubai.

SIA was honoured to represent Australian sport and to engage knowledge sharing opportunities with world leaders on how to create a world where everyone can be included through sport. This theme was launched with the support from Department of Foreign Affairs and Trade (DFAT) who invited SIA for a week-long program at Expo to support the Australian Pavilion with raising awareness for inclusion through sport. During this visit, I was also asked to present as a leading female leader in sport as part of the International Women's Day program at Expo.

The demonstration by SIA on how each Australian State and Territory members support and advocate for athletes with an intellectual impairment was seen as valuable insights especially for the United Arab Emirates (UAE) delegations, where they have a similar club model across various regions in UAE, that are aiming to work more collaboratively to support People with Determination.

The interest in OA Games 2022 was also highly discussed and SIA had a leading role in the education provided to the Asian paralympic Committee, and their west Asia region members.

The next visit to Dubai, was the first time an Eligibility workshop has been conducted for the west Asia region. The 2 days of training was attended by myself and Greg and also supported by Professor Jan Burns, Head of Eligibility at Virtus.

SIA has been instrumental in identifying that the Eligibility process is not as simple for many other nations compared to the way SIA's affiliate members are able to access, learn and engage athletes to join the Virtus eligibility.

Understanding the process and the need for simpler to understand resources, is what SIA had shared via

these projects, however there was also the part about capacity and availability of the qualified and trained NEOs and psychologist, that we are continuing to build on.



*Robyn Smith presenting at the Eligibility workshop in Dubai*

**The Pacific Sport Development projects** are a key success by SIA, and we hope it will become a model for the development of an Oceania Region capacity growth to support more athletes with an intellectual impairment to compete at elite levels.

The work in the Pacific can deliver greater outcomes for each of the SIA's State and Territory members, where learning about the cultural nuances with working with people with intellectual impairment who also have a Pacific cultural background, can help to growth membership of the athletes living in Australia.

Through the Pacific Sport Development project, SIA was able to share not only our document resources, but also our people. With the help of Peter Hynninen and Dr Annie Crookes, the eligibility sessions and assessments in Fiji, Solomon Islands and Palau saw these three nations become Virtus Members and participate in the OA Games 2022 hosted by SIA.

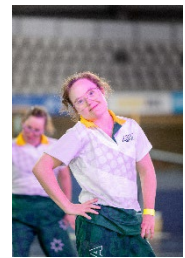


SIA will continue to leverage its years of experience and extensive knowledge in inclusive sport, to develop resources to assist more people who are currently marginalised and not able to access sporting opportunities.

**International Sport Summit** was held just prior to the OA Games 2022 and was attended by all levels of government and many international delegates. The theme around Included Through Sport was well balanced with speakers sharing their insights on how they have been driving inclusion and its importance.

The **Virtus Oceania Asia Games 2022** was a resounding success. The top line outcomes include increased awareness, 25 countries representing 27 flags of nations, across 5 days of competition for 11 sports, including the concurrent running of an International Para Sailing Championship for athletes with an intellectual impairment, AFL demonstration with an Australia and Papua New Guinea team, two demonstration sports – Badminton and Triathlon, Classification for para-pathways sports of Athletics, Swimming and Table Tennis, and Judo presented as a full medalled event for the first time.

[Watch Closing Ceremony video.](#)



## National Championships

After months of cancellations and postponements, it was a tremendous pleasure to have several sports back on the calendar. While many are still impacted by a post pandemic environment, most sporting organisations were able to deliver some level of competition.

A huge congratulations to all those involved in getting sport back on again.

- ▶ Cycling Championships: 12-16 January 2022 Ballarat, VIC. \*Coming up again between 5-10 January 2023.
- ▶ Cricket Championships: March 2022, Brisbane, QLD.
- ▶ Rowing Championships: 28 March – 3 April 2022, Lake Nagambie, VIC
- ▶ Athletics Championships: 26 March – 3 April 2022, Sydney, NSW.
- ▶ Swimming Championships: April 2022, Adelaide, SA, held with Age Championships
- ▶ Ivor Burge Championships: 19-24 April 2022, Mackay, QLD. Return of women, SA men and VIC women winning.
- ▶ Triathlon Championships: 25 April 2022, Gold Coast, QLD
- ▶ Tenpin Bowling Championships: 10-18 June 2022, Epping, VIC.
- ▶ Lawn Bowls Championships: 10-24 June Gold Coast, QLD.
- ▶ FFA Futsal Championships: 4-6 July 2022, Bundoora, VIC.
- ▶ Table Tennis Championships: 3-10 July 2022, Caloundra, QLD. First in 3 years, combined age open and Para.
- ▶ Lord's Taverners Indoor Cricket Championships: July 2022, Casey Stadium, VIC. Win by SA.
- ▶ Cross Country Championships: 27 August 2022, Oakbank, SA.
- ▶ Marie Little OAM Shield (Netball): 28-28 October 2022, NSW defeated VIC 24-9. Six states competed WA, NSW, VIC, SA, ACT, NT
- ▶ AFL Inclusion Carnival: 5-11 November at OA Games 2022, Brisbane, QLD. First time since 2019 and won by SA.
- ▶ Tennis Championships: 24-27 November 2022, last ones were in April '21, Melbourne
- ▶ Touch Football Championships – February 2022



## Recognition

We were delighted that the entire Australian Global Games team was awarded the Australian Sports Medal for service to sport in this country. This medal can only be received once, and it is an incredible honour.

Unfortunately, the medals arrived in March 2020 and with the COVID pandemic it was very difficult to find a solution to present them in a respectful and meaningful way.

We have been working to present them at functions and or key events.





## Acknowledgements

The last twelve months would not have been possible without the incredible work of many individuals. Whilst sporting events have been slow to resume, some of the positives to COVID has been the way we have had to collaborate more closely and find alternate ways to meet and do business. We would not have achieved so much without this collaborative approach.

Each year I must acknowledge the vast numbers of individuals who make the work of Sport Inclusion Australia so much easier and very enjoyable.

- Helen Croxford continues to lead Sport Inclusion Australia with aplomb. Her dedication to the role is evident in the huge strides we are making with governance and the quality of our work. I very much appreciate her guidance, friendship and support of me in this role and some of the additional roles I have acquired.
- Wayne Bird, immediate past President and Life Member of Sport Inclusion Australia has been a terrific friend and while I am sad that he has retired his legacy will live on.
- Jaquie Scammell retired from the Board earlier this year, but we are blessed she joined us and embedded some of her positivity and energy during the COVID period. Her input was invaluable.
- Robert Peak OAM Finance Director who retired in August. Thank you for your untiring work over the past six years and we wish you well.
- Lorraine Landon OAM has once again been a rock. A huge congratulations to her on the success of the FIBA Women's World Cup and amazing effort to then back up by leading the Australian OA Games team last month. Lorraine's constant and continued approach to inclusion has certainly had a huge impact for many, particularly in basketball.
- Luke van Kempen as Vice President and Aaron Morse as the most recent Life Member both have continued to play an important role directing Sport Inclusion Australia as an organisation.
- The Sport Inclusion Australia Board has been lucky to welcome two incredibly driven professionals to the Board who will add enormously to the team. Professor Emma Sherry and Denver D'Cruz.
- Kellie Keen, Office, Finance and Eligibility Manager, has been with the organisation for in excess of nineteen years. She is without doubt one of the most loyal servants Sport Inclusion Australia could have employed. She was also required to take up more responsibility with the finance of late and has done the role splendidly.
- Michael Thomson who has a series of roles with SIA and just constantly wanting to assist everyone in their role. His primary role is working to drive inclusion initiatives in Victoria and the projects are now starting to commence following the pandemic. A big thanks to Michael for his role in the OA Games team too.
- Chantel Lewis has taken on more responsibility with leading the Sport in the OA Games and done a wonderful job. It allowed her to continue to promote relationships and the inclusion philosophy with National and State sporting organisations. She is a wonderful support person to drive inclusion in Queensland to through her work with Life Stream Australia.
- Greg Dunk, General Manager, who continues to foster new ideas and challenge existing practices. I thank him for his work this past twelve months.
- Nithi Suppiah, Communications and Marketing Manager for her assistance at every turn and the quality and level of professionalism she brings to our work, not to mention an abundance of energy.
- Tracy Lawrence, so delighted she chose to come back to us and lead the Australian team organisation. She is such a capable administrator that we are lucky.
- Garry West Bail continues to support me at every turn. Not only has he worked tirelessly on ASAPD work, but he has also helped us implement the National Integrity Framework. It remains a pleasure working so closely with him and brainstorming at every turn.

➤ Holly Mead is blossoming with every year and is proving herself to be invaluable to our team. She is the quiet achiever and is able to assist everyone at every turn. Her work for the OA Games has been fantastic.

➤ OA Games staff – an absolutely wonderful group of professionals who assisted us deliver an amazing event and cement the power of sport to deliver inclusion. The legacies are too many to mention.

➤ IPC Governing Board, it has been a pleasure working with this team and it was an honour to be nominated by Virtus

➤ Brisbane 2032 Olympic and Paralympic Games Board – also a pleasure to work with this group to deliver the best Games ever for all athletes and community.

➤ Patron Steve Moneghetti AM for his support and friendship over twenty-eight years and his ability to find time in an incredibly busy schedule to support the SIA family.

➤ Steve Bailey, who has worked as our National Eligibility Officer since 2010, continues to do a fantastic job under tight timeframes. Also a special thanks to Peter Hynninen for his tireless work to assist athletes in need of psychological testing, especially his trips to Fiji and Solomon Islands.

➤ ASAPD colleagues for their vision and support of me as Chair, in particularly Phil Harper, Vice Chair and John Croll for his support at every turn.

➤ National Sport Collective colleagues for their support and much valued advice during the past two years, particularly Jamie Parsons Badminton Australia and Richard McInnes, Water Polo Australia.

➤ VIRTUS, in particular my Governing Board colleagues and staff Nick Parr, Nithi Suppiah and Mousumi for their work to assist Sport Inclusion Australia.

➤ Member Organisations – Inclusive Sport SA (John Cranwell, Life Stream Australia (Cathy Wilson, Chantel Lewis), Total Recreation (Keoh Goodall), Inclusion Solutions (Paul Fleay), Sports4all (Greg Brown), New Horizons (Belinda Hanson, Edwina Dick) and Rob Regent (ACT) for their enthusiasm and

preparedness to support national programs and their vital work at State level. Sport Inclusion Australia is only as effective as its Member organisations.

➤ CEO Catherine Clark, President Jock O'Callaghan, Geoff Quinlan and their team at Paralympics Australia for their ongoing support of all athletes and preparedness to back our events and initiatives.

➤ National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Steve Caddy and Sean Whipp, David Gynther, Greg Ison (Athletics), Jan Stirling, (Basketball), Michael Anderson (Swimming), Brenda Tierney, Kerry Tavrou, Jay Schuback, Irena Farinacci and Ben Dew (Tennis), Neil Dalrymple, Chris Wallace (Bowls), Briana Binch, (Cricket/Indoor Cricket), Sue Stevenson, Scott Houston, Alois Rosario, Ryan Wiegand (Table Tennis), Rohan O'Neill, Emily Rennes (Tenpin Bowling), Phil Reeves (School Sport Australia), Kelly Ryan (Netball), David Staley (Sailing), Marne Fechner, Kipp Kaufmann, Greg Meyland, Louise Jones (Auscycling), Ian Robson, Gordon Marcks, Kathleen Hextell (Rowing), Tim Hatzi (Softball), Christian Hamilton (Golf), Tim Harradine, Michelle Cooper, Kyle Burns (Triathlon Australia) Tim Nield, Nathan Pepper, (AFL), Tamara Startin, Peter Ryan (FIDA), Xavier Barker, Paul Nelson, Carla Willing (Judo)

➤ Australian OA Games staff for the amazing role performed before during and after the Games in Brisbane – Lorraine Landon OAM HOD, Tracy Lawrence, Samuel Medlin, Ursula Read, Jonathon Iskander, Anula Costa, Matt Rawlings, Sharyn Dickson, Des Davis, Daniel Parker, Josh Porter, Thomas Burrows, Nicholas Cross, Julia Walsh, Glen Jordan, Larry Davidson, Joanne Larkin, Sally Duncan, Kara Nolan, Hamish Patterson, Peter Ganns, Liz Gosper OAM, Archer Talbot, Dawn Santos, Lewis Willing, Franciscus Tandean, Melissa Avgoulas, Michael Russell, Barb Ramjan, Kathleen Hextell, Andrew (Herbie) Howard, Kareena Preston, Sadat Jon Hussain, Michael Abel, Patrick Donachie OAM, Charles Barry, Adam Cowie, Martine Rodger

➤ State Sporting Organisations in a number of States and Territories for their ongoing commitment to Sport Inclusion Australia.

➤ Australian Sports Commission, CEO Kieren Perkins, Kate Corkery, Jason Lawless, Helen McAllister and Matthew Treglowan for their belief in Sport Inclusion Australia.

## The Future

There is so much to learn from the international relations that can be applied to our work here in Australia. We are a country with diverse and multinational people, and we should leverage from these new international relations, to attract and engage with new athletes who have a more culturally diverse background – after all, inclusion through sport should be across all age, gender and culture too.

I hope that each of SIA's affiliate members will help to work collaboratively to growth an develop a more culturally diverse membership in the years ahead, to align with Australian's demographics.

➤ Peter Mogg for his excellent service as honorary auditor for the past twenty-seven years and staff who have also provided essential guidance in the past months.

➤ Mal Webster, for his outstanding graphic design work for over 16 years, particularly with his work on the website.

I would like to seek support from the SIA Board and its members to continue the work in Oceania. I believe that by supporting the new members – Fiji, Solomon Island and Palau, we can encourage more Pacific nations to join. That would then strengthen the ability for Australian athletes to have international competitions within our region, and in turn help our clubs and members to attract Pacific athletes living in Australia to join SIA membership.

The work already underway to develop new sports including AFL, Sailing, Badminton and Equestrian should be continued on the back of the success from the OA Games 2022. And the support to Triathlon to grow from demonstration to medalled event is also a focus area in our future.



*From left to right: Mr Andrew Liveris AO, President of the Brisbane 2032 Olympic and Paralympic Games Organising Committee, Ms Robyn Smith OAM, CEO of Sport Inclusion Australia, Hon Councillor Adrian Schrinner, The Lord Mayor of Brisbane, Hon Anastacia Palaszczuk, The Premier of Queensland, Mr Duane Kale ONZM, Vice President of the International Paralympic Committee.*

# ASAPD Overview Report 2021/22



The Australian Sporting Alliance for People with a Disability (ASAPD) has been led by a core Oversight Committee over the last 12 months. There have been many successful outcomes over this period that are listed below, however a key development is the growing awareness of our brand and the benefits it provides to the nine National Sporting Organisations for Disabilities (NSODs). Our one voice strategy has highlighted efficiencies and respect for our vision that all Australians have an opportunity to engage in sport and physical activity in a welcoming and inclusive environment.

The ASAPD has formalised its 2022 – 2026 Strategic Plan that now highlights the following key focus areas:

- ▶ Be the peak alliance for all people who have a disability, impairment, or limitation to enable them to fully participate in sport and physical activity in Australia.
- ▶ Lead with a unified approach which aims to build active enriched lives through a welcoming sporting and physical sector environment based on social inclusion principles
- ▶ Advocate, educate, inform, support, and build the capacity of the wider sporting sector to be inclusive for all people who have a disability, impairment, or limitation
- ▶ Foster relationships with governments and other key stakeholders to support the accessibility of sport and physical activity sector

- ▶ Ensure the ASAPD has a sustainable governance and management structure which supports its vision and mission.
- ▶ Provide a central information platform(s) which promotes and shares key information on being more accessible and inclusive

The ASAPD Oversight group is supported by four working groups. Members of these groups met late last year and agreed on a strategic pathway for the next 12 months. To achieve the stated strategic objectives, it was decided that the working groups would concentrate on the following areas:

- i. Participation and pathways – working to assist the 4.7M Australians with a disability to be active and participate in sport and physical activity
- ii. Government and advocacy – collectively achieving greater policy and funding outcomes with Governments that enhances the lives of individuals and their communities
- iii. Collaboration and shared services – exploring cost efficiencies and delivering more funding to programs that change lives via all means including research and innovation
- iv. Marketing and communication - build and expand awareness of the ASAPD's purpose, facilitating exposure for the NSOD's by telling our collective story

## Alliance Partners



ASAPD has worked with One Roof Agency over the last 10 months. They have overseen the development of the ASAPD social media presence from a zero base to a positive set of numbers.

The following is an engagement, reach and follower summary of key data that highlights the emerging awareness of the ASAPD story:

FACEBOOK		INSTAGRAM		TWITTER	
Page likes	1,424	Followers	125	Followers	76
Age / Gender	66% Women   34% Men 34 – 54 years old	Age / Gender	63% Women   37% Men 25 – 44 years old		
No. of posts	209	No. of posts	164	No. of posts	169
Reach	178,492	Reach	10,738	Reach	19,260
Impressions	204,820	Impressions	13,609	Impressions	34,664
Page visits	1,898	Profile visits	583		
Engagement	2.1%			Engagement	2.46%

The following are some of the key outcomes and successes over the last 12 months:

- ▶ The new 2022 – 2032 National Disability Plan now has sport included - the ASAPD submission supported this key inclusion
- ▶ Input into the National Disability Survey
- ▶ Input into the new Sport Australia Community Coaching - Essential Skills Resource
- ▶ Delegations to State/Territory Government Ministers for Sport, Health, Social Services promoting inclusion
- ▶ Finalisation of the ASAPD 5-year strategic plan and yearly marketing and communication plan and operational plan
- ▶ Working with all key stakeholders to ensure ASAPD is fully supported
- ▶ Development of the new ASAPD website
- ▶ Development of a runway calendar of events in Australia that the ASAPD members will be or a proposing to conduct over the next 10 years
- ▶ Secured funding from Sport Integrity Australia and the National Sports Tribunal to help with the National Integrity Framework adoption
- ▶ Work with Sport Integrity Australia and the National Sports Tribunal on adopting the National

Integrity Framework and associated policies for all NSOD's

- ▶ Work with Sport Integrity Australia to ensure all their policy documents are accessible to the people the ASAPD members represent
- ▶ Presentations at conventions and conferences
- ▶ Working with Schools Sports Australia and key Universities on embedding resources and content into courses and educational programs

The new website was launched in July 2022 and will support the key ASAPD social media efforts, that will drive the ASAPD brand and mission forward.

As the current ASAPD model has matured, the NSODs are pleased to confirm that with the support of Sport Australia a legal framework is being developed that will allow a new entity to engage with all stakeholders on an independent and ongoing corporate basis.

With strategic and marketing plans, website, legal entity, and a social media program in place together with a brand that is gaining awareness and attention, we can set our sights on becoming the 'go-to authority in Australia for information relating to inclusive sports for those with a disability, impairment, or limitation.

Robyn Smith, Chair | Phil Harper, Deputy Chair



## **INDEPENDENT AUDITOR'S REPORT**

**To the members of Sport Inclusion Australia  
For the year ended 30<sup>th</sup> June 2022**

### **Report on the financial report**

#### **Opinion**

We have audited the accompanying financial report, being a special purpose financial report of Sport Inclusion Australia, which comprises the Statement of Financial Position as at 30 June 2021, the Operating Statement and Cash Flow Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Sport Inclusion Australia has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of matter – basis of accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### **Emphasis of matter 2 – effects of Covid-19**

We draw attention to Note 4 to the financial report, which describes the impacts of Covid-19 and the resulting government enforced closures and social distancing restrictions on the entity's financial results and ongoing trading environment. Our opinion is not modified in respect of this matter.

#### **Directors' responsibility for the financial report**

The Directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the

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members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors' either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the registered entity's financial reporting process.

### ***Auditor's responsibility for the audit of the financial report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Moggs Audit + Assurance**  
**Authorised Audit Company #327238**



**Peter Mogg - Director**

**26 October 2022**  
**40-44 High St Cobram VIC 3644**

# Final Audited Accounts for 2021/22

## SPORT INCLUSION AUSTRALIA

### STATEMENT OF FINANCIAL POSITION AS AT JUNE 30<sup>TH</sup> 2022

	<u>June 2022</u>	<u>June 2021</u>
	\$	\$
<b>ASSETS</b>		
Cash At Bank – Operating Bank Accounts	2,101,850	381,498
Cash At Bank – Investment Accounts	4,575	333,015
Cash At Bank – Grant Projects Account	180,121	189,346
Cash at Bank – Funds held on behalf of ASAPD	Note 5 56,678	113,960
Trade Debtors	278,693	1,690
Less Provision for Doubtful Debts	(500)	(500)
Grant Receivables	-	-
Prepayments	-	-
<b>Total Current Assets</b>	<b>2,621,417</b>	<b>1,019,009</b>
<b>NON-CURRENT ASSETS</b>		
	-	-
<b>Total Non-Current Assets</b>	<b>-</b>	<b>-</b>
<b>TOTAL ASSETS</b>	<b>2,621,417</b>	<b>1,019,009</b>
<b>LIABILITIES</b>		
Employee Liabilities - Accrued Payroll	48,642	16,296
Employee Liabilities - Salary Sacrifice Clearing	-	-
Employee Liabilities – PAYG Tax Payable	15,262	4,476
Employee Liabilities – Superannuation Payable	-	-
Employee Liabilities – Worker's Compensation Insurance Payable	3,990	(1,012)
Employee Liabilities – Annual Leave Accrued	58,073	54,236
Employee Liabilities – Long Service Leave Accrued	46,048	39,911
Employee Liabilities – Other Employee Accruals	-	-
Trade Creditors & Accruals	-	-
GST Collected	52,762	14,629
GST Paid	(25,609)	(2,554)
Athlete's Competition Fees Held in Advance	-	-
Grant Income Not Fully Expended	Note 6 1,660,120	118,759
ASAPD Account	Note 5 57,491	113,960
<b>Total Current Liabilities</b>	<b>1,916,777</b>	<b>358,701</b>
<b>NON-CURRENT LIABILITIES</b>		
All Other Long-Term Liabilities	-	-
<b>Total Long-Term Liabilities</b>	<b>-</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>	<b>1,916,777</b>	<b>358,701</b>
<b>NET ASSETS</b>	<b>704,639</b>	<b>660,309</b>
<b>EQUITY</b>		
Retained Earnings	660,308	616,207
Current Year Surplus (Deficit)	44,331	44,101
<b>TOTAL EQUITY</b>	<b>704,639</b>	<b>660,309</b>

# SPORT INCLUSION AUSTRALIA OPERATING STATEMENT FOR THE PERIOD ENDED JUNE 30<sup>TH</sup> 2022

	<u>2022</u> \$	<u>2021</u> \$
<b>INCOME</b>		
Sports Australia Grants	130,000	281,881
Other Government Grants & Support Funding	975,626	278,167
Non-Government Grants , Sponsorships & Support Funding	15,000	3,618
Event Income – Sponsorship	-	-
Event income – Athlete's Fees	4,990	3,159
Event Income – Supporter's Fees	-	-
Athlete Member Registration Fees – including Virtus Service Fees	20,101	13,297
Athlete Member Renewal Fees	17,993	15,355
Other Subscription Income	-	-
Interest Income	439	115
Other Non-Operating Income – including gift from Down Swimming Australia	2,111	59,876
Donations	43,536	-
<b>TOTAL INCOME</b>	<u>1,209,796</u>	<u>655,468</u>
<b>OPERATING EXPENSES</b>		
<b>Staffing Expenses:</b>		
Salaries & Allowances	678,675	387,106
Recovery from ASAPD and FIDA	(88,674)	-
Contractors Remuneration – OA Games	61,020	-
Superannuation Expensed	64,601	37,244
Worker's Compensation Insurance Expensed	12,936	15,592
Leave Provisions Expensed	10,045	5,338
Other Employee Expenses	-	-
	<u>738,603</u>	<u>445,280</u>
<b>Event &amp; Project Expenses</b>		
Oceania Asia Games Expenses	189,885	-
Entry Fees	4,919	1,760
Team Administration & Project Support Expenses	62,347	14,256
Accommodation & Meals– Net Expense	-	1,697
Travel - Net Expense	23,091	1,639
Uniforms – Net Expense	900	-
Other Event & Project Expenses	2,807	1,351
Videography & SIA TV Expenses	42,776	30,644
Uncollectable Debts Written Off / Provided For	-	77
	<u>326,725</u>	<u>51,424</u>
<b>Occupancy Expenses</b>		
Rent	6,785	6,791
Utilities	1,897	1,813
Communications Expense	6,975	7,519
Information Technology Expenses	13,929	14,756
Printing & Stationery	3,119	1,598
	<u>32,705</u>	<u>32,477</u>
<b>Other Operating Expenses</b>		
Bank Charges & Merchant's Fees	723	878
Virtus & Next Gen Expenses	38,779	42,165
Staff & Board Expenses – including travel & accommodation	9,133	3,994
Audit Fee & Other Professional Fees	10,050	12,283
Contributions to ASAPD	-	15,000
Other General Expenses (Including general insurance)	8,747	7,867
	<u>67,432</u>	<u>82,185</u>
<b>TOTAL OPERATING EXPENSES</b>	<u>1,165,465</u>	<u>611,367</u>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<u>44,331</u>	<u>44,101</u>

**SPORT INCLUSION AUSTRALIA  
CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30<sup>th</sup> JUNE 2022**

	<u>2022</u>	<u>2021</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash receipts in the course of operations	2,969,664	737,606
Interest received	439	115
Cash payments in the course of operations	(1,653,698)	(660,242)
<b>Net cash provided by / (used in) operating activities</b>	<b>1,316,733</b>	<b>77,479</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for assets	-	-
Receipts for sale of assets	-	-
<b>Net cash provided by / (used in) investing activities</b>	<b>-</b>	<b>-</b>
<b>Net increase / (decrease) in cash held</b>	<b>1,325,405</b>	<b>77,749</b>
Cash at beginning of financial year	1,017,819	940,340
<b>Cash at end of financial year</b>	<b>2,343,224</b>	<b>1,017,819</b>

**CASH FLOW STATEMENT NOTES**

**RECONCILIATION OF CASH**

	<u>2022</u>	<u>2021</u>
Cash and Cash equivalents		
Cash at Bank – Operating Accounts	2,101,850	381,317
Cash at Bank – Investment Accounts	4,575	333,195
Cash at Bank – Grants Projects Account	180,121	189,346
Cash at Bank – ASAPD Account	56,678	113,960
<b>Total Cash</b>	<b>2,343,224</b>	<b>1,017,819</b>

**RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES**

Operating profit / (loss)	44,331	44,101
Add back : Non cash flows in operating profit		
Depreciation	-	-
Provision for employee benefits	9,974	(8,147)
Provision for doubtful debts	-	-
Loss on sale of assets	-	-
Decrease / (Increase) in current debtors / assets	(277,003)	(575)
Decrease/(increase) in deferred asset of Global Games Clearing Account	-	500
Decrease / (Increase) in prepayments / deposits paid	-	-
Increase / (Decrease) in trade and other payables	63,211	17,271
Increase / (Decrease) in event deposits received	-	-
Increase/(Decrease) in unspent grants	1,541,361	(89,631)
Increase/(Decrease) in funds held in trust	(56,469)	113,960
<b>Cash flows from operating activities</b>	<b>1,325,405</b>	<b>77,479</b>



# SPORT INCLUSION AUSTRALIA

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### FOR YEAR ENDED 30<sup>th</sup> JUNE 2022

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Corporations Act 2001 and Australian Charities and Not-for-Profits Commission Act 2012, for use by the members of Sports Inclusion Australia and to fulfil the Board's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Corporations Act 2001, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

AASB 101	Presentations of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110	Events after the Reporting Period
AASB 113	Fair Values
AASB 116	Properties, Plant and Equipment
AASB 118	Revenue
AASB 119	Employee Benefits
AASB 1031	Materiality

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. as the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

#### a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2018. As a result of this assessment an adjustment was deemed to be appropriate during the 2018 financial year as the view was formed that there was no material value in the furniture, fittings or computer equipment assets. It was further resolved that given the significant decrease in the unit value of technology, combined with the relatively very short life of computer equipment before it becomes redundant, that all future purchases of equipment with a unit value less than \$5,000 would be expensed at the date of purchase.

#### b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use, and the cost value for those assets is greater than \$5,000 for each individual asset.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 25%

Furniture & Fittings – Diminishing value method at 20%

#### c) EMPLOYEE BENEFITS

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Annual leave has been calculated in accordance with the provisions of AASB 19 and changes were made to formally bring the annual leave liability to account in June 2019.

#### d) INCOME TAX

Sports Inclusion Australia has been granted an income tax exemption by the Australian Taxation Office.

#### e) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

#### f) REVENUE RECOGNITION

All revenue is recognised on an accrual basis.

# SPORT INCLUSION AUSTRALIA

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

### FOR YEAR ENDED 30<sup>th</sup> JUNE 2022

#### 2. ECONOMIC DEPENDENCIES

Sports Inclusion Australia is as a going concern is dependent upon the sustained funding from Sport Australia to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue.

#### 3. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

#### 4. SIGNIFICANT EVENTS OCCURRING DURING AND AFTER REPORTING DATE – THE OCEANIA ASIA GAMES

Sport Inclusion Australia is the Local Organising Committee for the Oceania Asia Games to be held in Brisbane in November 2022. These games have been financial supported by grant funding from the Federal Government, the Queensland State Government and the Brisbane City Council. A significant portion of that grant income was received during the 2021-2022 financial year, (\$2,300,000). That income has been recognised in these accounts to the extent of actual expenditure incurred in the same financial year, (\$670,000). The balance has been treated as unearned income in the accounts.

#### 5. AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY.

The ASAPD alliance representing a number of organisations involved with people with a disability continued under SIA management in 2022. The entity, known as Australian Sporting Alliance for People with a Disability, (ASAPD), is unregistered with its assets and liabilities held in trust by Sport Inclusion Australia. There is a Memorandum of Understanding covering the operation of ASAPD whose legal status will be resolved further when the alliance evolves. The following table summarises the transactions to 30<sup>th</sup> June 2022:

Item	Income	Expenditure
Balance Held In Trust for ASAPD as at 30 <sup>th</sup> June 2021	\$113,960	
Add:		
Grant income	44,000	
Less:		
Recovery by Sport Inclusion Australia of employee remuneration expense		54,102
Payments to other organisations for service and goods provided		47,180
Balance Held In Trust for ASAPD as at 30 <sup>th</sup> June 2022	56,678	

#### 6. UNSPENT GRANT INCOME

At the end of the financial year there were a number of grant receipts that remained unspent, or were attributable to future financial years. Specifically, those grants totalled \$1,660,120 and were:

Grant Details	Unspent
Federal Government of Australia – Oceania Asia Games grants	1,515,120
Brisbane City Council – Oceania Asia Games grants	130,000
Paralympics Australia – accreditation grant	15,000
	1,660,120

## 7. COMPLIANCE REPORTING FOR THE ACNC

In accordance with the requirements of the Corporations Act 2001 and Australian Charities and Not-for-profits Commission Act 2012, Sports Inclusion Australia reports and declares as follows:

### REPORT

(a) The directors and management of Sports Inclusion Australia as at 30<sup>th</sup> June 2022 were:

Chair:	Helen Croxford
Chief Executive Officer:	Robyn Smith OAM
Deputy Chair	Luke van Kempen
Finance Director:	Rob Peak OAM Resigned 8th August 2022
Board Members:	Wayne Bird – Resigned 22 <sup>nd</sup> April 2022
	Denver d'Cruz – Appointed 22 <sup>nd</sup> June 2022
	Lorraine Landon OAM
	Aaron Morse
	Jaquie Scammell – Resigned 3 <sup>rd</sup> February 2022
	Emma Sherry – Appointed 15 <sup>th</sup> April 2022

(b) The operating profit of Sports Inclusion Australia for the year ended 30<sup>th</sup> June 2022 was \$42,350 compared to a profit in 2021 of \$46,980

### DECLARATION

In the opinion of the Board:

- (a) The accompanying Operating Statement gives a true and fair view of the financial results for Sports Inclusion Australia for the year ended 30<sup>th</sup> June 2022
- (b) The accompanying Statement of Financial Position gives a true and fair view of the financial position of Sports Inclusion Australia as at 30<sup>th</sup> June 2022
- (c) That it has reasonable grounds to believe that Sports Inclusion Australia Inc will be able to pay its debts as and when they fall due; and
- (d) That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

This declaration is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



Helen Croxford  
Chair



Robyn Smith  
CEO

3rd November 2022



# Sport Inclusion AUSTRALIA