



Annual Report  
2022/2023



**Sport Inclusion**  
**AUSTRALIA**

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## Acknowledgement Of Country

Sport Inclusion Australia and the Australian team would like to acknowledge Traditional Owners of Country throughout Australia and recognise the continuing connection to lands, waters and communities. We pay our respect to Aboriginal and Torres Strait Islander cultures; and to Elders past and present.

Artwork: Meeanjin Welcomes You, by Ailsa Walsh, Lardil/ Yugera/ Kullilli

Commissioned during the Virtus Oceania Asia Games 2022, the artwork represents the landscape of Meeanjin (Brisbane). It showcases the ancient culture through colours and patterns, to visually showing the beautiful Maiwar (Brisbane) River. There are elements that speak about the layers of work athletes must endure to become better athletes; staff and volunteers working together; the bloodlines and culture of the Aboriginal People that honours the ancestors, the land and the native wildlife.



# Australian Sports Commission Report 2022/23



**Australian Government**  
**Australian Sports Commission**

## A message from the Chair of the Australian Sports Commission – Josephine Sukkar AM

Sport is one of our nation's greatest strengths and as we continue our journey along the Green and Gold decade, we're seeing the extraordinary impact sport can have on every Australian.

The FIFA Women's World Cup was a shining example of the power of sport to unite and inspire the nation, and it was wonderful to see the Matildas perform so strongly in front of a passionate home crowd. On top of successfully co-hosting the largest women's sporting event in the world, Australia set new crowd and viewer records, proving that women's sport continues to reach new heights and audiences alike.

This is a defining era for sport, and we are clear in our vision to lead and support the sector.

Launched in October, our strategic vision aims to bring out the best in everyone involved in sport and establish Australia as the world's best sporting nation. We believe that sport has a place for everyone and delivers results that make Australia proud. Collectively, we've already made huge strides to set Australian sport up for success.

Australia's High Performance 2032+ Sport Strategy is an industrywide approach to harness our collective strengths, talent and resources. The vision of the strategy is that 'we win well to inspire Australians'. Win well means that how we win is just as important as when we win and that emotional, mental, physical and cultural wellbeing is the foundation to sustainable success.

It is our responsibility as leaders in sport to ensure we have an environment where we can win well, and it was great to see all 52 sports and organisations involved in the strategy come together to commit to the Win Well Pledge.

Working hand in hand with this is the codesigned National Sport Participation Strategy, which will transform the way participation is connected, delivered, and supported in Australia.

The strategy will be the first of its kind in Australia, and I'm looking forward to seeing the positive impact it has on the sector.

We have an opportunity to create meaningful change and inspire all Australians to be involved in sport in whatever role they choose. We are leading the way to ensure there is a strong focus on diversity in every program we run because we need to ensure all Australians see a place for themselves in sport.

It will be wonderful to see the world's best athletes compete on our shores in the years ahead, with world championships and world cups to be held in a range of sports, including bowls, BMX, netball, rugby and cricket.

Looking abroad, our AIS European Training Centre (ETC) in Italy continues to provide a competitive advantage for Australian athletes training or competing in Europe and will play a crucial role ahead of Paris 2024 and Milano Cortina 2026.

Providing a 'home away from home', the ETC now has access to an additional 48 rooms, tripling our accommodation capacity and allowing us to support



even more of our athletes and support staff ahead of the next big three years of European-based competition.

Coupled with \$20 million in new funding through the Paris 2024 Olympic and Paralympic Preparation Fund, thanks to the Australian Government and Minister for Sport Anika Wells, we're ensuring

athletes and sports are well supported to achieve their best on the world's biggest sporting stage.

I look forward to continuing to work closely with the Australian Government to unite, inspire and build Australia through sport.

**Josephine Sukkar AM**



Paralympians Jack Ireland, Ruby Storm and Ben Hance OAM (OA Games 2022 Ambassador) were part of Australian Dolphins squad for Birmingham 2022. Photo courtesy: Commonwealth Games Australia July 2022

## President's Report 2022/23



Another year has been and gone and once again I am pleased to provide my Presidents report for the 2022/23 financial year.

Sport Inclusion Australia is such a great Organisation to be involved with and I continue to be impressed with the commitment and dedication of our Board of Directors and Staff members.

Our Organisation has continued to grow and develop under the leadership of our very capable CEO supported by her hard-working staff.

As President of SIA, I am extremely proud of the work that has been undertaken over the past 12 months particularly with our overseas Organisations, the running of the Virtus Oceania Asia Games 2022 (OA Games 2022) held in Brisbane last November. And our involvement in the Virtus Global Games in Vichy, France in July. These projects and events are heavily reliant on obtaining external grants and I would like to express my thanks to all Staff who were involved in writing these grants and managing these events.

I was fortunate enough to attend the OA games last year. This international event was the first of its kind to take place in Australia and was a huge success.



*Medal presentation with Lorri the Mascot and Kobi Lee*

I witnessed some incredible sporting events and outstanding

performances by talented athletes representing their countries from many parts of the region. A special thanks to the Australian government,

Queensland Government and Brisbane City Council for your generous support.

SIA took an Australian team of 171 people to France in June to participate in the Global Games. I attended this International sporting event as part of the support team and was very pleased with our athletes' performances.

This is the single biggest team to ever travel overseas, and I would like to thank all staff, coaches and parents who supported our athletes in France.



*GG2023 Australian Team Captains – Sam von Einem and Kelly Wren with SIA President Helen Croxford and GG2023 Vichy Volunteer*

SIA continues to work closely with International, National, State and Local sporting Organisations to improve the lives of people with an intellectual impairment and to encourage a more inclusive community in which our athletes have the opportunity to participate within their chosen sport at all levels. Our Organisations values and philosophies are focused on a "person first" approach and our belief is that everyone should be respected.

We know that SPORT HAS THE POWER TO CHANGE LIVES and as an Organisation we will continue advocating and working hard to build the capacity of sporting organisations to ensure the people we represent are included.

The Australian Sports Alliance for People with Disabilities (ASAPD) continues to grow with the recent appointment of a CEO. All nine National Sporting Organisations working with people with Disabilities (NSOD's) are working collaboratively to provide better outcomes for the people they

represent. I look forward to seeing the growth of the Alliance over the next year and I thank and congratulate all CEO's and Board Members for their contribution and the Federal Government for ongoing support of this initiative.

Thanks to our affiliated State Members, National and State Sporting Organisations, their Boards, Staff, Coaches and Volunteers for your ongoing support. It is only through these partnerships that we are able to collectively deliver services, programs, opportunities and pathways for the people we all represent. We need to keep working together to ensure inclusion through sport remains our number one priority.

I would like to thank the Federal and State Governments for their ongoing support. Without these funding partnerships SIA would not be in a position to deliver quality services and programs. Through these funding opportunities we are able to partner with other agencies and sporting organisations to provide a coordinated approach with positive outcomes for the people we represent.

Many thanks to Members on the Board. SIA is very fortunate to have such competent, highly skilled and committed Directors. I thank you all personally for your time and support and for making my role so much easier.

- ▶ Luke Van Kempen – Vice President and Chair, International Working Committee
- ▶ Lorraine Landon OAM – Chair, Governance Committee
- ▶ Danielle Smith – Finance Director and Chair, Finance, Audit and Risk Committee
- ▶ Aaron Morse – Life Member
- ▶ Dr Emma Sherry
- ▶ Denver D'Cruz

I would like to formally welcome our newest Director, Danielle Smith.

Danielle is a highly respected values-driven leader who is passionate about the power of sport to build communities and drive inclusivity. Her career spans more than 25 years working across a broad range of industries including elite sport, major events,

management consulting, consumer products and chartered accounting. This includes 12 years with the Melbourne Storm Group in a variety of roles including COO, CFO, Board Director, and most recently inaugural CEO of the group's Suncorp Super Netball (SSN) team, the Sunshine Coast Lightning, which saw her relocate to Queensland. Danielle is also a director of Sunshine Coast 2032 Ltd, a community driven initiative with the sole purpose of maximising the opportunities of the 2032 Olympic & Paralympic Games to the Sunshine Coast region.

I would also like to acknowledge Steve Moneghetti our patron for his ongoing support. Steve is always willing to attend functions and events and to chat with our athletes.

I believe Steve broke another world masters record in October this year. Congratulation on this achievement Steve.

To all our incredible athletes who I have had the privilege of watching perform at sporting events throughout the year I thank you for your dedication and commitment to your chosen sport.

This is why I do what I do. You are all truly inspirational and I am so proud of your achievements. Keep doing what you do and be the best person you can.

Thanks to the many coaches, support staff and parents/carers who continually support our athletes. Your commitment does not go unnoticed.

In conclusion I would like to take this opportunity of thanking our CEO Robyn Smith OAM and her dedicated team for their continued support. I know first-hand how hard our Staff work and I commend their commitment and dedication to this Organisation.

I am extremely proud of the outcomes achieved this financial year and am very appreciative of the hard work undertaken by the Board, CEO and Staff.

I look forward to the year ahead.

**Driving inclusion through sport**  
**Helen Croxford, President**





Photo credit: Nick Wigmore



## CEO's Report 2022/23



Welcome to the 38th Annual General Meeting of Sport Inclusion Australia.

The 2022/23 period was fast-paced and challenging.

I have great pleasure in providing my 33<sup>rd</sup> annual CEO report. I reflected on activities conducted in the past year, and while there is always a significant number of achievements to acknowledge and celebrate, I would also like to highlight the significance of the amazing people from sport, that made the year a success.

We saw the return of many sporting events nationally and internationally post COVID. This was met with significant interest and excitement from athletes and the sporting organisations.

**At Sport Inclusion Australia (SIA) we believe in the philosophy that sport owns sport.** We look for project funding that enables us to build capacity for National and State Sporting Organisations and Associations (NSO/SSO/SSA) to learn about and foster inclusive practices.



*Australian and Japan Basketball team with members of the Brisbane Bullets Basketball team.*

Coming out of the lingering pandemic blues in early 2022, the SIA team worked hard to re-engage with the various sporting organisations and rebuild relationships. SIA relies on the partnerships with sport for athletes with intellectual impairment to be supported in their sporting careers and be recognised for their achievements. SIA provides its expertise and capabilities to help embed inclusion

from grassroots to elite sport, and to see it embedded for future generations of athletes.

The collaborative approach to working together to get athletes back into competition was a key factor and motivation to deliver the OA Games 2022 with as many sports on the program as we could possibly manage.



*The motto for the OA Games 2022 was #IncludedThroughSport*

Despite the challenges around resourcing, and funding for teams to bring athletes to the OA Games 2022, working together with the sporting organisations saw us deliver a sport program with 12 sports on offer.

The legacy from GG2019, led to Judo being offered as a medalled event for the first time. We tried to include Equestrian into the program, but it proved challenging at that time, and I am proud to say the relationship stayed strong to see the benefits come at Global Games 2023.

We introduced Badminton and Sailing into the program for the first time to test the development opportunities for these sports. We collaborated with AFL to shine a spotlight on a fast-growing Australian favourite. We opened the event to include friends from outside the Asia and Oceania regions, where cancelled events in the Americas region and no event in the Africa's region meant many athletes had zero opportunities for an international competition for another year.

SIA was able to showcase to the world, that Australians love sport and inclusion must be part of every story. The result of the OA Games 2022 saw Australia at the top of the medal tally with 94 Gold, 83 Silver and 43 Bronze.

As an organisation that delivered its first major international event in 2019, and then to host again post pandemic in 2022, we saw capability growth within the organisational team. Each SIA staff was able to raise their contributions and have personal and professional growth. The call for event staff and volunteers, saw a workforce team that largely came from GG2019 and the 2018 Gold Coast Commonwealth Games, resulting in a highly effective and experienced events team. This was especially valuable when the delivery of the OA Games 2022 encountered hurdles due to what was referred to as the post pandemic hangover. Having an experienced team led to creative ideas and outputs on a tight budget.

Through OA Games 2022, SIA was able to rebuild its relationships with sporting organisations, reaffirm its capabilities with Government stakeholders, and engage new partners and sponsors such as Battery World and Microguard.



*Johnny Kennedy, GM Battery World Australia presenting Medals at OA Games 2022.*



*James Doran, Managing Director Microguard at Swimming Victory Ceremonies.*

In this same reporting period, the tennis team attended the Virtus European Summer Games and Athletes represented Australia at the Commonwealth Games, including Jack Ireland, Ben Hance, Liam Schluter, Ruby Storm, Jade Lucy and Madeleine McTernan.



*Laura Flynn & Alex Cherny at Virtus Skiing Championships, Seefeld Austria.*

SIA took two athletes (pictured above) to the Virtus World Skiing Championships in Seefeld, Austria, and four athletes to San Diego to represent Australia at the Virtus World Cross Country Championships. This was our first team to ever attend the Championships.

The opportunity for SIA to work with winter sport organisations is an exciting venture which is starting to gain momentum. The representation by Alex Cherny and Laura Flynn at the Virtus World Skiing Championships in March of 2023, has fostered more discussion about developing winter sport through schools and nationally. These athletes were well supported by their families at the event as the needs of a winter Australian team is different. SIA hopes to continue to develop the capacity of this sport and to engage more athletes for future events during the Australian ski season and northern hemisphere season.

The Virtus Global Games 2023 (GG2023) in Vichy France was held in June and our largest Australian team of 171 brings a nice close out to the year of achievements for the athletes.

Australia led the way, competing in 11 out of the 13 sports on offer, with competing athletes in all three eligibility groups, and finishing second on the medal table behind host nation France.



SIA worked with each NSO to prepare the teams in Athletics, Basketball, Cycling (Track and Road), Equestrian, Futsal, Judo, Rowing (On-water and Indoor), Swimming, Table Tennis, Taekwondo, and Tennis.

Thank you to the wonderful coaches, trainers, administrators, and support staff, who worked with SIA to ensure all the athletes representing Australia were eligible for selection, and the elite athletes selected met the qualification requirements.

GG2023 saw the inclusion of athletes in the II-3 (Autism) group competing with full medal status following Virtus's announcement of the finalised eligibility criteria. This was a first for SIA and the Australian team to take a group of II-3 athletes abroad for competition. The SIA staff, supported by Dr. Ursula Read and the coaches and trainers, met prior to departure to talk about Code of Conduct, Safeguarding and issues resolutions and escalation processes. This ensured that the staff were clear on roles and responsibilities and were also engaged to foster a supportive environment for the athletes. This was important to the culture of the team.



*Australian Rowing team cheering on – Aaron, Julia, Mac, Kathleen & Michael*

During the Games, it was heartening to see athletes and teams on non-competition days, going out to other events to cheer on their Australian teammates. While there was no equivalent of an athlete village, the camaraderie that was fostered across the different sports was amazing to witness and experience.

Some of the highlights of Australian sportsmanship and leadership was seen at the Tennis finals on the last day of competition, where many athletes supported Archie Graham to reclaim the singles championship. The Basketball and Futsal games had Australian fans and athletes cheering loudly from the stands. The Boomerangs won their first ever Gold

medal at a World Event under coach Julia Walsh. The on-water Rowing competition, saw medals in every event.

Of the many achievements of the athletes at GG2023, the one that will hold a special memory personally was Equestrian.

Three Aussie riders for the first time in a live equestrian competition with borrowed horses, had just three days to create that magical bond between rider and horse. Twenty years in the making – it was so emotional to see Australia competing and for Andrew Driffield's lifelong dream come to fruition at 49 years old. Accordingly, Andrew was a fitting selection for flag bearer at the closing ceremony.

My heartfelt appreciation to the Equestrian team led by Mary Longden and Jenny Carroll for their patience in having Equestrian included.



*Australian team takes first place in the Equestrian competition at GG2023. From left: Jenny Carroll, Sarah Sherwood, Andrew Driffield (back), Sue Tuck, Robyn Smith, Sui Watts, Mary Longden*

Australia has a proud record at the Virtus Games finishing on top of the medal table at all Global Games except the 1st in Bollnas, Sweden in 2004 and at GG2023 in Vichy France, finishing second on both occasions.

SIA will continue to grow its capacity to lead Australian teams to international event, because it gives us the opportunity to raise the profile of SIA and its inclusion work on a national and international stage. SIA is working to create long term sustainable avenues for athletes with intellectual impairment and sport to grow and extend the reach, especially at the school sport level. The work we do builds



pathways, increases awareness, and grows the understanding of what sport has to offer.

As we look to the future and what's ahead in the next annual period, SIA will be looking more specifically at ways help regions that may not have access and resources. To build inclusion in sport, we lean on sport to lead their expertise.

SIA will foster its collaboration and co-design approach. It should give confidence to government and funding agencies that they are investing in something that is sustainable, something that is cooperative and complementary and something that builds capacity for inclusion practices.

SIA partnerships with sport and other key stakeholders are to improve understanding of eligibility and increase access to pathways – these are two key areas that sport need for their event to be successful in including people with intellectual impairment. SIA will be seeking partnerships where the inclusive events held by sport is “proudly supported by Sport Inclusion Australia”.



*Jock O'Callaghan, Paralympics Australia President at OA Games 2022 Swimming Victory Ceremony.*

Support received from Department of Foreign Affairs and Trade (DFAT) saw the following International Relations projects and outcomes:

- ▶ Leave No One Behind – ‘*Dare mo okizari ni shinai*’ project – a bilateral program with Japan, funded by the Australia-Japan Foundation (AJF) and the Australian Government. The project with All Nippon Intellectual Disability Sports Association (ANISA), has been acquitted and we have confidence that ANISA will continue to build on their capacity in partnership with SIA.

- ▶ The success of the Eligibility Workshop with the Dubai Club for People of Determination has been communicated more broadly in the West-Asia region, with other nations seeking audience with SIA to conduct additional workshops next year, with a continuation of CAAR funding in 2023-24.
- ▶ Inclusive Sport capacity development project – ‘*Todos Incluidos*’ with Virtus Americas, as part of the Council of Australia and Latin America Relations (COALAR) grant. The project developed resources and shared an exchange of information between Australia and countries in Latin America to showcase the social, economic and health benefits of Sport and the positive impact Sport has on the lives of people with an intellectual impairment, ultimately culminating in Ecuador, Colombia, Brazil attending the Virtus Oceania Asia Games in Brisbane, November 2022.
- ▶ The Leave No One Behind Korea Australia project concept was then expanded to start a bilateral program with Republic of Korea through the Australia-Korea Foundation. This project is now complete, but we are very hopeful we can build on the very strong connections we have made and partner in the Pacific region too.



Kaitlyn Papworth (left), OA Games 2022 Ambassador and Cr Krista Adams (right) Deputy mayor Brisbane City Council with athletes at OA Games 2022 Indoor Rowing Victory Ceremony.

- ▶ Welcomed 3 new countries –Fiji, Palau and Solomon Island, into Virtus Oceania who competed for the first time at the OA Games 2022.

**International Sport Summit** was held just prior to the OA Games 2022 and was attended by all levels of government and many international delegates. The

theme around Included Through Sport was well balanced with speakers sharing their insights on how they have been driving inclusion and its importance.



*Kaitlyn Papworth (Basketball Pearls Captain) on athlete panel discussion with Robyn Smith OAM at International Sport Summit 2022*



*From left: Luke van Kempen SIA Vice President and Chair; Paul Bird OAM, President of Oceania Paralympic Committee; Fiona Allan, Board Member Oceania Paralympic Committee.*



*From left: Robyn Smith OAM, Patrick Chan Virtus Asia President, Cr Angela Owen Councillor for Calamvale, Brisbane.*



*From left: Andrew Liveris AO, President Brisbane 2032 Olympic & Paralympic Games; Robyn Smith OAM, CEO Sport Inclusion Australia & Board Member Virtus & International Paralympic Committee; Lord Mayor Adrian Schrinner, Brisbane City Council; Hon. Anastacia Palaszczuk MP, Premier of Queensland and Minister for the Olympic and Paralympic Games; Duane Kale ONZM, Vice President International Paralympic Committee.*

**Australian Sporting Alliance for People with a Disability – ASAPD.** Very proud that an entity was established early in 2023 and I was able to hand the Chair role to an independent Chair. We continue to collaborate and grow our reach.

We have continued to lobby for initiatives in a far more vigorous way following our raised profile from the successful delivery of the Virtus Oceania Asia Games and International Sport Summit. We leverage my position as IPC Governing Board Member at Large and as a member of the Brisbane 2032 Olympic and Paralympic Games to **highlight the needs of ALL athletes with an impairment.**

We continued to work in Victoria, thanks to the **Victorian Government grant** on our three projects, We are Sport (Women in Leadership), More Active More Often, Play Your Part.

We look forward to continuing our work with Down Syndrome Victoria to build more sporting pathways well into the future.



Photo credit: Gregory Picout



## National Championships

After some disruptive years of cancellations and postponements, it was a tremendous pleasure to see all back on the calendar. While some are still impacted by a post pandemic environment, most sporting organisations were able to deliver the full level of competition.

### 2022

- Table Tennis Championships: 3-10 July, Caloundra, QLD.
- Cross Country Championships: 27 August, Oakbank, SA.
- Marie Little OAM Shield (Netball): 26-28 October,
- AFL Inclusion Carnival: 5-12 November, Angaston, SA
- Tennis Championships: 24-27 November, Melbourne VIC
- Taekwondo Championships 3-4 December, Bendigo VIC

### 2023

- Road Cycling Championships: 6-10 January Ballarat, VIC.
- FFA Futsal Championships: 9-13 January, Melbourne, VIC.
- Touch Football Championships, February
- Cricket Championships: February, Brisbane, QLD.
- Ivor Burge Championships: 14-19 February, Geelong VIC..
- Track Cycling Championships: 15-19 March, Brisbane, QLD,

- Rowing Championships: 27 March – 2 April, Champion Lakes, WA.
- Athletics Championships Open and Under Age March - April, Brisbane, QLD.
- Swimming Championships Open and Under Age April, Gold Coast, QLD
- Tenpin Bowling Championships: 7 - 17 June, Noarlunga, SA.
- Judo Championships 9-12 June, Gold Coast, QLD
- Lawn Bowls Championships: 18-22 June Gold Coast, QLD.
- Lord's Taverners Indoor Cricket Championships: June, Ipswich, QLD.

## International Competitions

Athletes were also back on the International stage both here in Australia and across the world.

- Commonwealth Games 23 July - 8 August, Birmingham UK
- Virtus European Tennis Championships 16-24 July, Krakow Poland
- Oceania Asia Games, October, Brisbane Australia
- World Para Table Tennis Championships, 6-12 November 2022, Granada Spain
- Virtus World Cross Country Championships, 19-24 November 2022, San Diego, USA
- Virtus World Skiing Championships 12-18 March, Seefeld Austria
- World Para Table Tennis Championships, 6-12 November 2022, Granada Spain



## The Future

Sport Inclusion Australia is focused on growing our voice as a leading expert in inclusive sport practices. SIA is aware there are many organisations seeking gold and glory on the path to Brisbane 2032 and it is our duty to ensure athletes with intellectual impairment are not left behind.

It will be our focus to amplify our core business – eligibility and inclusion of people with a disability, especially intellectual impairment to access sport and elite sporting pathways.

Leveraging on the past years' relationships with state, national and international sport organisations, SIA will deliver inclusion training, eligibility awareness and pathway development projects, in line with the grants awarded.

## Acknowledgements

The last twelve months would not have been possible without the incredible work of many individuals.

Each year I must acknowledge the vast numbers of individuals who make the work of Sport Inclusion Australia so much easier and very enjoyable.

- ▶ Helen Croxford continues to lead Sport Inclusion Australia with aplomb. Her dedication to the role is evident in the huge strides we are making with governance and the quality of our work. I very much appreciate her guidance, friendship, and support of me in this role and some of the additional roles I have acquired.
- ▶ Robert Peak OAM Finance Director who retired in August. Thank you for your untiring work over the past six years and we wish you well.
- ▶ Lorraine Landon OAM continues to shine brightly, whether it is ensuring that inclusion is embedded into every role she undertakes or working to make Sport Inclusion Australia function to its best, she is a marvel and I truly appreciate her guidance and friendship.

Australia's population grows more diverse, and SIA will continue to leverage from the international relations work to attract new athletes with culturally diverse backgrounds. This year there will be a focus on Pacific Sport Development, where SIA aims to be a key player supplementing the strategies by Oceania Paralympic Committee and the Department of Foreign Affairs and Trade.

We will also count on support from SIA's affiliate members to drive growth of women and girls' participation and pathways in sport, as well as exploring avenues for indigenous athlete inclusion, throughout the states and territories.

Lastly, but not least, SIA will work to build its capability in supporting the growth of athletes in II-2 class (significant other impairment including Down syndrome) and II-3 (Autism) by working with relevant disability and sport organisations.

- ▶ Luke van Kempen as Vice President and Aaron Morse Life Member both have continued to play an important role directing Sport Inclusion Australia as an organisation.
- ▶ Professor Emma Sherry and Denver D'Cruz and newest Board Director Danielle Smith have all added to the professionalism of the organisation and their vision and work keeps us current and relevant.
- ▶ Kellie Keen, Office, Finance and Eligibility Manager, has been with the organisation for in excess of twenty years. She is without doubt one of the most loyal servants Sport Inclusion Australia could have employed. She was also required to take up more responsibility with the finance of late and has done the role splendidly.
- ▶ Michael Thomson who has a series of roles with SIA and just constantly wanting to assist everyone in their role. His primary role is working to drive inclusion initiatives in Victoria but also plays a role to support Kellie in the office. A big thanks to Michael for his role in the OA Games team too.

- ▶ Chantel Lewis has taken on more responsibility with leading the Sport in the OA Games and done a wonderful job. It allowed her to continue to promote relationships and the inclusion philosophy with National and State sporting organisations. Chantel has taken on more responsibility with Sport Inclusion Australia in the past six months and we are delighted that she can do that but also work closely with Life Stream Australia.
- ▶ Greg Dunk, General Manager, who finished up just prior to the end of the finance year. We thank him sincerely for the work he did and drive to conduct events. We wish him the very best
- ▶ Nithi Suppiah, Communications and Marketing Manager for her assistance at every turn and the quality and level of professionalism she brings to our work, not to mention an abundance of energy. We are so lucky to share her with Virtus and this synergy is dynamic to growing pathways for athletes with intellectual impairment across the world.
- ▶ Tracy Lawrence, there are no words to describe the amount of work Tracy contributed to the success of the Australian team in Vichy France. It was the biggest team we have ever taken to a Global Games and every detail was managed to perfection. A huge vote of thanks.
- ▶ Garry West-Bail continues to support me at every turn. Not only has he worked tirelessly on ASAPD work, but he has also helped us implement the National Integrity Framework. It remains a pleasure working so closely with him and brainstorming at every turn.
- ▶ Holly Mead is blossoming with every year and is proving herself to be invaluable to our team. She is the quiet achiever and is able to assist everyone at every turn. Her work for the OA Games was fantastic and after her six-month sojourn in Europe we hope to see her return.
- ▶ OA Games 2022 workforce – an absolutely wonderful group of professionals who assisted us deliver an amazing event and cement the power of sport to deliver inclusion. The legacies are too many to mention.
- ▶ OA Games 2022 event volunteers – the Game Changers, it was wonderful to see so many GG2019 volunteers return to give their time and support their athletes again. You are all wonderful champions of inclusion.
- ▶ OA Games 2022 Photographers – Russell Freeman, Deion Menzies and Nick Wigmore; Videographers – Studio 18a and Big Voice Media and web designer Strong Digital helping us tell the story of the inclusion through impactful content.
- ▶ Virtus World Cross Country team staff Josh Porter
- ▶ Virtus Skiing World Championship team staff: Anne Cherny and Ted Flynn
- ▶ The GG2023 Australian Team staff – Tracy Lawrence, Helen Croxford, Holly Mead, Fiona Bishop, Kellie Keen, Sport Coordinators – Chantel Lewis and Samuel Medlin; Medical team – Dr Ursula Read, Jonathan Iskander and Ross Ashcroft Media – AnneMarie White OAM, Michael Thomson. Athletics: Anula Costa, Des Davis, Matt Rawlings, Sharyn Dickson, Shanen Layden, Jorge Fernandez, Holly Pointon, Amelia Lee; Basketball: Julia Walsh, Daniel Fabien, Emma Neilson, Gaylene McKay, Ryan Holloway, Hamish Patterson, Joanne Larkin, Kara Nolan, Larry Davidson, Sally Duncan OAM; Cycling: Jans Koerts, Liz Gosper OAM, Pat Kerlin; Equestrian: Jennifer-Ann Carroll, Mary Longden, Rachael Frechette, Sally Francis; Futsal: Greg Brown, Trudy Bartlett, Judo: Dawn Santos, Lewis Willing; Rowing: Kathleen Hextell, Michael Russell; Swimming: Herbie Howard, Matthew McSorley, Michael Abel, Patrick Donachie; Table Tennis: Alois Rosario; Taekwondo: Karen Doyle, Kyung Hyun Seo; Tennis: Alison Scott, Danielle Gescheit, Jay Schuback, Lance Everett, Steve Manley.
- ▶ IPC Governing Board, it has been a pleasure working with this team and it was an honour to be nominated by Virtus
- ▶ Brisbane 2032 Olympic and Paralympic Games Board – also a pleasure to work with this group



to deliver the best Games ever for all athletes and community.

- ▶ Patron Steve Moneghetti AM for his support and friendship over twenty-nine years and his ability to find time in an incredibly busy schedule to support the SIA family.
- ▶ Steve Bailey, who has worked as our National Eligibility Officer since 2010, continues to do a fantastic job under tight timeframes. Also a special thanks to Peter Hynninen for his tireless work to assist athletes in need of psychological testing, especially his trips to Fiji and Solomon Islands.
- ▶ ASAPD colleagues for their vision and support of me as Chair, in particular Phil Harper, Vice Chair and John Croll for his support at every turn.
- ▶ VIRTUS, in particular my Governing Board colleagues and staff Nick Parr, Nithi Suppiah and Mousumi for their work to assist Sport Inclusion Australia.
- ▶ Member Organisations – Inclusive Sport SA (John Cranwell, Life Stream Australia (Cathy Wilson, Chantel Lewis), Total Recreation (Keoh Goodall), Inclusion Solutions (Paul Fleay), Sports4all (Greg Brown, Kelly Fishburn), New Horizons (Belinda Hanson) and Rob Regent (ACT) for their enthusiasm and preparedness to support national programs and their vital work at State level. Sport Inclusion Australia is only as effective as its Member organisations.
- ▶ CEO Catherine Clark, Presidents Jock O’Callaghan and Brigadier Alison Creagh, Geoff Quinlan and their team at Paralympics Australia for their ongoing support of all athletes and preparedness to back our events and initiatives.
- ▶ National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Steve Caddy and Sean Whipp, David Gynther, Greg Ison (Athletics), Jan Stirling, (Basketball), Michael Anderson (Swimming), Danielle Geschneit, Kerry Tavrou, Jay Schuback, Irena Farinacci and Ben Dew (Tennis), Chris Wallace (Bowls), Briana Binch, (Cricket/Indoor Cricket),

Sue Stevenson, Scott Houston, Alois Rosario, (Table Tennis), Rohan O’Neill, Emily Rennes (Tenpin Bowling), Phil Reeves (School Sport Australia), Kelly Ryan (Netball), David Staley (Sailing), Marne Fechner, Kipp Kaufmann, Greg Meyland, Louise Jones (Auscycling), Ian Robson, Gordon Marcks, Kathleen Hextell (Rowing), Tim Hatzi (Softball), Christian Hamilton (Golf), Tim Harradine, Michelle Cooper, Kyle Burns (Triathlon Australia) Tim Nield, Nathan Pepper, (AFL), Tamara Startin, Mary Pozzobon, Peter Ryan (FIDA), Xavier Barker, Paul Nelson, Carla Willing (Judo)

- ▶ Australian OA Games 2022 staff for the amazing role performed before during and after the Games in Brisbane – Lorraine Landon OAM HOD, Tracy Lawrence, Samuel Medlin, Ursula Read, Jonathon Iskander, Anula Costa, Matt Rawlings, Sharyn Dickson, Des Davis, Daniel Parker, Josh Porter, Thomas Burrows, Nicholas Cross, Julia Walsh, Glen Jordan, Larry Davidson, Joanne Larkin, Sally Duncan, Kara Nolan, Hamish Patterson, Peter Ganns, Liz Gosper OAM, Archer Talbot, Dawn Santos, Lewis Willing, Franciscus Tandean, Melissa Avgoulas, Michael Russell, Barb Ramjan, Kathleen Hextell, Andrew (Herbie) Howard, Kareena Preston, Sadat Jon Hussain, Michael Abel, Patrick Donachie OAM, Charles Barry, Adam Cowie, Martine Rodger
- ▶ State Sporting Organisations in a number of States and Territories for their ongoing commitment to Sport Inclusion Australia.
- ▶ Australian Sports Commission, CEO Kieren Perkins, Brooke Delandre, Jason Lawless, Helen McAllister and Matthew Treglowan for their belief in Sport Inclusion Australia.
- ▶ Peter Mogg for his excellent service as honorary auditor for the past twenty-eight years and staff who have also provided essential guidance in the past months.
- ▶ Mal Webster, for his outstanding graphic design work for over 17 years, particularly with his work on the SIA website.

**Robyn Smith OAM, Chief Executive Officer**



Photo credit: Michael Thomson

# **Final Audited Accounts for 2022/23**

**Sport Inclusion Australia  
ABN: 54 961 189 101**

**Financial Statements  
for the year ended 30 June 2023**



**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

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**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

## **Directors' Report**

The directors of Sport Inclusion Australia (the Company) submit their report for the financial year ended 30 June 2023.

### **Directors**

The names of the directors of the company in office during the financial year and until the date of this report are set out below. Directors were in office for this entire period unless otherwise stated.

Helen Croxford (Chairperson)  
Lucas van Kempen (Deputy Chairperson)  
Lorraine Landon OAM  
Denver D'Cruz  
Aaron Morse  
Professor Emma Sherry  
Rob Peak OAM - resigned 08/08/2022  
Danielle Smith - appointed 10/02/2023

### **Company Secretary**

The company secretary in office during the financial year and until the date of this report was Robyn Smith OAM.

### **Principal activities**

The company's principal activities in the course of the financial year were to support and promote the inclusion of people with an impairment in particular those with an intellectual impairment, into sporting, recreational and other programs.

### **Review of operations**

The profit for the financial year was \$588,345 (2022: \$43,555). This result is significantly higher than the previous financial year due to two major events – the facilitation of the inaugural Virtus Oceania Asia Games held in Brisbane and the participation in the Virtus Global Games held in France.

### **Significant changes in state of affairs**

There have been no significant changes in the state of affairs of the company during the year.

### **Subsequent events**

On 10 October 2023, the company executed a 3-year lease for the company's registered office that will expire on 31 December 2025. The total leased asset and liability over the 3-year period is \$31,200, which has not been recognised in the Statement of Financial Position.

Other than the event detailed above, there has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

## Directors' Report (cont'd)

### Environmental regulations

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory of Australia.

### Indemnification of officers and auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

During the financial year, the company paid a premium in respect of a contract insuring the directors of the company (as named above), the company secretary, and all executive officers of the company and of any related body corporate against a liability incurred as such a director, secretary or executive officer to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the company or of any related body corporate against a liability incurred as an officer or auditor.

### Auditor's independence declaration

The auditor's independence declaration is included on page 3.

This Directors' Report is signed in accordance with a resolution of the directors made pursuant to s.298(2) of the *Corporations Act 2001*.

On behalf of the Directors



Helen Croxford  
Chairperson

18 October 2023



Lucas van Kempen  
Deputy Chairperson

18 October 2023





40-44 High Street, Cobram VIC 3644  
PO Box 101, Cobram VIC 3644  
(03) 5872 1955

130 Murray Street, Finley NSW 2713  
PO Box 105, Finley NSW 2713  
(03) 5883 2366

481 Townsend Street, Albury NSW 2640  
PO Box 105, Albury NSW 2640  
(02) 6021 0335

18 October 2023

Sport Inclusion Australia  
15 Latimer Street  
BENALLA, VIC 3672

Dear Board of Directors,

**Auditor's Independence Declaration  
Sport Inclusion Australia**

We have audited the financial statements of Sport Inclusion Australia for the financial year ended 30 June 2023. We provide you with the following information for the period covered by our engagement and our auditor report:

**Independence - I confirm that:**

There have been no contraventions of any applicable code of professional conduct in respect of the audit. Moggs Audit + Assurance Pty Ltd ('the firm') is independent with respect to Sport Inclusion Australia and its controlled entities in accordance with APES 110 *Code of Ethics for Professional Accountants*, Section 290 Independence – Assurance Engagements and the auditor independence requirements of Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2021*, the *Corporations Act 2001*, as applicable. In particular:

Neither the firm, nor any partners or professional staff members who are members of the audit team nor any managerial (or above) staff members who provide more than 10 hours of non-audit services to Sport Inclusion Australia, nor their immediate family members, have any direct or material indirect financial interest in Sport Inclusion Australia.

Neither the firm nor members of the Sport Inclusion Australia audit team, nor their immediate family members, owe any amount to Sport Inclusion Australia unless that amount arose in the ordinary course of business in accordance with Sport Inclusion Australia's normal terms and conditions.

Any non-audit services provided to Sport Inclusion Australia have been performed in accordance with the applicable auditor independence requirements as set out above.

There are no business relationships between our firm and Sport Inclusion Australia which may reasonably be thought to bear on independence.

To the best of our knowledge, there are no other relationships, circumstances or conflict of interest situations which could be thought to bear on our independence with respect to Sport Inclusion Australia.

Yours sincerely,

**Peter Mogg**  
Director

**Moggs Audit + Assurance**

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Cobram + Finley + Albury

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## INDEPENDENT AUDITOR'S REPORT

To the members of Sport Inclusion Australia  
For the year ended 30<sup>th</sup> June 2023

### Report on the financial report

#### Opinion

We have audited the accompanying financial report, being a special purpose financial report of Sport Inclusion Australia, which comprises the Statement of Financial Position as at 30 June 2023, the Operating Statement and Cash Flow Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Sport Inclusion Australia has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of matter – basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Directors' responsibility for the financial report

The Directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors' either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the registered entity's financial reporting process.

***Auditor's responsibility for the audit of the financial report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Moggs Audit + Assurance**  
**Authorised Audit Company #327238**



**Peter Mogg - Director**

**18th October 2023**  
**40-44 High St Cobram VIC 3644**



Sport Inclusion Australia  
ABN: 54 961 189 101

Financial Statements for the year ended 30 June 2023

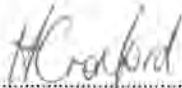
## Responsible Persons Declaration

per section 60.15 of the *Australian Charities and Not-for-profits Commission Regulations 2022*

The Responsible People declare that in the Responsible People's opinion:

- (a) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.



Helen Croxford (Chairperson)

Responsible People's declaration

Dated this 18<sup>th</sup> day of October 2023

Sport Inclusion Australia  
ABN: 54 961 189 101

Financial Statements for the year ended 30 June 2023

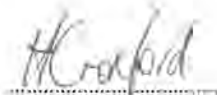
## Directors' Declaration

The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the *Corporations Act 2001*, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the company.

This Directors' Declaration is signed in accordance with a resolution of the directors made pursuant to s.295(5) of the *Corporations Act 2001*.

On behalf of the Directors



Helen Croxford  
Chairperson

18 October 2023



Lucas van Kempen  
Deputy Chairperson

18 October 2023

**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

**Statement of Profit or Loss**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b><u>Revenue</u></b>		
<b>Grants and Operating Revenue</b>		
Government Grants	256,612	380,000
Other Grants	15,000	55,626
Sponsorship	20,000	15,000
Athlete Registration Revenue	34,637	31,539
Virtus Service Fee	8,610	6,555
	<u>334,859</u>	<u>488,720</u>
<b>Event Revenue</b>		
Virtus Oceania Asia Games Revenue	3,817,749	670,000
Virtus Global Games Revenue	1,344,106	4,990
	<u>5,161,855</u>	<u>674,990</u>
<b>Other Revenue</b>		
Other Revenue	88,170	46,095
<b>Total Revenue</b>	<u><b>5,584,884</b></u>	<u><b>1,209,805</b></u>
<b><u>Expenses</u></b>		
<b>Operating Expenses</b>		
Administration & Occupancy Expenses	58,771	51,976
Employee Expenses (incl Events)	1,305,668	738,604
Other Expenses	15,673	45,158
	<u>1,380,112</u>	<u>835,738</u>
<b>Event Expenses</b>		
Virtus Oceania Asia Games Expenses	2,371,396	190,669
Virtus Global Games Expenses	1,245,031	139,843
	<u>3,616,427</u>	<u>330,512</u>
<b>Total Expenses</b>	<u><b>4,996,539</b></u>	<u><b>1,166,250</b></u>
<b>Net Profit</b>	<u><b>588,345</b></u>	<u><b>43,555</b></u>



**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

**Statement of Financial Position**

	Note	2023 \$	2022 \$
<b>Current Assets</b>			
Cash and cash equivalents	3	1,477,199	2,343,230
Trade and other receivables	4	42,298	278,193
<b>Total current assets</b>		<u>1,519,497</u>	<u>2,621,423</u>
<b>Total assets</b>		<u>1,519,497</u>	<u>2,621,423</u>
<b>Current Liabilities</b>			
Trade and other payables	5	126,559	95,830
Provisions	6	99,364	104,121
Other current liabilities	7	1,367	1,717,610
<b>Total current liabilities</b>		<u>227,290</u>	<u>1,917,561</u>
<b>Total liabilities</b>		<u>227,290</u>	<u>1,917,561</u>
<b>Net Assets</b>		<u>1,292,207</u>	<u>703,862</u>
<b>Equity</b>			
Retained earnings	8	1,292,207	703,862
<b>Total Equity</b>		<u>1,292,207</u>	<u>703,862</u>

**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

**Statement of Cash Flows**

	Note	2023 \$	2022 \$
<b>Cash flows from operating activities</b>			
Cash receipts in the course of operations		4,184,141	2,417,243
Interest received		21,130	448
Cash payments in the course of operations		(5,071,304)	(1,092,280)
<b>Net cash provided by/(used in) operating activities</b>	<b>(a)</b>	<b>(866,033)</b>	<b>1,325,411</b>
<b>Cash flows from investing activities</b>			
Payments for assets		-	-
Receipts for sale of assets		-	-
<b>Net cash provided by/(used in) investing activities</b>		<b>0</b>	<b>0</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(866,033)</b>	<b>1,325,411</b>
Cash and cash equivalents at beginning of financial year		2,343,232	1,017,819
<b>Cash and cash equivalents at end of financial year</b>		<b>1,477,199</b>	<b>2,343,230</b>

**Note (a) - Reconciliation of cash flows from operating activities**

Operating profit/(loss)	588,345	43,555
Add back: Non-cash flows in operating profit		
Depreciation	-	-
Provision for employee benefits	(4,757)	9,974
Provision for doubtful debts	-	-
Loss on sale of assets	-	-
Decrease/(increase) in current trade and other receivables	235,895	(277,003)
Increase /(decrease) in trade and other payables	30,729	63,995
Increase/(decrease) in unearned grant income	(1,660,119)	1,541,361
Increase/(decrease) in funds held in trust	(56,125)	(56,470)
<b>Cash flows from operating activities</b>	<b>(866,033)</b>	<b>1,325,411</b>

Financial Statements for the year ended 30 June 2023

## Notes to the Financial Statements

### Note 1 – Corporate Information

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Corporations Act 2001* and *Australian Charities and Not-for-Profits Commission Act 2012*, for use by the members of Sport Inclusion Australia and to fulfil the Board's requirements to prepare financial statements.

Comparatives are consistent with prior years, unless otherwise stated.

The registered office and principal place of business of the organisation is:

Sport Inclusion Australia  
15 Latimer Street, Benalla, Victoria 3672 Australia

### Note 2 – Summary of Significant Accounting Policies

#### (a) Basis of preparation

The financial statements have been prepared in accordance with the requirements of the *Corporations Act 2001*, *Australian Charities and Not-for-profits Commission Act 2012* and the following Accounting Standards:

- AASB 101 Presentations of Financial Statements
- AASB 107 Cash Flow Statements
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 110 Events after the Reporting Period
- AASB 113 Fair Values
- AASB 116 Properties, Plant and Equipment
- AASB 118 Revenue
- AASB 119 Employee Benefits
- AASB 1031 Materiality
- AASB 1015 Revenue from Contracts with Customers
- AASB 1058: Income of Not-for-Profit Entities

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Profit or Loss, Statement of Financial Position and Statement of Cash Flows. As the only contributing items under Equity are Retained Earnings and Current Year Profit, a separate Statement of Equity has not been produced.



Financial Statements for the year ended 30 June 2023

## Notes to the Financial Statements

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

### (b) Revenue Recognition

All revenue is recognised on an accrual basis.

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

The company is first required to determine whether amounts received are accounted for as Revenue per AASB 15: Revenue from Contracts with Customers, or Income per AASB 1058: Income of Not-for-Profit Entities.

Funding arrangements which are enforceable and contain sufficiently specific performance obligations are recognised as revenue under AASB 15. Otherwise, such arrangements are accounted for under AASB 1058, where upon initial recognition of an asset, the company is required to consider whether any other financial statement elements should be recognised (for example, financial liabilities representing repayable amounts), with any difference being recognised immediately in profit or loss as income.

### Revenue and Other Income

#### *Operating Grants, Donations and Bequests*

When the company receives operating grant funding, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

## Notes to the Financial Statements

### (c) Interest revenue

Interest is recognised using the effective interest method.

### (d) Employee benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Annual leave has been calculated in accordance with the provisions of AASB 19.

### (e) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

### (f) Income tax

Sport Inclusion Australia has been granted an income tax exemption by the Australian Taxation Office.

### (g) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

### (h) Comparatives

Minor adjustments have been made to the 2022 comparative balances compared to the 2022 audited financial statements. These have been reviewed by the auditor and assessed as immaterial in value.

**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

**Notes to the Financial Statements**

	2023 \$	2022 \$
<b>Note 3 – Cash and Cash Equivalents</b>		
Cash at Bank AUD	1,435,588	2,343,230
Cash at Bank USD	41,611	-
	<u>1,477,199</u>	<u>2,343,230</u>
<b>Note 4 - Trade and Other Receivables</b>		
<b>Current</b>		
Trade Receivables	42,798	278,693
Provision for Doubtful Debts	(500)	(500)
	<u>42,298</u>	<u>278,193</u>
<b>Note 5 - Trade and Other Payables</b>		
<b>Current</b>		
Trade Creditors	62,864	3,990
BAS Payable	26,321	43,199
Accrued Salaries	37,374	48,641
	<u>126,559</u>	<u>95,830</u>
<b>Note 6 - Provisions</b>		
Provision for Annual Leave	61,950	58,073
Provision for Long Service Leave	37,414	46,048
	<u>99,364</u>	<u>104,121</u>
<b>Note 7 - Other Liabilities</b>		
<b>Current</b>		
Unearned Grants Income	-	1,660,119
Funds Held in Trust for ASAPD (Australian Sporting Alliance for People with a Disability)	1,367	57,491
	<u>1,367</u>	<u>1,717,610</u>
<b>Note 8 - Retained Earnings</b>		
Retained earnings at beginning of year	703,862	660,307
Current year profit	588,345	43,555
Retained earnings at end of year	<u>1,292,207</u>	<u>703,862</u>

**Sport Inclusion Australia**  
**ABN: 54 961 189 101**

**Financial Statements for the year ended 30 June 2023**

## **Notes to the Financial Statements**

### **Note 9 - Economic Dependence**

Sport Inclusion Australia is, as a going concern, dependent upon the sustained funding from the Australian Sports Commission to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue.





# Sport Inclusion AUSTRALIA