



Sport Inclusion
A U S T R A L I A

Annual Report
2019-2020

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REPORT

Sport Australia
John Wylie AM - Chair

Message from Sport Australia

The start of 2020 has been an extraordinarily tough time for Australians, including all of us committed to sport.

The impact of bushfires and the COVID-19 pandemic have been confronting for communities, where we all know sport plays such an important role.

At the Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), our energy is focused on supporting our partners through these times as we continue to advocate the importance of sport to our economy, productivity, health, wellbeing and culture.

We believe whole-heartedly that when we get through this challenging period, sport will play a prominent role in lifting the nation's energy and spirits again.

Times such as these can also make us more appreciative of what we do have and of the success we have achieved.

Success in sport is always hard fought. But it's a fight Australian high-performance sport welcomes as it continues to achieve success.

Last year the wonderful Ash Barty won the French Open and became our first female No1 tennis player since her idol, Evonne Goolagong Cawley, in 1976. Javelin-thrower Kelsey Lee-Barber set personal bests throughout the year and took the title at the IAAF World Championships in Doha. Dylan Alcott added three more Grand Slam quad wheelchair singles trophies to the cabinet and Sailing duo Matt Belcher and Will Ryan claimed the men's 470 World Championship. In the pool, our swimmers won seven gold medals at the FINA World Championships, placing Australia fourth on the medal tally.



Australian Government
Australian Sports Commission

SPORTAUS

This year our inspiring women's cricket team won a fifth World T20 title, drawing a record crowd of 86,174 to the MCG. How fitting that this historical moment fell on International Women's Day. These results are a testament to the tenacity and passion of athletes, coaches, sports staff and sporting organisations, which know we have all the skills and abilities to achieve success.

I am proud too of the service our organisation provides to Australian sport each year, on behalf of the Australian Government.

The ASC, through Sport Australia and the AIS, delivers 25,000 grants a year.

The AIS, funds and prepares our Olympic, Paralympic and Commonwealth Games to represent us at the highest level in international competition.

In the past few years, we have enhanced our support to athlete wellbeing and engagement, a move that is essential, especially in the current environment.

Sport Australia invests in sports participation programs, from our national Sporting Schools program for younger children through to the Better Ageing program aimed at Australians aged 65 and over.

So many of these grants fuel aspirations. Our Local Sporting Champions program supports 9,000 children a year to reach for their sporting dreams.

Our Women Leaders in Sport program and the AIS Talent program provide opportunities for women to progress their professional development in all roles across sport.



We continue to work with sports to modernise traditional governance structures in Australian sporting organisations and we continue to encourage environments that are inclusive, diverse, safe and welcoming, making sport the benchmark for a more equitable society.

This was to be the year of the 2020 Olympics and Paralympics in Tokyo. Instead, it has been postponed to 2021, with the Olympic Games to be held from 23 July to 8 August 2021 and the Paralympics from 24 August to 5 September 2021.

We have already witnessed a great deal of positivity from athletes who now need to re-set. I'm confident, as a united sport system, we will do the same.



Australian Government
Australian Sports Commission

SPORTAUS



REPORT Sport Inclusion Australia President

It gives me much pleasure to present my second report as President of Sport Inclusion Australia (SIA).

Our Organisation has managed to successfully operate during the Covid-19 crisis and all staff are to be congratulated on their resilience and capacity to maintain services to our cohort during this challenging period.



During this last financial year SIA has certainly been presented with many challenges.

I am pleased to report that our Organisation has not only survived but has grown and emerged even stronger than ever under the leadership of our CEO, Robyn Smith and her dedicated staff with constant support from a compassionate and effective Board. Without a doubt the most exciting project undertaken by SIA during this time was the VIRTUS (INAS) Global Games held in Brisbane in October 2019.

With over 1,000 athletes from 48 countries competing in 10 sports across 7 days this amazing event provided a wonderful opportunity for our athletes to showcase their sporting abilities to the world.



The Board is very proud to have delivered a successful world class event which will forever be embedded into the history of Sport Inclusion Australia. As a tribute to the athletes involved in the Global Games we have dedicated a section of this annual report to showcase this amazing event and the success of our many athletes on the world stage.

Despite the pandemic there has still been a number of activities and projects undertaken over the last year.

SIATV was developed to provide communication opportunities for our athletes and volunteers. To date five episodes have gone to air. Each episode has health and fitness segments and other important information. The best part of the episodes is the

involvement of our athletes who generously provide updates on what they have been doing during the pandemic. It is so great to see our athletes involved and actively engaged in this program.

SIA has been working closely with Deaf Sports Australia and Blind Sports Australia. The three Organisations recently signed an MOU to look at ways this collaborative model can be further explored to ensure resources are shared and to provide a more coordinated service delivery approach to the three cohorts we represent.



The SIA Board conducted a 2 day workshop with its Affiliated State members earlier this year. An outcome of this workshop was the endorsement of a 4 year Strategic Plan and the establishment of four working groups to provide input into the future operations and delivery of projects and services for SIA.

These four working groups include Education, Communications, International and Partnerships which relate directly to SIA's Strategic Plan. Each group comprises of Board members, Representatives from our State Affiliated membership, athletes, relevant external agencies and SIA staff. It is really pleasing to have a wide range of people with vast experience involved in these working groups. I am sure we will see many great outcomes emerge.

As President I am really pleased with the level of networking and collaboration undertaken by SIA. Our Board and Staff are very passionate about providing opportunities for the people we represent.

Thanks to our State Affiliated members and National/State sporting organisations and their many volunteers for their ongoing commitment to working towards a more inclusive community.

SIA acknowledges the importance of working together with like minded Organisations, all levels of Government, our affiliated State members and the Sporting Community to ensure our people are treated respectfully and have choices available to them.



In conclusion I would like to take this opportunity to thank our CEO Robyn Smith for her continued support and dedication and for the enormous amount of work undertaken.

Of course a CEO is only as good as the people who surround them and Robyn is fortunate to have a superb team who offer expertise, commitment and support.



I won't mention everyone individually but you know who you are and I thank you one and all for the great work that you do.



I would also like to thank the amazing Directors on this Board who are a pleasure to work with and help make my job so much easier.

- Luke Van Kempen - Vice President
- Rob Peak OAM – Finance Director
- Wayne Bird
- Lorraine Landon OAM
- Aaron Morse
- Jaquie Scammell



DRIVING INCLUSION THROUGH SPORT

Helen Croxford
President

REPORT Sport Inclusion Australia CEO



Welcome to the 35th Annual General Meeting of Sport Inclusion Australia. With delivery of the Virtus (INAS) Global Games in Brisbane in the early part of 2019.2020, consolidation of our partnerships with key stakeholders in Australian Sport and then coping with the pandemic, it certainly has made for a chaotic twelve months. I have great pleasure in providing my 30th annual CEO report.

The past twelve months has been both rewarding and surreal. The Virtus (INAS) Global Games conducted in October 2019 was an incredibly rewarding event personally and the subsequent legacies and good will generated a true highlight of my career. Government, sport and the general community more enlightened about what an inclusive sporting environment is, as well as elite athletes shining on a world stage in a beautiful Australian Capital city. On the other hand, 2020 has turned inclusive sport on its axis. Few sporting events taking place and many Community sporting personnel employed in inclusion and diversity stood down from their positions due to the pandemic. We have spent a great deal of our time meeting with National Sporting Organisations and Government officials and politicians about the need to ensure the inclusive programs and initiatives do not get pushed to the background when restrictions ease and cost saving measures occur within sport.

Whilst the Virtus Global Games dominated the first half of 2019.2020, we managed to deliver on a range of other very important initiatives. The collaboration project with Deaf Sports Australia and Blind Sports Australia has gone from strength to strength and not only have we created many inclusive resources, but forged relationships as a collective with many National Sporting organisations, State Sporting organisations and a range of local councils.

We have also worked to assist athletes with Down syndrome access international competition in Sports Union for athletes with Down Syndrome, SUDS, which has resulted in closer working relationship with Gymnastics, Swimming and Athletics and it was extremely rewarding to field such a strong team in the Global Games.

Following an extensive review and consultation with key stakeholders by Dr Deidre Anderson, a new four year strategic plan took effect on July 1 2020. This plan highlights six key pillars, Leadership, Communication, Partnerships, Education, International and Organisation.



The NEXT GEN ATHLETE Grant and Scholarship program has continued to be a fantastic initiative – with in excess of \$125,000 distributed to 85 athletes as scholarships and grants across three South East Queensland municipalities – Brisbane, Logan and Moreton Bay. The new Lord Mayor of Brisbane, Adrian Schrinner and Lady Mayoress Nina Schrinner immediately committed to the NGA initiative which was a large driving force behind the success of athletes in Brisbane and their ongoing involvement in sporting clubs in Brisbane.

We had high expectations that with the success of NGA, that we would be able to continue the concept beyond the Global Games and in more cities around Australia, however with all sport cancelled we have had to resort to meetings and planning for the future for a time when restrictions are eased.



We worked very closely with our Queensland Member Organisation, Life Stream Australia to deliver the Engagement strategy for the 2019 Virtus (INAS) Global Games and have continued to contract Chantel Lewis as NGA coordinator and Participation Coordinator. We know that sport for people with an impairment received a boost in Queensland following the Games and we hope this

continues. We once again thank everyone at Life Stream Australia, particularly CEO Cathy Wilson for her ongoing commitment and unwavering support.



Australian Government

Communication

In the past twelve months we have worked hard on the development of digital assets which provide Sport Inclusion Australia with inclusive toolkits as well as promotional videos reaffirming the ease with which participants with an intellectual impairment can achieve success and be valued in the Community.

The newly established Communications working group is currently scoping and identifying our avatars as well as the mediums we will use to more effectively communicate with all stakeholders.



We are delighted with our ongoing relationship with the State Government of Victoria through Sport and Recreation Victoria, particularly with their survival package support during COVID-19. Our Victorian projects are on hold until sport resumes. We would like to acknowledge the ongoing support of Jack Swift and Shawn Stevenson for their ongoing commitment to inclusion of all Victorians into sport.



Sport Australia remains our major government sponsor providing significant support and guidance particularly during the last six months through the pandemic. Their assistance with governance and policy advice is outstanding and their guidance and secretarial support for the National Sporting organisations for disability project to employ a consultant and further explore synergies and cost efficiencies for service delivery into the future has been excellent and we look forward to the release of a road map on potential next steps in the month ahead.

We are disappointed to see Kate Palmer CEO leave at the end of 2019 as her support for sport for all was second to none. We cannot thank her enough for her leadership and tenure with Sport Australia overseeing much needed change. We wish her well in her new endeavours.



Up until this financial year the main administration secretariat was in Benalla, however, with the increasing of staff leading up to and including the Virtus (INAS) Global Games, the staffing increased exponentially in Brisbane until December 2019 and while it mostly related to the Global Games, Sport Inclusion Australia benefitted immeasurably with development of new resources. In Benalla, Kellie Keen remains the Office and Eligibility Manager, while maintaining the financial books and Michael Thomson works as the Project officer and oversees teams, social media, Victorian development, newsletter and played a very large role in facilitating the delivery of the athletics for the Global Games as the Technical Delegate for Virtus. Martine Rodger worked as Global Games Coordinator until the end of the Games

In Brisbane, staff included:

- Greg Dunk (General Manager);
- Holly Mead (Administration Officer);
- Chantel Lewis (NGA and Community Engagement);
- Garry West-Bail (Sport);
- Duncan Burnett (Marketing, Comms and Media); Sep 19
- Jennifer Ralph (Protocol); Aug 19
- Jemima Ung (Artistic Designer); Feb 20
- Kate Searle (Volunteers and Workforce); Dec 19
- Yvonne Geis (Volunteer Coordinator); Nov 19
- Melissa Price (Accommodation and Accreditation); Jan 20
- Katrina Biddle (Venues); Nov 19
- Nithi Suppiah (Marketing, Communications & Media); Feb 20
- Tamara Morris (Media Relations); Oct 19
- Elissa Swaine (Logistics and Transport Operations); Dec 19
- Margie Clarke (Special Events and Ceremonies); Nov 19
- AnneMarie White (Media Relations). Nov 19
- Short term 1 month contractors

The JLL sponsorship of work stations and office space was fantastic and provided a professional and friendly work place and then the Queensland government provided us a floor at Gabba Towers to prepare for the Games. We finished at GABBA in February 2020.



Steve Bailey, National Eligibility Officer, has once again provided an outstanding service, totally voluntary and Mal Webster maintains our website and produces outstanding quality material whenever required. We also must make special mention of Louise Mogg, as Head of Delegation for her meticulous work in organising the large Australian team and Peter Mogg for his ongoing honorary work as our auditor and advisor.

Partnerships

Our partnerships with National Sporting Organisations (NSO), Paralympics Australia (PA) and State Sporting Organisations (SSO's), remain vital to the success of inclusion, as do our vital relationships with our Member organisations. Our collaboration work with Deaf Sports Australia and Blind Sports Australia has been an absolute highlight and our partnership has identified so many synergies which we are excited to be addressing to improve inclusive pathways across the sector, ages and sports.

With the development of the SIA Partnership working group which includes internal and external stakeholders we have identified a series of other potential groups in which to form partnerships and we will prioritise in the coming months to ensure we have a targeted approach.

We are also very proud of our ongoing partnership with the Lord's Taverners Australia and its branches and the many organisations and companies who have become involved with our movement in the past twelve months in particular JLL, Fuji Xerox and Accor.

Leadership

Since our inception in 1986, we have espoused the same ideology – the power of inclusive sport to address social justice principles.

We continue to lobby to influence governments and service providers to implement inclusive practices but until we change the culture of the Australian Sporting

landscape to offer opportunities to all Australians based on ability, then Sport Inclusion Australia's work is far from done.

The International Sport summit conducted prior to the Global Games, while numbers were only around 100, the quality of the speakers and the feedback has been exceptional and we must continue to drive inclusive best practice and challenge organisations.

International

As previously mentioned, we have never liaised so closely with our international neighbours, firstly to promote the Virtus (INAS) Global Games and their participation, but also to assist people with an intellectual impairment living in those countries access eligibility and sporting pathways. We have a great opportunity to share our resources and intellectual property to ensure more people across the world can access quality sporting opportunities in their communities.

While it might not necessarily enhance the lives of those in Australia, it certainly cements our role as a humanitarian organisation advocating for people with an impairment throughout the world.



It was also wonderful to have the International Table Tennis Federation award the Global Games factor status points, this was a first and largely because of the negotiations which took place. We did similarly with World Taekwondo. The International Paralympic Committee sanctioned and supported our events in Brisbane and it was great to have the President of the IPC, Andrew Parsons attending the International Summit and Opening Ceremony and commit to supporting athletes with an intellectual disability in a more meaningful way, proving that our international role is key and our point of difference.

Major Events

International Championships

Approximately 205 athletes with intellectual impairment competed internationally in 2019/2020, this is an increase of 500% on 2018/2019.

- Athletics - Virtus (INAS) Global Games, Brisbane 2019
- Athletics – World Para Athletics Championships, 2019
- Basketball - Virtus (INAS) Global Games, Brisbane 2019
- Cycling - Virtus (INAS) Global Games, Brisbane 2019
- Cricket - Virtus (INAS) Global Games, Brisbane 2019
- Futsal - Virtus (INAS) Global Games, Brisbane 2019
- Rowing - Virtus (INAS) Global Games, Brisbane 2019
- Swimming - Virtus (INAS) Global Games, Brisbane 2019
- Swimming - World Para Swimming Championships 2019
- Table Tennis - Virtus (INAS) Global Games, Brisbane 2019
- Taekwondo - Virtus (INAS) Global Games, Brisbane 2019
- Tennis - Virtus (INAS) Global Games, Brisbane 2019

Congratulations to all the various Officials who support the teams and NSO's behind the organisation.



National Championships

Our role in national events varies depending on the national sporting organisation and the event. I am absolutely delighted to report that after 29 years Cricket Australia, Tennis Australia and Basketball Australia have fully embedded the high performance of athletes and their events program. Our respective partnership agreements with the NSO's detail our level of involvement.

Approximately 704 athletes with an intellectual impairment competed in these events in 2019/2020

- AFL Inclusion Carnival – July '19, Sydney
- 28th Lord Taverners Shield – July 19, Cranbourne
- Marie Little OAM Shield – October '19, Brisbane
- FFA Futsal Championships – January '20, Sydney
- Australian Tennis Championships – Jan '20, Melbourne
- National Rowing Championships - Cancelled
- National Cricket Inclusion Champs – Jan '20, Geelong
- National Cycling Championships – Jan '20 Ballarat
- Ivor Burge Championships – February '20, Canberra
- Athletics Championships – Cancelled
- Junior Athletics Championships – Cancelled
- Swimming Championships – Feb '20, Melbourne
- Para Table Tennis – February 19, Murray Bridge SA
- Tenpin Bowling Championships – Cancelled
- Australian Bowls Open – Cancelled



The Lord's Taverners Australia and their member organisations were again the major sponsors for the 28th Lord's Taverners Shield and The Lord's Taverners Australia.

Recognition

It is very rewarding to see athletes and officials acknowledged throughout the year for their outstanding work and achievements.

In Particular: Robert Peak OAM – for his contribution to football spanning 40 years. We would also like to thank him for the immense work on the finances leading into and during the Global Games.

The Future

We must strive to approach our lobbying and initiatives in a far more holistic way and the formation of the working groups consisting of key internal and external stakeholders – Communications, Education, Partnerships, Governance and International will assist us greatly identify markets and more effectively advocate and support inclusion across the sector. Also pleasing the establishment of a very competent Victorian working group in the last couple of months will also positively steer our work in Victoria.

The Virtus (INAS) Global Games was an outstanding success and provided Sport Inclusion Australia and inclusion in general with a greater foundation for our future. Our ideology has been steadfast since our establishment and our capacity to consolidate that ideology never stronger. We have signed MOU's and contracts, we have generated government support, we have established ground breaking collaboration projects with Deaf Sports Australia and Blind Sports Australia to enhance delivery of inclusive services and working with the broader sector of organisations representing disability to establish efficiencies.

We are promoting the philosophy with Sponsors, we are assisting many of our neighbouring countries with eligibility and promoting inclusion and with our financial legacy from the Games, we will be able to improve services to the people we represent and our Member organisations. Other key goals;

- Collaboration and delivery of an implementation strategy for additional classes of eligibility;
- Expand relationship with school sport for expanded classification streams and link pathways;
- Continue with NGA;
- Engage more countries in Virtus Oceania;
- Collaboration with Virtus Asia;
- Emulate work in China, with neighbouring countries;
- Consolidation of partnerships with NSO's;
- Continuing delegations to State Sporting Ministers and relevant Federal Ministers;
- Drive inclusion initiatives in Victoria;
- Expand value of sport participation with NDIA sector;
- Identify or establish an inclusive agency in ACT;
- Assist Virtus forge partnerships with International Sporting Organisations, e.g. ITTF, UCI, IGF;
- Build collateral/resources able to be used nationally;
- Work as One with a unified message;
- Work across whole of government.



We must continue to promote our shared ideology with our six State/Territory organisations, continue to build necessary partnerships with sport to ensure that more quality sporting opportunities within the Community are developed for people with an impairment.

We must continue to stay progressive and meet the challenges of our changing environment e.g. Impact of the National Disability Insurance Scheme and ensure that people with an intellectual impairment are valued and respected in our Community using sport as the medium.

Most importantly continue to share the good work that our Member Organisations continue to do.



Acknowledgements

The collaboration and work which has occurred in the past twelve months is extensive and always the key to Sport Inclusion Australia's successes.

The achievements of the past twelve months and during my 30 year tenure have been due to the commitment and dedication of a range of personnel who work passionately to make sport accessible to all. These incredible contributions must be acknowledged and probably the most important component of this Report.

- Helen Croxford, has taken over the Presidency with gusto and immersed herself in the role. SIA has only had three Presidents since inception in 1985 and all have been passionate advocates and superb to work with. It is an absolute pleasure and honour to work with Helen.
- Wayne Bird, immediate past President and Life Member of Sport Inclusion Australia once again has been a wonderful friend and mentor, someone whom I rely on for advice. He is the perfect leader for the International working group too with his vast experience and diplomatic approach.
- Rob Peak OAM Finance Director and Chair of GGSC took on a huge role leading into the Games. He is to be congratulated on the success of the Games and thanked for the immense amount of work coordinating the financials of the Games. Congratulations to Rob also on receiving an Order of Australia medal earlier this year.
- Lorraine Landon OAM – SIA is blessed to have someone with so much experience and vision on the Board. I value her always being on the other end of telephone with her advice and friendship. Thank you for everything you do to help others.
- The entire Sport Inclusion Australia Board is a team of inspiring leaders all making a contribution to the inclusive sporting landscape led by Helen Croxford, including Wayne Bird, Lorraine Landon OAM and Rob Peak OAM, but also including Aaron Morse who has taken on leading the Partnership working group, Luke van Kempen for taking a role in the Partnership and International working groups and effervescent Jaquie Scammell who with her customer service background brings a new perspective to the Board and is leading both the Governance and Communications working groups.
- Kellie Keen, Office, Finance and Eligibility Manager, has been with the organisation for in excess of seventeen years. She is without doubt one of the most loyal servants Sport Inclusion Australia could have

employed. She works quietly in the background and is now a world expert on eligibility, in fact helping Virtus.

- Michael Thomson has a series of hats with SIA and takes on all types of roles to ensure that athletes receive the best possible support and acknowledgement – particularly his social media work in the past six months to keep participants engaged and connected during this difficult time. His work supporting me this past twelve months through the Global Games and now the pandemic is very much appreciated.
- Chantel Lewis NGA coordinator and Engagement Manager for the Games has been outstanding and has continued in this role, especially assisting with resource development for NSO's this year too. A positive light for the future.
- Greg Dunk, GGSC General Manager was superb in assisting coordinate the delivery of the Games and since the beginning of the year has worked in a part time capacity to advise, write submissions and set up strategies for lobbying government ministers and bureaucrats. He is a visionary.
- Garry West Bail, was GGSC Sport Manager for the first six months of the year where he worked with Queensland sport to deliver a fantastic games and now Project Manager for the Collaboration project on– Better Ageing and Participation grants. It has been an absolute pleasure working closely with him.
- Holly Mead only started back with us mid year after working in her Global Games role. She has already been able to add greatly to what we do, particularly with resource development. Another great competent young woman with a huge future.
- The Global Games Sports Company Board, John Aitken, Paul Bird OAM, Brendan Flynn, Lorraine Landon, Noeleen Dix AM, Helen Croxford, Brad Allen, led by Rob Peak OAM and Staff who have added enormously to our movement and given Sport Inclusion Australia a very strong foundation going forward on which to build.
- Patron Steve Moneghetti AM for his support and friendship over twenty six years and his ability to find time in an incredibly busy schedule to attend our events, particularly the Global Games in October 19.
- Patron - Global Games Former Lady Mayoress of Brisbane Mrs Anne Quirk for her constant support and loyalty.
- Steve Bailey, who has worked as our National Eligibility Officer since 2010, continues to do a fantastic job under tight timeframes. Also a special thanks to Peter Hynninen for his tireless work to assist athletes in need of psychological testing.



- VIRTUS, in particular Nick Parr for his work to assist Sport Inclusion Australia and my VIRTUS Governing Board colleagues for their support in my elected role, particularly my very good friend Barry Holman who is the Chair of the Global Games oversight committee. He inspires me constantly with his ideas to make the athletes we represent count and shine.



- Member Organisations – Inclusive Sport SA (John Cranwell, Katrina Radford, Life Stream Australia (Cathy Wilson, Chantel Lewis, Jenny Leach), Total Recreation (Keoh Goodall, Jason Bremner), Inclusion Solutions (Paul Fleay, Denver D'Cruz, Kristee Jolly), Sports4all (Greg Brown), New Horizons (Edwina Dick) and Rob Regent (ACT) for their enthusiasm and preparedness to support national programs and their vital work at State level. Sport Inclusion Australia is only as effective as its Member organisations.
- Cathy Wilson and Chantel Lewis for their amazing support of the plans and preparations for the 2019 Global Games through Life Stream Australia.
- CEO Lynne Anderson and her team at Paralympics Australia for their ongoing support of all athletes and preparedness to back our events and initiatives.

- Collaboration Partners – Deaf Sports Australia, Phil Harper, Garry West Bail and Blind Sports Australia, Matt Clayton. It has been an absolute joy.
- National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Sean Dixon and Jon Turnbull (Athletics), Ned Coten, Jan Stirling Renee Narcis (Basketball), Leigh Russell, Kim McMahon and Michael Woods (Swimming), Brenda Tierney, Kerry Tavrou, Jay Schuback, Irena Farinacci and George Shephard (Tennis), Neil Dalrymple, Chris Wallace (Bowls), Aaron Dragwidge, Adam Cassidy, Kieren McMillan, Briana Binch, Sarah Harris (Cricket/Indoor Cricket), Sue Stevenson, Scott Houston, Alois Rosario (Table Tennis), Cara Honeychurch (Tenpin Bowling), Michael Grant (School Sport Australia), Kate Grills (Netball Australia), Jackie Kay, Chris Mitchell, David Staley (Sailing), Steve Drake, Kipp Kaufmann (Cycling), Ian Robson, Gordon Marcks, Kathleen Hextell (Rowing), Graeme Clancy, (Touch Football), Bradley Low, Chris Schleusener (Gymnastics), Tim Hatzi (Softball), Christian Hamilton (Golf), Tim Nield, (AFL) Scott Nicholas(VFL).

Lord Mayor’s Charitable Trust for their foresight in funding the Next Generation Athlete initiative in particular, Lady Mayoress of Brisbane, Nina Schrinner.



- State Sporting Organisations – School Sport Victoria, Basketball Victoria, Netball Victoria, Little Athletics Victoria, Hockey Victoria, Cycling Victoria, Gymnastics Victoria, Football Federation Victoria, Swimming Victoria, Bowls Victoria, FIDA, Football Victoria, Triathlon Victoria, Table Tennis Victoria, Tennis Victoria, Badminton Victoria, Golf Victoria, Athletics Victoria, Cricket Victoria, Athletics Queensland, Swimming Queensland, Rowing Queensland, Tennis Queensland and Cricket Queensland, and for their ongoing commitment to Sport Inclusion Australia.
- National Coaches – Julia Walsh, Larry Davidson (Basketball), Alison Scott (Tennis), Anula Costa (Athletics), Andrew Howard (Swimming), Alois Rosario (Table Tennis), Michael Russell (Rowing), Brad Reardon

(Cycling), Greg Brown (Futsal) and John Lonergan (Cricket) for their incredible commitment to the maintenance of elite programs for their charges.



- National Support Staff – Louise Mogg, Martine Rodger, Kellie Keen and Jake Pallpratt. Matt Rawlings, Tom Burrows, Sharyn Dickson, Des Davis, Dayne O’Hara, Nicholas Cross (Athletics) Glen Jordan, Damian Clarke, Ryan Holloway, Emma Neilson, Sally Duncan, Jo Larkin, Matilda Hill, Mikeala White, Sarah Skidmore, Hamish Patterson, Namita Mehta (Basketball), Joanna Connolly, Murray Newhan, Aaron Dragwidge, Nathan Dodd, Hussain Hanif, Sherwin Goh, David Baird, Matthew Lynagh (Cricket), Peter Ganss, Liz Gosper (Cycling), Trudy Bartlett, Merryn Brown, (Futsal), Kathleen Hextell, Barbara Talbot, Priscilla Russell, (Rowing) David Heyden, Sadat Hussain, Guilherme Santos, Craig Tobin, June Cotter (Swimming) Michael Tan, Karen Doyle, Kyung Hyun Seo (Taekwondo), Steve Manly, Amy Shipperd, Jay Schuback (Tennis)
- Sport Australia, CEO Kate Palmer, Acting CEO Rob Dalton, Kate Corkery, Natalie Smith and Matthew Warr for their belief in Sport Inclusion Australia.
- Peter Mogg for his excellent service as honorary auditor for the past twenty five years and staff in particular Sharra Beasley and Lisa Ford.
- Mal Webster, for his outstanding graphic design work for over 14 years, particularly with his work on the Strategic plan and the Global Games promotional material.
- The Lord’s Taverners Australia for their outstanding sponsorship spanning more than twenty-eight years and more importantly their backing of our philosophy, a particular mention of National Chair John Jeffreys for his passionate leadership in making a difference in the lives of people with an impairment and also each of the Lord’s Taverners State branches for their excellent service.
- Morrissey Malcolm for their ongoing representation in the telemarketing program over nearly 30 years.

Robyn Smith

It’s About Choice



Sport Inclusion
A U S T R A L I A

Finance Report
2019-2020

SPORT INCLUSION AUSTRALIA INC.
STATEMENT OF FINANCIAL POSITION AS AT 30th JUNE 2020

	<u>June 2020</u>	<u>June 2019</u>
	\$	\$
ASSETS		
Cash On Hand – Petty Cash	-	5
Cash At Bank – Operating Bank Accounts	43,174	2,082,099
Cash At Bank – Investment Accounts	665,665	13,375
Cash At Bank – Sports Inclusion Victoria Account	231,501	265,795
Trade Debtors	1,115	253,479
Less Provision for Doubtful Debts	(500)	(500)
Grant Receivables	10,747	-
Prepayments	-	364
Total Current Assets	951,702	2,614,616
NON-CURRENT ASSETS		
Shares & Capital in The Global Games Sports Company Pty Ltd	500	500
Total Non-Current Assets	500	500
TOTAL ASSETS	952,202	2,615,115
LIABILITIES		
Employee Liabilities - Accrued Payroll	16,972	26,951
Employee Liabilities - Salary Sacrifice Clearing	-	-
Employee Liabilities – PAYG Tax Payable	4,628	7,185
Employee Liabilities – Superannuation Payable	-	-
Employee Liabilities – Worker’s Compensation Insurance Payable	1,209	437
Employee Liabilities – Annual Leave Accrued	51,122	61,978
Employee Liabilities – Long Service Leave Accrued	41,945	43,512
Employee Liabilities – Other Employee Accruals	16,925	16,925
Trade Creditors & Accruals	-	-
GST Collected – Including Grouped Amount from GGSC	133	257,479
GST Paid – Including Grouped Amount from GGSC	(5,329)	(15,991)
Global Games Sports Company Clearing Account	-	1,607,888
Competition Unearned Income	-	254,546
Other Unearned Income	208,390	-
Total Current Liabilities	335,995	2,260,910
NON-CURRENT LIABILITIES		
All Other Long-Term Liabilities	-	-
Total Long-Term Liabilities	-	-
TOTAL LIABILITIES	335,995	2,260,910
NET ASSETS	616,207	354,206
EQUITY		
Retained Earnings	354,532	257,931
Current Year Surplus (Deficit)	261,675	96,274
TOTAL EQUITY	616,207	354,206

**SPORT INCLUSION AUSTRALIA INC. OPERATING STATEMENT
FOR THE PERIOD ENDED 30th JUNE 2020**

	<u>June 2020</u>	<u>June 2019</u>
	\$	\$
INCOME		
Sports Australia Grants	106,610	315,000
Other Government Grants & Sponsorships	98,096	-
Non-Government Grants & Sponsorships	102,353	5,812
Event Income – Sponsorship	46,580	21,537
Event income – Athlete's Fees	475,637	39,343
Event Income – Supporter's Fees	4,093	8,796
Recovery of Administrative Overheads from Related Entity	175,000	-
Athlete Member Registration Fees – including Virtus Service Fees	14,470	25,334
Athlete Member Renewal Fees	11,350	19,227
Other Subscription Income	1,149	-
Virtus , NSIA & Next Gen Income	41,000	57,500
Telemarketing Income	4,485	9,752
Interest Income	175	446
Other Non-Operating Income	4,068	2,818
Distribution from The Global Games Sports Company	172,870	-
TOTAL INCOME	1,257,936	505,565
OPERATING EXPENSES		
Staffing Expenses:		
Salaries & Allowances	605,291	413,719
Recovery from The Global Games Sports Company	(399,991)	(249,012)
Office Administration	9,025	-
Superannuation Expensed	22,221	14,009
Worker's Compensation Insurance Expensed	3,416	4,892
Leave Provisions Expensed	7,713	28,911
Telemarketing Expenses	2,526	2,428
Other Employee Expenses	-	-
	250,201	214,947
Event Expenses		
Entry Fees	361,494	30,463
Team Administration & Support Expenses	59,531	2,869
Accommodation & Meals– Net Expense	16,252	17,619
Travel - Net Expense	60,653	32,355
Uniforms – Net Expense	81,022	4,206
Other Event Expenses	55,240	3,716
Uncollectable Debts Written Off / Provided For	577	-
	634,769	91,228
Occupancy Expenses		
Rent	6,837	6,238
Utilities	1,735	1,922
Communications Expense	7,442	7,503
Computer Expenses	10,171	5,199
Printing & Stationery	3,157	4,413
Postage & Couriers	1,241	1,314
	30,583	26,589
Other Operating Expenses		
Bank Charges & Merchant's Fees	1,485	1,333
Virtus, NSIA & Next Gen Expenses	37,288	62,238
Promotional Videos, SIA TV & Other Media Expenses	-	-
Board Expenses	3,558	2,768
Audit Fee & Other Professional Fees	22,828	2,500
Other General Expenses (Including general insurance)	15,549	7,688
	80,708	76,527
TOTAL OPERATING EXPENSES	996,261	409,291
OPERATING SURPLUS / (DEFICIT)	261,675	96,274

SPORT INCLUSION AUSTRALIA INC
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30th JUNE 2020

	<u>2020</u>	<u>2019</u>
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash receipts in the course of operations	1,693,199	3,104,256
Interest received	175	446
Cash payments in the course of operations	(3,118,303)	(894,214)
	<hr/>	<hr/>
Net cash provided by / (used in) operating activities	(1,424,929)	2,210,488
	<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for assets	-	-
Receipts for sale of assets	-	-
	<hr/>	<hr/>
Net cash provided by / (used in) investing activities	-	-
	<hr/>	<hr/>
Net increase / (decrease) in cash held	(1,424,929)	2,210,488
	<hr/>	<hr/>
Cash at beginning of financial year	2,365,269	154,781
	<hr/>	<hr/>
Cash at end of financial year	940,340	2,365,269
	<hr/>	<hr/>

CASH FLOW STATEMENT NOTES

	<u>2020</u>	<u>2019</u>
RECONCILIATION OF CASH		
Cash and Cash equivalents		
Petty Cash	-	-
Cash at Bank – Operating Accounts	43,174	2,082,098
Cash at Bank – Investment Account	665,665	13,376
Cash at Bank – Sports Inclusion Victoria Account	231,501	269,795
	<hr/>	<hr/>
Total Cash	940,340	2,365,269
	<hr/>	<hr/>

RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

Operating profit / (loss)	261,675	87,359
Add back : Non cash flows in operating profit		
Depreciation	-	-
Provision for employee benefits	(14,423)	65,445
Provision for doubtful debts	-	-
Loss on sale of assets	-	-
	<hr/>	<hr/>
Decrease / (Increase) in current debtors / assets	164,416	(228,532)
Decrease/(increase) in deferred asset of Global Games Clearing Account	(1,801,493)	1,801,493
Decrease / (Increase) in prepayments / deposits paid	364	(364)
	<hr/>	<hr/>
Increase / (Decrease) in trade and other payables	427,468	230,985
Increase / (Decrease) in event deposits received	(254,546)	254,546
Increase/(Decrease) in unspent grants	(208,390)	-
	<hr/>	<hr/>
Cash flows from operating activities	(1,424,929)	2,210,489
	<hr/>	<hr/>

SPORT INCLUSION AUSTRALIA INC.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR YEAR ENDED 30th JUNE 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, for use by the members of Sports Inclusion Australia Inc and to fulfil the Board's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Reform Act 2012, Australian Charities and Not-for-profits Commission Act 2012 and the following Accounting Standards:

AASB 101	Presentations of Financial Statements
AASB 107	Cash Flow Statements
AASB 108	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110	Events after the Reporting Period
AASB 113	Fair Values
AASB 116	Properties, Plant and Equipment
AASB 118	Revenue
AASB 119	Employee Benefits
AASB 1031	Materiality

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. as the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered.

a) PROPERTY, PLANT & EQUIPMENT

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2018. As a result of this assessment an adjustment was deemed to be appropriate during the 2018 financial year as the view was formed that there was no material value in the furniture, fittings or computer equipment assets. It was further resolved that given the significant decrease in the unit value of technology, combined with the relatively very short life of computer equipment before it becomes redundant, that all future purchases of equipment with a unit value less than \$5,000 would be expensed at the date of purchase.

b) DEPRECIATION

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use. and the cost value for those assets is greater than \$5,000 for each individual asset.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 25%

Furniture & Fittings – Diminishing value method at 20%

c) EMPLOYEE BENEFITS

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Annual leave has been calculated in accordance with the provisions of AASB 19 and changes were made to formally bring the annual leave liability to account in June 2019.

Since Sports Inclusion Australia Inc. is registered with Consumer Affairs Victoria from 21-03-2014, from 2014-15 reporting period, basis for calculating Long service leave entitlements is changed from 13 weeks after 10 years (South Australian) to 13 weeks after 15 years (Victorian) requirement..

d) INCOME TAX

Sports Inclusion Australia Inc has been granted an income tax exemption by the Australian Taxation Office.

e) GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

f) REVENUE RECOGNITION

All revenue is recognised on an accrual basis..

**SPORT INCLUSION AUSTRALIA INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30th JUNE 2020**

2. ECONOMIC DEPENDENCIES

Sports Inclusion Australia Inc. as a going concern is dependent upon the sustained funding from Sport Australia to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue.

Sports Inclusion Australia's wholly owned entity, The Global Games Sports Company Pty Ltd. is the Local Organising Committee for the 2019 INAS Global Games were held in Brisbane in October 2019. That entity was financial dependent on Sports Inclusion Australia, particularly during the planning stages leading up to the games. Accordingly the accounts for that entity should be considered in conjunction with these accounts

The Global Games Sports Company ceased operations in March 2020, and the surplus cash from the successful games was distributed to Sport Inclusion Australia. That entity was then wound up.

3. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

4.

5. SIGNIFICANT EVENTS OCCURRING DURING AND AFTER REPORTING DATE COVID-19

Sport Inclusion Australia's operations were, and continue to be severely impacted by the effects of the Covid-19 pandemic. Since April 2020 Sports Inclusion Australia has received virtually no revenue from memberships or events and has been totally dependent on grants from the Federal and State Governments and their respective agencies for economic survival. Government policy and restrictions relating to Covid-19 continue to evolve which will continue to create a level of uncertainty over the operating environment. Given the uncertainty over the period the restrictions on trading will be in force, the financial impact cannot be reliably measured at the time of issue of these financial statements.

There are no other events since the balance date to the date of this report that would have a material effect on the operations of the association.

6. COMPLIANCE REPORTING FOR THE ACNC

In accordance with the requirements of the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012, Sports Inclusion Australia Inc. reports and declarations as follows:

REPORT

(a) The directors and management of Sports Inclusion Australia Inc as at 30th June 2020 were:

Chair:	Helen Croxford
Chief Executive Officer:	Robyn Smith
Finance Director:	Rob Peak
Board Members:	Wayne Bird
	Lorraine Landon
	Aaron Morse
	Jacquie Scammell
	Luke van Kempen

(b) The operating profit of Sports Inclusion Australia Inc for the year ended 30th June 2020 was \$261,675 compared to a profit in 2019 of \$87,359

DECLARATION

In the opinion of the Board:

- The accompanying Operating Statement gives a true and fair view of the financial results for Sports Inclusion Australia Inc for the year ended 30th June 2020
- The accompanying Statement of Financial Position gives a true and fair view of the financial position of Sports Inclusion Australia Inc as at 30th June 2020
- That it has reasonable grounds to believe that Sports Inclusion Australia Inc will be able to pay its debts as and when they fall due; and
- That these statements have been prepared in accordance with the prescribed Australian Accounting Standards in combination with other applicable mandatory reporting requirements.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.


.....
Helen Croxford
Chair


.....
Rob Peak
Finance Director

12th October 2020
.....



Est. 1954

MOGG OSBORNE AUDIT PTY LTD
Certified Practising Accountants
A.B.N 58 131 580 017

INDEPENDENT AUDITOR'S REPORT

**To the members of Sport Inclusion Australia Inc.
For the year ended 30th June 2020**

Report on the financial report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Sport Inclusion Australia Inc., which comprises the statement of financial position as at 30 June 2020, the operating statement and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' declaration.

In our opinion the financial report of Sport Inclusion Australia Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2020 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter 1 – basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Ref: 1181283_1

Directors: P.T. Mogg FCPA, B.Ec.

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Phone 03 5872 1955. Fax 03 5872 1008



Email: admin@moggosborne.com.au

Finley Office:
130 Murray Street, PO Box 105, Finley NSW 2713
Phone 03 5883 2366. Fax 03 5883 2234

Emphasis of matter 2 – Effects of Covid-19

We draw attention to note 4 of the financial report, which describes the impacts of Covid-19 related closures and restrictions on the entities financial results and ongoing trading environment. Our opinion is not modified in respect to this matter.

Directors' responsibility for the financial report

The board of directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members.

The board of directors' responsibility also includes such internal control as the board determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board of directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The board of directors are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to

the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mogg Osborne Audit Pty Ltd
Authorised Audit Company



.....
Peter Mogg

Director

Dated 23rd October 2020

Cobram



Est. 1954

MOGG OSBORNE AUDIT PTY LTD
Certified Practising Accountants
A.B.N 58 131 580 017

9th October 2020

Sport Inclusion Australia Inc.
4 Lowry Place
BENALLA, VIC 3672

Dear Directors,

Independence Declaration
Sport Inclusion Australia Inc.

We have audited the financial statements of Sport Inclusion Australia Inc. for the financial period ended 30th June 2020. We provide you with the following information for the period covered by our engagement and our auditor report:

Independence

I confirm that:

Mogg Osborne Pty Ltd ('the firm') is independent with respect to Sport Inclusion Australia Inc. and its controlled entities in accordance with APES 110 *Code of Ethics for Professional Accountants*, Section 290 Independence – Assurance Engagements and the auditor independence requirements of the *Corporations Act 2001*, as applicable. In particular:

Neither the firm, nor any partners or professional staff members who are members of the audit team nor any managerial (or above) staff members who provide more than 10 hours of non-audit services to Sport Inclusion Australia Inc., nor their immediate family members, have any direct or material indirect financial interest in Sport Inclusion Australia Inc..

Neither the firm nor members of the Sport Inclusion Australia Inc. audit team, nor their immediate family members, owe any amount to Sport Inclusion Australia Inc.'s unless that amount arose in the ordinary course of business in accordance with Sport Inclusion Australia Inc.'s normal terms and conditions.

Any non-audit services provided to Sport Inclusion Australia Inc. have been performed in accordance with the applicable auditor independence requirements as set out above.

There are no business relationships between our firm and Sport Inclusion Australia Inc. which may reasonably be thought to bear on independence.

Ref: 1181284_1

Directors: P.T. Mogg FCPA, B.Ec.

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Email: admin@moggosborne.com.au

To the best of our knowledge, there are no other relationships, circumstances or conflict of interest situations which could be thought to bear on our independence with respect to Sport Inclusion Australia Inc..

Yours faithfully,



.....
Peter Mogg
Director
Mogg Osborne Audit Pty Ltd

STATEMENT BY MANAGEMENT COMMITTEE
SPORT INCLUSION AUSTRALIA INC.

We, Robert Peak and Robyn Smith, as authorised representatives of Sport Inclusion Australia Inc. hereby certify that the information provided by the Incorporation relating to the funding, presents fairly the funding received and expenses incurred by the Incorporation during the funding period 1/7/2019 to 30/06/2020.

We are satisfied that, where applicable:

- (a) An amount equal to the total advance/grant received has been expended in the approved project consistent with the allocation specified in the Service Agreement with the relevant Government Department.
- (b) Establishment of all reserve provisions is justified.
- (c) Payments to associated or affiliated bodies have been adequately disclosed.
- (d) All expenditure and establishment of provisions have been approved in accordance with the Association's rules.
- (e) A full and complete set of financial records has been maintained.

Signature 

Date: 27 October 2020

Print Name: Robert Peak

Position: Finance Director

Signature: 

Date: 27 October 2020

Print Name: Robyn Smith

Position: Chief Executive Director



Sport Inclusion
A U S T R A L I A

Global Games Team Report

REPORT Australian Global Games team

It was an absolute honour and privilege to lead the 2019 Australian Global Games team - and what a highlight to do so on home soil. If Samaranch were present, he would have definitely said 'The best games ever' thanks to the Global Games Organizing Committee so ably led by Robyn Smith and her incredibly capable and talented army.



The 2019 Australian Global Games Team was the largest team assembled to date: 163 Athletes and 55 coaches and support staff. Almost half the team were debutantes, and the team was enriched with the inclusion of the II-2 and II-3 athletes for the first time.

The success on the field of play was outstanding – the highest medal haul in history, with many athletes recording personal bests in their events. The sportsmanship displayed and team members support of each other was magnificent.

A huge thank you to Martine Rodger, the Global Games Coordinator who ensured every 'i' was dotted and every 't' was crossed, and to Kellie Keen who left no stone unturned in assembling such a large team. The games would not have been the success they were without the extraordinary efforts of Martine and Kellie.



The staff at the Novotel were exceptional. The games room they provided ensured a safe and functional space for our team to gather and for the athletes to relax and create new, lifelong friendships. Nothing was too much to ask of the Novotel staff. They treated us all like family.



Many thanks to the coaches and support staff who provided full time guidance, encouragement, support and outstanding care for their athletes while ensuring they were professionally prepared for all their events. Thank you to the parents for supporting their children in their athletic pursuits and for entrusting them to our care for the duration of the games.

The Global Games gives our athletes the opportunity to showcase their exceptional athletic talents and our 2019 Global Games team did just that in spades. The other side of the games was equally rewarding. Over half of our team spent time away from their families for the very first time and they flourished. New, lifelong skills were learnt, and lifelong friendships formed. Witnessing the personal growth in the young men and women of our 2019 Global Games team was breath-taking and worthy of the ultimate Gold Medal.

Louise Mogg
Head of Delegation
Australian Global Games Team



Sport Inclusion
AUSTRALIA

Member Organisation Reports



REPORT Inclusion Solutions

- Developed 10 new resources to support clubs and community-based organisations
- Provided support to 4 x integrated sporting leagues in Western Australia
- Delivered 42 Professional Development sessions to LGA staff and others
- Delivered 110 workshops @ webinars
- Delivered 18 forums / events

OVERVIEW

The 2019-20 year has been an incredibly interesting and unusual year for Inclusion Solutions, much like most organisations in the community sector across the globe. In a short space of time, the COVID-19 Pandemic has reshaped the way in which communities operate, congregate and structure themselves. This has required Inclusion Solutions to not just adapt, but to transform its approach. In some cases, we have launched new products and ways of working that will without doubt continue to support Australian communities into the future.

Much like a sporting game, the 2019-20 year was a story of two halves for Inclusion Solutions. The first filled with action, delivery and energy spread across Australian communities whereas, the second half was spent reflecting, repurposing and reinventing as a result of the lock-down. It is undisputed that Inclusion Solutions as an organisation looks significantly different now when compared to a year ago however. It can also be argued that the COVID-19 pandemic led to a 'purple patch' pertaining to innovation, strengthening and repurposing the organisation for the future. The pandemic has also highlighted the importance of the organisation's mission with a spotlight turned on the importance of social connections and the development of social capital in our communities.

To provide a snapshot of 2019-20, Inclusion Solutions achieved the following outcomes:

- Supported 64 of the 140 Local Government Authorities (LGAs) in Western Australia and 12 interstate LGAs
- Partnering with the World's largest sporting club, Manchester United Football Club (MUFC), the first such partnership for MUFC outside the United Kingdom
- Supported 30 State Sporting Associations
- Supported 7 x National Sporting Organisations
- Supported 10 x Higher Education Institutions

"We have a chance to do something extraordinary. As we head out of this pandemic we can change the world. Create a world of love. A world where we are kind to each other. A world where we are kind no matter what class, race, sexual orientation, what religion or lack of or what job we have. A world we don't judge those at the food bank because that may be us if things were just slightly different. Let love and kindness be our roadmap." Johnny Corn



TRAINING & EDUCATION

1,857 people attended workshops or webinars throughout 2019/20

	Workshop Attendees	Webinar Attendees
2019	1,134	0
2020	345	378
Total	1,479	378
	1,857 people (Total)	

110 workshops/webinars delivered in 2019/20

	Workshops Delivered	Webinars Delivered
2019	58	0
2020	23	29
Total	81	29
	110 workshops and webinars delivered	

“You guys delivered a very engaging session. I am so pleased that I attended and I will definitely be raving about your presentations to anyone that will listen!”
Fiona Allen, City of Mandurah

EVENTS & FORUMS

- Social Inclusion Forum August 2019: 192
- Social Inclusion Forum November 2019: 122
- 16 x WayFairer Forums across three communities with a total attendance of 702 people in attendance
- **Total: 1,016 people attended educational events & forums**

“The session provided a very holistic approach. It made me think about things from a different perspective and I plan on implementing a number of my learnings into my work life and personal life. Thank you!” **Social Inclusion Forum attendee**



ORGANISATIONAL HIGHLIGHTS

- Developed first national partnership & project with Cricket Australia
- Delivery of first interstate State Sporting Association partnership (Victoria)
- Launch of the Social Inclusion in Sport & Recreation resource (comprehensive online & hardcopy resource)
- Development of the Employment Innovators Committee promoting the sustainability of the Rotary Employment Project
- Development & delivery of first online products:
 - Numerous webinars
 - Club Development Toolkit
 - Club Renovation Toolkit
- Delivered multiple community consultancy projects across WA

“The Club Renovation Toolkit introduces inclusion into clubs and groups in our community... the impact is immense as it improves community’s understanding and learning about how to increase opportunities for all people. It is easy to get involved with, it doesn’t take up a lot of time but it provides awesome opportunities for everyone” **Local Government Staff member**

PROJECTS DELIVERED IN 2019-20

- Cricket Australia National Education Project
- United Reds Football League (Partnership with Manchester United Football Club, Football West and Telethon)
- WACA – Staff and Club support project
- Gymnastics WA – Development of Kinder Gym Resource
- Development of iPLAY Playspace Audit Tool
- Rotary Employment Project
- Social Inclusion Forums
- Development of the Social Inclusion in Sport and Recreation Resource
- Socially Inclusive Communities WA (SICWA) Project 1.0 (Delivered to 8 x LGAs)
- Socially Inclusive Communities WA (SICWA) Project 2.0 (Delivered to 13 x LGAs)
- Delivery of the WayFairer Project in three communities (Cambridge, Mandurah and Kalamunda)
- Community Consultation Projects in:
 - City of Canning
 - Mount Lawley Electorate and
 - Katanning
- Trainings and Webinars
- One Community Project, Mirrabooka



REPORT Inclusion Sport SA

“Unprecedented Times” has been the catch phrase of 2020 and no matter how hard I try, I cannot think of a better description of the last 12 months. On the 13 March 2020, the pandemic struck our organisation and our families with the closure of 40% of the pools we utilise in the Rapids swim program. By 18 March all our pools were closed and the Rapids swim program was placed on hold affecting more than 200 participants and their families and reducing our income by 90% in April. It wasn't until 20 July 2020 that the program was able to restart at a limited number of venues, with two pools still closed to the general public. I can remember the early days of the pandemic clearly and I wish to praise the outstanding effort of our staff to adapt and innovate in such a short timeframe. Once aware of the extent of the Government restrictions, staff were quick to mobilise and develop COVID safe approaches to our Behaviour Support SA program and introduce entirely new programs including the successful ‘On the Move’ service. Within days our team made it a priority to adapt existing services and develop new programs to continue servicing our families through online video, enabling us to retain clients and staff. The initial weeks of the pandemic forecast a dark future for the organisation due to the significant loss of revenue. However, as the Federal Government announced their relief programs, we were able to map out the course for a more sustainable future. In the end, the Federal Government provided more than \$200,000 of relief payments to our organisation through Job Keeper and their “Cash flow Boost” PAYG credits. I wish to thank the Government for their leadership and support during this crisis. Although the last 4 months of the financial year provided significant challenges, it also brought new opportunity to the organisation.

As the restrictions eased in South Australia, the Office for Recreation, Sport and Racing (ORSR) outlined their ‘Return to Sport’ guide. Whilst the plans were fantastic and enabled the community to once again get back to

playing sport, we discovered there were also a considerable number of people who were unable to access the ‘COVID-safe’ information. In partnership with ORSR our team developed a suite of resources across numerous communication channels under an extremely strict deadline to ensure the COVID safe information was accessible to everyone. With a tight turn around the team produced over eight quality resources and video promotion that has received recognition across Australia. Further reference regarding the project success is outlined in the Active Inclusion Report.

Early in the financial year, ISSA undertook an extensive strategic planning process. After a number of years our organisation had successfully transitioned away from the delivery of sport activities and focused more on supporting sports clubs and organisations to be more inclusive. Through this process ISSA honed in its focus into four key business units, Rapids swim, Aquatic Therapy Institute, Behaviour Support SA and Active Inclusion (refer to their individual reports for more information) to ensure a sustainable future. Our focus on consulting was a catalyst for our involvement in a number of key working groups and reviews. The State Government invited ISSA to be a member of the working group which established the guidelines for Inclusive Play launched in late 2019. These guidelines are designed for Local Governments, developers and schools to build and support play spaces that are welcoming to all South Australians. ISSA was also invited to be a member of the Grants Review Panel alongside Sport SA and Recreation SA. This panel was tasked with reviewing the system used by the state government to fund the sport and recreation sector which was last reviewed 11 years ago. Final recommendations were delivered to the Office for Recreation, Sport and Racing in late 2019 however, due to the pandemic, unfortunately no announcement has been made by the state government on the future of industry grants.

ISSA partnered with Sport SA on their annual Sport Awards with our General Manager, Sector Engagement joining the Award Selection Committee and the organisation sponsoring the 2019 Champion of Inclusion Award. This award is bestowed to a person, club or organisation who showed a strong commitment

to inclusion in 2019 it was won by the Goodwood Saints Football Club. The 'Goody Saints' have maintained a team in the SANFL Inclusive League for all 28 years of its existence, included players in the club through rewarding roles and Life Membership and have been the leading football club for inclusion in SA for almost three decades.

Our ISSA team continued to grow with four new amazing team members joining us, including Developmental Educator Chloe Jarvis, Behaviour Support Practitioners Jessica Howe and Esther Bechara and Ben Steer into the role of Rapids swim Manager. But it was also sad to say goodbye to Natalie Montgomery our Senior Practitioner who resigned in January 2020 to focus on her young family. We also welcomed a new 'Team Member' with our General Manager of Services Bianca DuBois and her husband having their first child. The ISSA office team is a small, fun, hardworking and fiercely committed group. They make me laugh and cry (with more laughter) on a regular basis and their dedication to their roles is what enables our organisation to deliver great outcomes to our participants. Thank you to each and every one of you. Our Board is also a committed and highly skilled group of individuals who donate their time and expertise to the organisation. Your support is greatly appreciated, thank you.



REPORT Life Stream Australia

Sport and Recreation Report 2019/20

The end of 2019 for Life Stream Australia was busy! Life Stream had the Virtus Global Games in October 2019 right here in our home city. Life Stream were able to combine our key priorities to support the promotion of the Virtus Global Games within our program delivery in schools, providing students with a disability with access to quality sporting opportunities, along with opportunities to meet Virtus Global Game athletes and attend the Virtus Global Games. We have maintained our partnership work with State Sport Organisations and local sports clubs to ensure the delivery of inclusive mainstream community sport programs and partnerships with councils. 2020 Started off busy however things began to slow down in March as Covid-19 restrictions come into place we had to adapt and make some changes but we continue to play a vital role in ensuring that athletes are supported to reach their full potential through access to inclusive pathways in sport. This report provides an update on the last 12 months.

Funding

Life Stream has continued to receive funding from the Queensland State Government. This funding enables us to deliver a range of sport and recreation services, and we are grateful for the ongoing recognition and support from the Department. Over the past 12 months we have built upon our relationship with the Department through the Minister for Sport, Mick De Brenni.

State Sport Organisation partnerships

Life Stream Australia has Partnership Agreements with a number of SSO's. These partnerships confirm the commitment of SSO's to address the inclusion of people with an intellectual disability in sport. We aim to align State agreements with National level agreements between Sport Inclusion Australia and National Sport Organisations where possible. This approach assists us to streamline strategies in Queensland that are reflective of goal setting at national level. Our partner sports include:

State Sport Organisation Partners		
Swimming QLD	Golf QLD	Athletics QLD
Tennis QLD	Cricket QLD	Waterpolo QLD
Bowls QLD	Hockey QLD	Touch Football QLD
Football QLD	Table Tennis QLD	Rugby Union QLD
AFL QLD	Netball QLD	Rugby League QLD
Tenpin Bowling	Rowing QLD	

Athletes

Life Stream has continued to assist Queensland elite athletes to access the Sport Inclusion Australia and Virtus eligibility pathway. During the past 12 months we have helped many individuals to complete the required eligibility paperwork and lodge applications with Sport Inclusion Australia. We continue to represent students with an intellectual disability through our representation on the Queensland School Sport Disability Advisory Committee.

We have promoted the state Governments Young Athletes Travel Subsidy program, which provides athletes competing in State, National and International events with financial support to compete in events. We have also promoted the Governments Get in the Game "Get Started Vouchers", which support people to pay for club membership fees.

Club Development

Life Stream Australia provides Inclusion Workshops to State Sport Organisation staff, local club coaches and schoolteachers. Due to Covid we were only able to deliver one workshop in Rockhampton for 44 people.

Community Events and School Sport – Brisbane

Life Stream Schools Program Brisbane provided participation opportunities to students in both Special Schools and Special Education Programs within Mainstream schools, from March this year as things began to slow down and we were all a little unsure where the future was going we took the time to engage with athletes through social media put together case studies and connected with our community, we moved to a non-contact/no equipment sports programs and have been lucky that we did not lose programs.

Regional Sport – Rockhampton

Community Sport Program were delivered to North Rockhampton Special School - Rockhampton Special School - Mt Archer (SEP) - Park Avenue - (SEP) - Berserker (SEP) - Allenstown (SEP) - Crescent Lagoon (SEP)

Life Stream were successful in receiving a Rotary grant. The Rotary-funded youth participation initiative (Rockhampton youth election commitment) included Life Stream delivering:

- Disability Sports Expo
- Disability Transition Coach Mentor Program
- All Abilities Workshop Program

Life Stream Community Sport and QLD Cricket worked with Senior students from the Rockhampton Special Schools in completing their level 1 coaching accreditation through the Disability Transition Coach Mentor Program, providing a pathway within clubs for students, as well as coaches who can provide support to other young people with a disability entering the sport and clubs. Ongoing mentoring offered students the opportunity to implement their learnings in a school environment with younger students. It enhanced their skills in time management, patience, respect for others, how to mentor and coach others and they have become ambassadors for the sport within their schools.

Thank you to Sport Inclusion Australia

Life Stream would like to thank Sport Inclusion Australia for its ongoing support during the past 12 months. Robyn and her team of staff do a fantastic job at keeping inclusion at the front and center in the minds of National Sport Organisation personnel, and it is this that enables us at State level to achieve some great outcomes and awesome success stories like those mentioned in this report!



REPORT The New Horizons Club

New Horizons Tasmania (NHT), like our peers the world over, looks back on 2020 through the all-encompassing lens of Covid.

From the unknowns at the beginning of the March shutdown, to re-launching our programs in July, and now preparing for the re-opening of our state boarders; the pandemic brought about new ways of working as well as a huge appreciation for all that we usually take for granted. Our members are in many cases health-compromised, so here, at the end of this very unusual year, we are grateful that our NHT family remain in good health.

Covid also brought with it a reminder of the importance of sport and recreation in our lives as a driver for increasing and maintaining physical and mental health, as well as playing an irreplaceable role in inspiring vital human connection.

The people we work with and represent are far more isolated (in all ways) than the 'mainstream' population, so it was critical to establish new online programs and maintain other methods of contact with our group for the duration of the Tasmanian shutdown. Re-starting our programs encompassing covid-safe protocols provided a new challenge, however these are now engrained and NHT feels ready to support our members to safely remain active in to the future.



Attempting to adapt our programs to align with NDIS charging has been another ongoing challenge NHT faces, after several unsuccessful attempts at securing NDIS ILC funding. For an organisation with the equivalent of 3 full-time staff state-wide, it's a delicate balance to keep a strong focus on growing dynamic, quality programs, with the necessary dive in to such resource-heavy organisational change. Funding it seems, will remain a significant stress for the time-being and we are very grateful to the Tasmanian Government department of communities, sport and recreation for their financial and practical support.

On the sport front, in January NHT partnered with Tennis Tasmania and the Launceston International, and were represented by athletes with disability working as volunteers at this tournament with a growing national profile. It was wonderful to have athletes working in an operational capacity, learning more about the staging of events (whilst being fantastic ambassadors for NHT and sport inclusion as a whole).



NHT were proud to again work with Cricket Tasmania to send a team to represent Tasmania at the National Inclusion Cricket Carnival in Geelong in January, and also to welcome a visiting team from Victoria for a weekend of cricket and socialising in Launceston in February. Several weeks after this visit (which coincided with our annual award night), our world changed.

So— what of post-shutdown for NHT? Launceston remains as the NHT headquarters, with 12-15 weekly programs currently running. Our growing Hobart operation is now almost 3 years old, and we are so grateful to the Commonwealth Bank, whose community grant made the establishment of this possible. Our Scottsdale group meet weekly in the North East for mixed sporting activity while we actively

look for a new volunteer leader of our North-West group (our incredible NW leader of five years is beginning her much-deserved retirement).

At our essence, NHT are facilitators, supported by an inimitable group of volunteers and partner organisations, clubs and businesses (far too many to list) to make all of this activity a reality. It is an immense privilege and we remain determined to be a key influencer in building truly inclusive communities right across Australia. We also feel privileged to be a member of the dynamic SIA collective, which together, will continue to grow opportunities for Australians with intellectual disability.





Sport Inclusion
VICTORIA

REPORT Victoria

During the 2019/2020 financial year Sport Inclusion Australia has continued to represent Victoria and maintain links with all key stakeholders in Victoria.

A large focus of the year has been supporting the sports and athletes to work towards the Virtus (Inas) Global Games in Brisbane, while at the same time maintaining a connection and support of all sports. It was very pleasing to see the contribution of Victorian athletes and officials to the Australian Global games team and the awareness amongst athletes across sports of the pathways and opportunities that exist.

We also acknowledge the support and commitment of the State Government of Victoria through Sport and Recreation Victoria. Their ongoing commitment to inclusion to all Victorians is evident not only in their financial support of our organisation, but their commitment to conducting workshops and attendance at events. In particular, we would like to thank Jack Swift, Jason Calleja, Shawn Stevenson and Tim Burke for their genuine commitment to inclusion for Victorians with a disability.



Our work plan highlights are:

- Develop and conduct #wearesport leadership program for athletes, and
- Promote the inclusion of pathways for athletes with autism.

As well as our ongoing priorities to:

- continue to build sustainable partnerships with relevant industries
- maximise Community pathways leading to more quality ongoing inclusive opportunities, and
- influence social policy and create cultural change.

With Covid-19 resulting in so many events cancelled and people in lockdown, Sport Inclusion Australia launched a series of programs known as SIATV to keep athletes connected. Each program focussed on mental and physical health and athletes stories of life during Covid-19. This series has provided an opportunity for several athletes to tell their story under Covid.

On the sporting field Victorian athletes have continued to represent at State, National and International level with outstanding success. While most events in the 2019/2020 financial year were able to compete, post March 2020 we have seen many sports cancelled.

AFL – FIDA

Covid-19 had a significant effect on the AFL FIDA program this year with the competition and the National Inclusion Carnival cancelled.

The 2019 National Inclusion Carnival was held in June/July covering two financial years. We did report on the event in last year's report. Vic Metro again made the final where they were defeated by the young team from the Northern Territory 6.11 47 to 7.0 42. VIC Country won a nail biter against SA 5.4 33 to 5.3 32 to finish in third position.



Victorian players Alan Meiklem, David Alford, Shaun Doll, Harry Hunter, Yaser Shubeilat, Damian Clarke and Jackson Reeves were named in the All Australian team which travelled to Brisbane during the Virtus Global Games to play demonstration games. Players were invited to march in the Opening ceremony at the Games.

Athletics

Victorians had experienced a good season on and off the track with seven (7) athletes and two (2) staff selected in the Australian team for the Virtus Global Games. Three athletes: Daniel Milone, Kirstie Newcombe and Jacob Sesar made their debut for Australia, with Sesar one of our inaugural II-3 athletes winning all three of his events in Brisbane.

The Australian Cross Country Championships were held in August in NSW with Victoria's Georgia Powning and Chloe Turner finishing first and second in the Open women and Harry Mezger second in the Open men.



Little Athletics

Little Athletics has continued its development of Para events with the inclusion of events at Regional and State Championships and now looking to expand to include at National Championships

Basketball

Basketball Victoria's Ivor Burge Men's and Women's teams made the finals of their respective Championships.

The women's side bounced back from its loss to NSW Country in 2019 defeating NSW this year to claim their 19th title.

The men's team losing a close match to South Australia in overtime.

Victoria's Jake De La Motte once again finished as the top scorer for the Championships.

Victorians dominated the Australian Mens (Boomerangs) and women's (Pearls) team selections with a total of 10 players (5 players in each team) and 8 staff.

Basketball Victoria continues to run a successful program for players with an intellectual impairment with a number of competitions being run within Victorian Schools.



Cricket

Victorian Cricketers represented the state at the 2019 National Cricket Inclusion Championships in Geelong.

A smoke affected Championships saw more than 50% of games cancelled. Fortunately for the Victorian Vikings they were able to play sufficient games to reach the final against their 2019 opponents South Australia.

As they did in 2019 the Victorian Vikings reached the SA total with an over to spare to claim their second consecutive and third overall title.

Unfortunately the 2020 Lord's Taverners Indoor Championships were cancelled.

Four cricketers: Gavan Hicks, Lachlan McRae, Jamie Phillips and Steve Teleonitis were all selected in the Australian Cricket team to compete in the International series against England at the Global Games in Brisbane.

It was also pleasing to see Craig Whitehand acknowledged by his club with the awarding of Life Membership.



Swimming

Victorian swimmers were selected to compete at the World Para Swimming Championships in London in 2019 and the 2019 Virtus Global Games. Ruby Storm and Jamie-Lee Getson competed in London while four swimmers Claire Barr, Bradley Doolan, Phoebe Mitchell and Ben Morrison represented Australia at the 2019 Virtus Global Games.



Phoebe Mitchell was the second highest medal winner at the games winning 10 Gold, 1 Silver and 1 Bronze medal.

Tennis

Tennis Victoria continues to promote tennis as an inclusive sport and supporting players with the hosting of the Victorian Championships, an event that draws many of Australia's top players.

Participation numbers of Victorians at the Australian Championships also continues to grow.

In 2019 the Victorian State Championships saw the introduction of the new Virtus II-2 and II-3 categories.

Unfortunately the Championships were rain affected with some matches abandoned.

The 23rd Australian Tennis Championships were held in January and for the first time suffered significant delays due to rain and heat. Persistent rain on the final day saw all finals matches abandoned.

Both the Victorian and Australian Championships attracted Australia's leading players and were well supported by Victorian players.

Triathlon

Triathlon Victoria continue to be leaders with their support of athletes with intellectual impairment and have been driving force in inclusion of events at National level.

Unfortunately like so many other sports National Championship events were cancelled due to Covid..

2019 INAS Global Games Representation

Victoria provided just over a third of the Australian team for the 2019 INAS Global Games with 45 athletes and 24 staff across the 10 sports.

Athletics

Eliesha Byrt, Drew Semmens, Caytlyn Sharp, Kirstie Newcombe, Harry Mezger, Georgia Powning, Daniel Milone, Jacob Sesar, Anula Costa (Head Coach), Nicholas Cross (Physiotherapist).

Basketball

Ryan Briggs, Frazer Dawber, Jake de la Motte, James Debetta, James Myers, Damian Clarke (Asst Coach), Ryan Holloway (Asst Coach), Emma Neilson (Asst Coach), Julia Walsh (Head Coach), Glen Jordan (Manager)

Montana Haag-Witherden, Kate Leckenby, Jessica McCulloch, Kaitlyn Papworth, Evie Patterson, Jo Larkin (Asst Coach), Sally Duncan (Manager), Mehta Nemita (Physio).

Cricket

Gavan Hicks, Lachlan Macrae, Jamie Phillips, Steve Teloniatis, Hussain Hanif (Asst Coach) Matthew Lynagh (Physio),

Cycling

Nathan Broeren, Annaliese Hodge, Harry Mezger, Carlo Manolitsas, Cameron Marshall, Georgia Powning, Chloe Turner, Montana Whiteley, Julian Ursini, Andre Ascui, Jamieson Whiteley, Peter Ganss (Asst Coach), Liz Gosper (Manager)

Rowing

Aaron Skinner



Swimming

Claire Barr, Bradley Doolan, Phoebe Mitchell, Ben Morrison, Sadat-Jon Hussain (Asst Coach)

Table Tennis

Rory Carroll, Alois Rosario (Head Coach).

Tennis

Carla Lenarduzzi, Olivia Sayers, Jay Schuback (Manager) Amy Shipperd (Physio).

Delegation

Martine Rodger (Global Games Coordinator), Jake Pallpratt (Medical) and Louise Mogg (Head of Delegation).

It is wonderful to see so many Victorians excelling on the sporting field as well as seeing the growth in opportunities and participation.

Congratulations to all athletes, coaches and support staff.

I would also like to congratulate and thank the State Sporting Associations for the work they are doing to grow opportunities and creating a more inclusive society.



REPORT Total Recreation

PROGRAM REPORT 2019 -2020

Introduction

Total Recreation delivers a range of programs and activities in the community offering opportunities to participate, try new experiences, engage in their community, travel and fulfil member's goals.

Programs are focused on all levels of community, including coordination of sport in special education schools and annexes, physical activity, youth programs and holidays through to adult members services providing a holistic life-long supported access to community, peer and social networks through sport.

Total Recreation uses the Operoo (previously Care Monkey) CRM providing simple program booking, payment and notification of services that can be managed through a mobile phone app. The software also provides Total Recreation and program staff with member's emergency contact and medical information while on program. Efficiencies, ease of use, management of members and programs under the NDIS has seen staff embrace this CRM.

Unfortunately, like many organisations, program delivery from mid-March 2020 was suspended due to Covid-19. With the easing of Covid-19 restrictions in late May Total Recreation resumed delivery of modified and online programs.

Fitness

The Fun, Recreation, Exercise, Diet & Inclusion (FREDI) fitness program was as popular as ever this year, delivering kayaking, cycling, line dancing, Aqua Zumba, HIIT boxing, walking and more. The FREDI Fitness program focuses on regular biweekly active recreation activities promoting healthy diet and lifestyle habits during and after Total Recreation delivered activities.⁴

Anecdotally FREDI fitness benefits included weight loss, general health, wellbeing and overall happiness in participants. This was backed up by Total Recreation staff seeing these benefits in other sports and travel programs noticing members had more stamina, strength and energy.



To support these anecdotal benefits Total Recreation has now offered the Fit for FREDI program where individual testing of members is conducted by a qualified exercise physiologist and dietitians. Testing includes a set of physical block tests and includes bioimpedance testing measuring body fat to muscle ratios using electrical resistance. Fit for FREDI testing was conducted before the FREDI program but unfortunately due to the suspension of programs did not conclude, before and after results were not collated. The Fit for FREDI program continues.

School Sports

Coordinating the delivery of sport in special education schools and annexes Total Recreation works in partnership with Territory peak sporting bodies to deliver meaningful physical activity through school sports clinics and external multi school sport gala-days.

The objective is to ensure that all students in supported education programs have the opportunity to experience sports and develop movement fundamentals, physical literacy all secondary to having active fun outside of the classroom.

The school sports program is supported by Territory State Sporting organisations Royal Life Saving, Athletics NT, Softball / Baseball NT, AFLNT, Football Federation NT, NT Cricket Touch Football NT and more. Students from the SEDA education program also assisted in delivering sports in schools.

A combination of weekly school clinics and external Gala-days invite schools to participate in multi school events off campus. This year involved the multi-sports gala day (combined soccer, softball & athletics) and the very popular Adventure Race held at Freds Pass Reserve.



Sport

Basketball and lawn bowls continue to be the most popular of the sports delivered by Total Recreation, cricket was trialed but received nominal interest with only six participants attending.

Continuing to participate in the Rising Stars Basketball League Total Recreation enters two teams (Hot Steppers & Total Stars) in the competition. The Rising Stars competition continues to improve as does individual skills and passion for the game. Total Recreation member Naomi Alliston again represented ACT at the national Ivor Burge Basketball Inclusion Carnival this year.



Total Recreation also supports both swimming and athletics programs, these programs are conducted by club coaches under Darwin Athletic Clubs and Palmerston Sharks swimming club. The programs provide coaching and skill development as well as qualifying pathways to compete at higher levels including the Arafura Games.



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