

SPORT INCLUSION AUSTRALIA

ABN 54 961 189 101



**Sport Inclusion**  
**AUSTRALIA**

*Drive Inclusion through Sport*

## Privacy Policy

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# Privacy Policy

## Introduction

Sport Inclusion Australia, SIA is a National Sporting Organisation established in 1986 to assist the inclusion of people with an impairment, primarily an intellectual impairment into the mainstream community using sport as the medium. Sport Inclusion Australia is the Australian member of Virtus, World Intellectual Impairment Sport.

Our **Purpose** is to build a more inclusive community.

SIA facilitates, educates and supports sporting organisations and the wider community about the power of sport to deliver social inclusion, while advocating for the rights of all Australians to be treated with dignity.

Our **Mission** is to drive inclusion through sport.

The philosophy has never wavered 'Promote sporting opportunities for people with an impairment in mainstream settings with sport owning and delivering sport for all Australians at the appropriate ability level with a 'person first' approach'.

**We want to make sure no one is left behind.**

The Board of Sport Inclusion Australia is committed to protecting the privacy of personal information which the Organisation collects holds and administers. Personal information is information which directly or indirectly identifies a person.

## Purpose

The purpose of this document is to provide a framework for Sport Inclusion Australia in dealing with privacy considerations.

## Policy

Sport Inclusion Australia collects and administers a range of personal information for the purposes of Eligibility or Medical for safe and fair participation in sport and recreation. The organisation is committed to protecting the privacy of personal information it collects, holds and administers.

Sport Inclusion Australia recognises the essential right of individuals to have their information administered in ways which they would reasonably expect – protected on one hand and made accessible to them on the other. These privacy values are reflected in and supported by our core values and philosophies and also reflected in our Privacy Policy, which is compliant with the Privacy Amendment Act 2012 (Cth).

Sport Inclusion Australia is bound by laws which impose specific obligations when it comes to handling information. The organisation has adopted the following principles contained as minimum standards in relation to handling personal information.

Sport Inclusion Australia will

- Collect only information which the organisation requires for its primary function;
- Ensure that stakeholders are informed as to why we collect the information and how we administer the information gathered;
- Use and disclose personal information only for our primary functions or a directly related purpose, or for another purpose with the person's consent;
- Store personal information securely, protecting it from unauthorised access; and
- Provide stakeholders with access to their own information, and the right to seek its correction.

## Privacy Procedures

### Responsibilities

Sport Inclusion Australia's Board is responsible for developing, adopting and reviewing this policy.

Sport Inclusion Australia's Chief Executive Officer is responsible for the implementation of this policy, for monitoring changes in Privacy legislation, and for advising on the need to review or revise this policy as and when the need arises.

### Processes

#### Collection

Sport Inclusion Australia will:

- Only collect information that is necessary for the performance and primary function of the Organisation;
- Notify stakeholders about why we collect the information and how it is administered;
- Notify stakeholders that this information is accessible to them.

#### Use and Disclosure

Sport Inclusion Australia will:

- Only use or disclose information for the primary purpose for which it was collected or a directly related secondary purpose;
- For other uses, Sport Inclusion Australia will obtain consent from the specific individual.

#### Data Quality

Sport Inclusion Australia will:

- Take reasonable steps to ensure the information the organisation collects is accurate, complete, up to date, and relevant to the functions we perform.

#### Data Security and Retention

Sport Inclusion Australia will:

- Safeguard the information we collect and store against misuse, loss, unauthorised access and modification;
- Only destroy records in accordance with the organisation's Records Management Policy.

#### Openness

Sport inclusion Australia will:

- Ensure stakeholders are aware of Sport Inclusion Australia's Privacy Policy and its purposes;
- Make this information freely available in relevant publications and on the organisation's website.

#### Access and Correction

Sport Inclusion Australia will:

- Ensure individuals have a right to seek access to information held about them and to correct it if it is inaccurate, incomplete, misleading or not up to date.

#### Anonymity

Sport Inclusion Australia will:

- Give stakeholders the option of not identifying themselves when completing evaluation forms or surveys.

#### Making information available to other organisations

Sport Inclusion Australia can:

- Only release personal information about a person with that person's express permission. For personal information to be released, the person concerned must sign a release form.
- Can release information to third parties where it is requested by the person concerned.