



# Annual Report

2020 - 2021



**Sport Inclusion**  
AUSTRALIA

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# Sport Australia Report 2020-2021



Australian Government

Australian Sports Commission

**SPORTAUS**

Report by Josephine Sukkar AM as ASC Chair.

As a proud sporting nation, Australia is strengthened, united, and inspired by the opportunities that sport presents. Australian sport is currently entering an exciting phase with the recent announcement that Brisbane will host the 2032 Olympic and Paralympic Games. Hosting the Games is something that all Australians can look forward to and presents a wonderful opportunity to drive sport at all levels.

As we continue to navigate the global pandemic, it is vital that Australian sport supports and provides for our diverse community. Sport Australia and the Australian Institute of Sport (AIS) are committed to advancing a strong and robust sector by growing all levels of sport and establishing sustainable winning systems. Driving participation and engagement is key in maintaining a healthy sport sector and ensures that we continue to build on our rich sporting history.

By engaging the youth of today in sport, we are introducing healthy practices to upcoming generations as well as fostering the high performance athletes of tomorrow. Research shows that quality sport and physical activity in schools has a positive influence on children's confidence, competence and motivation to be active at school and throughout their life. For many children, Sport Australia's Sporting Schools program is their gateway to organised sport and an active lifestyle. The program reached a milestone this year, having provided 10 million opportunities for students to try new sports and build their confidence and capability over the life of the program. Sport Australia has also provided 4,660 Local Sporting Champions grants to



Australians aged 12–18 across 61 sports, giving them financial support to enable them to attend local, national or international sporting competitions.

It is important that leadership positions within the Australian sport sector reflect the diversity within our community. Programs such as Women Leaders in Sport (WLIS), managed by Sport Australia in partnership with the

Office for Women, champion a stronger and more inclusive sport industry. This year, more than 900 women across 50 sports will benefit from the WLIS Development Grants and Leadership Workshops, providing them with development opportunities to reach their leadership potential within the sport industry.

The Tokyo Olympics and Paralympics are shining examples of the hope and inspiration sport can provide to our elite athletes, but also the communities they represent. Postponed a year, it was wonderful to see our Australian athletes respond to this adversity with the equal-best gold medal haul in our Olympic history, 17 gold and a total of 46 medals across a myriad of sports. Australia's Paralympic team finished with 80 medals, including 21 gold. More so, it was inspiring to see how these Australian teams represented us at

these events so proudly with humility and respect, reinforcing their status as important role models.

This is important, because we need Australian sport to carry forward a legacy from one generation to the next. It is about building sustainable improvement and success across everything we do.

We aim to give our elite athletes the very best chance to succeed in sport and life beyond.

In May 2021 the ASC Board offered an apology and ongoing support to former AIS athletes treated inappropriately in the past.

The National Institute Network (NIN) has worked closer with us than ever before to deliver high quality, consistent services to the network and we thank all of our partners for their support and collaboration throughout this period. The success of our Olympic and Paralympic teams in Tokyo, and how they were able to invoke such pride in Australians during such a difficult time highlights just how much we have achieved together.

The ongoing uncertainty associated with the postponement of the Tokyo 2020 Olympic and Paralympic Games highlighted the importance of the AIS's focus on athlete wellbeing and mental health. Demand for the AIS Mental Health Referral Network (MHRN) continued to grow during 2020–21. From January to June 2021, 206 referrals had been made into the network, compared with 264 referrals for the whole of 2020.

Showing that the AIS campus remains a valuable hub for sports, the AIS Operations team has worked extremely hard to create a safe environment for athletes and teams. In the first half of 2021, there were more than 120 camps from 26 sports which have accessed high performance facilities and services in Canberra.

We know this collaboration within the high performance network, and the continuing support for our athletes will be invaluable as we now focus our attention on next year's Beijing 2022 Winter Olympic and Paralympic Games, and the 2022 Commonwealth Games in Birmingham.

**The next decade presents an incredible opportunity to foster our future athletes and grow community involvement in sport, uniting towards the Brisbane 2032 Olympic and Paralympics Games.**

## President's Report 2020-2021

It gives me so much pleasure to present my third report as President of Sport Inclusion Australia.

Sport Inclusion Australia has managed to once again navigate our way forward during the COVID-19 pandemic and all staff are to be congratulated on their resilience and capacity to maintain services to our cohort during this challenging period.

I am pleased to say that Sport Inclusion Australia is continuing to develop and move forward under the strong leadership of our CEO and her amazing staff. The Board has continued their support and commitment and together as one we will always fight for the rights of people with an intellectual impairment.

Sport Inclusion Australia has continued working closely with Deaf Sports Australia and Blind Sports Australia and has formed an Inclusion Awareness Alliance. Over the past 18 months the Alliance has achieved a great many outcomes including:

- ▶ Delivery of over 30 awareness and networking sessions to a wide range of Organisations including National and State Sporting Bodies, Local Councils, Universities, Sport and Fitness Industry.
- ▶ Development of toolkits, education modules, webinars and videos for schools, sporting clubs, coaches and the wider sporting industry.
- ▶ Production and distribution of educational videos on communication 'play your part' and 'what sport means to me'. 12 individual videos of athletes stories on 'what sport means to me' and 'sporting pathways'

Over the past 6 months Sport Inclusion Australia has conducted a number of workshops and forums for its State Member Organisations and will continue to provide regular updates and information.

Sport Inclusion Australia has also facilitated an online forum for NSW and ACT. These two forums brought together like minded organisations from across these 2 States to discuss ideas and options to further strengthen and develop networking



opportunities, to improve services and programs for the people we represent.

Sport Inclusion Australia together with eight other National Sporting Organisations for people with a Disability under the guidance and direction of Sport Australia have formed an Australian Sporting Alliance for People with Disabilities (ASAPD). This Alliance is chaired by our CEO and has reporting responsibilities back to Sport Australia.

The Alliance has grown in strength over the past year and has established a number of working groups focusing on shared services, collaboration and communication.

As President I am really pleased with the continued networking and collaboration at all levels undertaken by Sport Inclusion Australia. Our Board and staff are very passionate about providing opportunities for our cohort, and are constantly exploring avenues with relevant organisations and associations to improve the lives of the people we represent and to ensure inclusive practices are at the forefront.

I am also pleased with the financial assistance that has been provided by both the Federal and State Governments. Sport Inclusion Australia has been

successful with grant applications which have enabled us to maintain services and provide projects to ensure our organisation continues into the future.

I would also like to take this opportunity of thanking our funding body Sport Australia for their continued support and guidance. It is all about partnerships and working together, at all levels to achieve positive outcomes.

*Many thanks to the amazing Directors on the Board who are a pleasure to work with and make my role so much easier.*

*I appreciate your dedication and commitment and look forward to your continued support.*

*- Helen Croxford*

Thanks to our State Affiliated members and National/State Sporting Organisations and their many staff, coaches, volunteers and Board members as they work towards a more inclusive community.

Sport Inclusion Australia acknowledges the importance of working in collaboration with like minded organisations to ensure our people are treated with respect, as well as having choices and options available to them.

- ▶ Luke van Kempen - Vice President
- ▶ Rob Peak OAM - Finance Director
- ▶ Wayne Bird – Life Member
- ▶ Lorraine Landon OAM
- ▶ Aaron Morse
- ▶ Jaquie Scammell

To our athletes, I know it has been another challenging year without your training sessions, competitions and social connections. I know how dedicated and committed you all are to your respective sports but I know you will bounce back and be even better and stronger from this experience.

Keep training when you can, stay fit and healthy so hopefully when we begin to see tournaments and sporting events appearing again in the not-too-distant future you will be ready.

In conclusion, I would like to take this opportunity of thanking our CEO Robyn Smith and her team of incredible staff for their continued support and dedication and for the enormous work load undertaken this year. I am extremely proud of the work that Sport Inclusion Australia does and I look forward to another successful year.

#### DRIVING INCLUSION THROUGH SPORT

HELEN CROXFORD - PRESIDENT



## CEO's Report 2020-2021

Welcome to the 36<sup>th</sup> Annual General Meeting of Sport Inclusion Australia. What a surreal time 2020/2021 has been, a year without much sport and few events. Having said that, through Government support at both Federal and State level Sport Inclusion Australia has been able to maintain our staffing levels and plan and lobby vigorously for the future.

**I have great pleasure in providing my 31<sup>st</sup> annual CEO report.**

The past twelve months has been challenging, with inclusive sport turned on its axis. Few sporting events taking place and many Community sporting personnel employed in inclusion and diversity stood down from their positions due to the pandemic. We have spent a great deal of our time meeting with National Sporting Organisations and Government officials and politicians about the need to ensure the inclusive programs and initiatives do not get pushed to the background when restrictions ease and cost saving measures occur within sport.

The collaboration project with Deaf Sports Australia and Blind Sports Australia has gone from strength to strength and not only have we created many inclusive resources, but forged relationships as a collective with many National Sporting organisations, State Sporting organisations and a range of local councils and even secured a business name – Inclusion Awareness.



**INCLUSION AWARENESS**  
AUSTRALIA

Down Syndrome Swimming Australia has worked with us to wind up their company and move their operations under the auspice of Sport Inclusion Australia. We have worked with Swimming Australia on this transition to assist include events for I12 swimmers at all levels of competition.



One of the initiatives to engage athletes during the lockdown was develop six episodes of SIATV to highlight strategies to stay active and wellbeing sessions. Each of the episodes feature athletes and we thank all those who contributed both in front and behind the camera.

We were thrilled to sign an MOU with Paralympics Australia to support our Eligibility work and are working through a work plan to ensure that not only we meet set criteria, but that we work together to educate the necessary NSO's on eligibility and the needs of athletes with intellectual impairment.



The formation of the Australian Sporting Alliance for People with a Disability – ASAPD is a wonderful outcome from Sport Australia's initiative in 2017 to bring the NSOD's together. We established a business name in December 2020, and I was elected the inaugural chair which is an honour.

It is also a highlight to have received two grants from the Australia - Japan Foundation to extend our relationship with Japan, develop resources and exchange expertise to enhance the sporting and competition opportunities for athletes with an intellectual impairment. With Virtus' adoption of the I12 and I13 classification into international pathways it has been a highlight to be able to emulate within School Sport, Tennis Australia, Swimming Australia and Athletics Australia events.



Winning the Virtus Oceania/Asia Bid in late 2020 has certainly provided us with a target in the past twelve months. Today signifies

one year to go and we now need to press on to ensure we meet all the targets and attract our neighbours to Australia in November 2022.

National Sport Collective is a group of 18 or so CEO's from a range of National Sporting Organisations and the opportunity to share experiences and ideas for coping with the pandemic has been invaluable. A positive to come out of the pandemic.

Following an extensive review and consultation with key stakeholders by Dr Deidre Anderson, a new four-year strategic plan took effect on July 1 2020. This plan highlights six key pillars, Leadership, Communication, Partnerships, Education, International and Organisation.

We established five working groups led by a mix of Board directors and key stakeholders.

- ▶ **Communication – Jaquie Scammell**
- ▶ **Partnerships – Aaron Morse**
- ▶ **Education – Denver D'Cruz**
- ▶ **Victoria – Aaron Dragwidge**
- ▶ **International – Wayne Bird**
- ▶ **SIA-DSSA – David Cahill**

## Communication

In the past twelve months, we have transferred to a new Customer Relations Management system, which will allow us to better service our member organisations and the many participants we represent. It will also lead to online eligibility processing in the not-too-distant future.

Through the Inclusion Awareness project, we have developed a range of digital assets and conduct a series of virtual meetings promoting inclusion and producing promotional videos reaffirming the ease with which participants with an impairment, particularly those with intellectual impairment, deaf and hard of hearing or blind, can achieve success and be valued in the Community through sport.

## Partnerships

Our partnerships with National Sporting Organisations (NSO), Paralympics Australia (PA) and State Sporting Organisations (SSO's), remain vital to the success of inclusion, as do our vital relationships with our Member organisations. Our collaboration work with Deaf Sports Australia and Blind Sports Australia has been an absolute highlight and our partnership has identified so many synergies which we are excited to be addressing to improve inclusive pathways across the sector, ages and sports.

With the development of the SIA Partnership working group which includes internal and external stakeholders we have identified a series of other potential groups in which to form partnerships and we will continue to approach as restrictions and travel ease across the country.



## Leadership

Since our inception in 1986, we have espoused the same ideology – the power of inclusive sport to address social justice principles.

We continue to lobby to influence governments and service providers to implement inclusive practices but until we change the culture of the Australian Sporting landscape to offer opportunities to all Australians based on ability, then Sport Inclusion Australia's work is far from done.

Our international work with our neighbours also highlights the power of leadership and we look forward to assisting any way we can to improve inclusive pathways for people with a disability in the Oceania and Asia regions, particularly those with an intellectual impairment.

## International

As previously mentioned, we have never liaised so closely with our international neighbours. We established a Sport Inclusion International working group consisting of representatives from Hong Kong, Japan and New Zealand to continue the legacy created by the Virtus (INAS) Global Games and to build new relationships and share best practice to increase sporting opportunities both in Australia and in Oceania and Asia regions.

We have been successful in receiving two grants from the Australia – Japan Foundation and been working closely with our friends at All Nippon Intellectual Disability Sport Association, ANISA, Toshiyuki Saito and Hiro Taniguchi to develop and share resources on eligibility and inclusion for athletes in Japan, particularly the I12 classification and share competition and exchange expertise between our two countries.

While it might not necessarily enhance the lives of those in Australia, it certainly cements our role as a humanitarian organisation advocating for people with an impairment throughout the world.



Sport Australia remains our major government sponsor providing significant support and guidance particularly during the last eighteen

months through the pandemic.



Australian Government

Of course, a major thanks must go to the Federal Government in particular Senator Richard Colbeck, Minister for Sport for his commitment to sport for all.

We are sorry to see Rob Dalton, leave the Acting CEO role at Sport Australia and thank him for his support. It has not been an easy time to lead sport during times such as these and he has done a stellar job ensuring that Sport Australia staff have worked hard to support the sector.



We are delighted with our ongoing relationship with the State Government of Victoria through Sport and Recreation Victoria, particularly with their survival package support during COVID-19. Our Victorian projects are on hold until sport resumes. We would like to acknowledge the support of Jack Swift and Kaitlyn Frawley for their ongoing commitment to inclusion of all Victorians into sport.

The administration secretariat remains in Benalla, however, we have maintained our staff in Queensland, but they have worked from home. We have managed to meet weekly via virtual means which has not only kept us connected but working with and for each other.

In Benalla:

- ▶ Kellie Keen remains the Office and Eligibility Manager, while maintaining the financial books, and
- ▶ Michael Thomson works as the Project officer and oversees teams, social media, Victorian development, and newsletter.

In Queensland, staff include:

- ▶ Greg Dunk (General Manager)
- ▶ Holly Mead (Project Officer)
- ▶ Chantel Lewis (IA and Community Engagement)

- ▶ Garry West-Bail (IA Project Officer)
- ▶ Nithi Suppiah (Marketing, Communications & Media).

Steve Bailey, National Eligibility Officer, has once again provided an outstanding service, totally voluntary, Mal Webster maintains our website and produces outstanding quality material whenever required and Peter Mogg for his ongoing honorary work as our auditor and advisor.

### International Championships

Whilst there have been no international events, I would like to pay special mention to Swimming Australia, Athletics Australia, Table Tennis Australia and Paralympics Australia for preparing athletes for the Tokyo 2020 Paralympics in extremely challenging environments.

## National Championships

Many of the National events were once again cancelled, some such as Netball, Table Tennis and Cross Country for the second consecutive year.

It was very pleasing to see Tennis Australia conduct the Australian Tennis Classic and include a section for deaf and hard of hearing players and an extension of II2 and II3.

We welcome Triathlon to the list of sports offering pathways and National Championships for athletes with an intellectual impairment.

- ▶ **AFL Inclusion Carnival – July '21, Cancelled**
- ▶ **Cross Country Championships - August 20, Cancelled**
- ▶ **Marie Little OAM Shield (Netball) - Sept '21, Cancelled**
- ▶ FFA Futsal Championships – January '21, Sydney

- ▶ **Cricket Championships – January '21, Geelong, Cancelled**
- ▶ Cycling Championships – January '21 Ballarat
- ▶ Triathlon Championships - February '21 Devonport
- ▶ Rowing Championships – March '21 Lake Barrington
- ▶ Touch Football Champs - March '21, Coffs Harbour
- ▶ Tennis Championships – April '21, Melbourne
- ▶ Athletics Championships – April '21, Sydney
- ▶ Swimming Championships – April '21, Southport
- ▶ Ivor Burge Championships – May '21, Mackay (men only)
- ▶ Tenpin Bowling Championships – June '21, Brisbane
- ▶ Lawn Bowls Championships - June'21 Gold Coast
- ▶ **Table Tennis Championships - July '21 Cancelled**

## Recognition

We have nominated the entire Australian Global Games team for the Australian Sports Medal and look forward to a positive outcome.

I would like to acknowledge Karen Pearce OAM and Elizabeth Gosper OAM, two women who have worked tirelessly throughout the years to improve the lives of people with a disability through sport.

In 2021 both women were recognized for this work with the presentation of the Order of Australia.

Another amazing advocate for people with a disability is Board Director Lorraine Landon OAM, already a member of the Basketball NSW Hall of Fame Lorraine has recently been elevated to Legend status.

**We congratulate Karen, Elizabeth and Lorraine on their outstanding work and recognition.**



## Acknowledgment

The collaboration and work which has occurred in the past twelve months, whilst different with minimal sporting events taking place, has still been extensive and a key to Sport Inclusion Australia's successes.

Each year I must acknowledge the vast numbers of individuals who make the work of Sport Inclusion Australia so much easier and who keep me loving what I do and, on my toes, in fact probably the most important component of this Report.

- ▶ Helen Croxford is a terrific leader and President and continues to lead by example. She is very engaged in the oversight and immersed in the role. She has provided wonderful guidance to me and friendship I cherish.
- ▶ Wayne Bird, immediate past President and Life Member of Sport Inclusion Australia has been a terrific friend and supporter of everything I do and helped me considerably drive international engagement.
- ▶ Robert Peak OAM Finance Director for his untiring work with the finances and keeping all the new accounts – DSSA, IA and ASAPD update and organised.
- ▶ Lorraine Landon OAM has continued to add incredible value to the SIA Board, and I value her being a telephone call away to gain her insight and views. Lorraine continues to be inclusive in all roles she assumes, which benefits so many.
- ▶ The Sport Inclusion Australia Directors are a joy to work with and continue to provide valued leadership, not only in Board meetings but during their involvement with various working groups. The team led by Helen Croxford, including Wayne Bird, Lorraine Landon OAM, and Robert Peak OAM, but also including Aaron Morse, Luke van Kempen and Jaquie Scammell.
- ▶ Kellie Keen, Office, Finance and Eligibility Manager, has been with the organisation for in excess of eighteen years. She is without doubt one of the most loyal servants Sport Inclusion Australia could have employed. She has taken the lead role with the eligibility and is until recently been helping at Virtus level.
- ▶ Michael Thomson who has a series of roles with SIA and just constantly wanting to assist everyone in their role. I want to particularly thank him for his passion to engage athletes through the pandemic with extensive social media content and activity. His primary role is working to drive inclusion initiatives in Victoria and the pandemic has curtailed activity, but we are looking forward to many positive outcomes once restrictions ease.
- ▶ Chantel Lewis has continued in her role and assisted greatly with the Inclusion Alliance presentations and developing the inclusive resources utilised. She is always shining and leading by example.
- ▶ Greg Dunk, General Manager and Advisory role, who continues to inspire me with his ideas and capacity to generate work and see it through to completion. He is a visionary and I so enjoy working beside him.
- ▶ Nithi Suppiah, Communications and Marketing Manager for her assistance at every turn and the quality and level of professionalism she brings to our work.
- ▶ Garry West-Bail has done a terrific job with the Inclusion Awareness project showing leadership and innovation. He has now taken a Project Coordinator role as the Australian Sporting Alliance for people with a disability, ASAPD. It remains a pleasure working so closely with him and brainstorming at every turn.
- ▶ Holly Mead who has been working with us since the Global Games and not only helping to prepare in the background for the OA Games in 2022, but also been fantastic preparing resources.

- ▶ Patron Steve Moneghetti AM for his support and friendship over twenty-seven years and his ability to find time in an incredibly busy schedule to support the athlete family.
- ▶ Steve Bailey, who has worked as our National Eligibility Officer since 2010, continues to do a fantastic job under tight timeframes. Also, a special thanks to Peter Hynninen for his tireless work to assist athletes in need of psychological testing.
- ▶ ASAPD colleagues for their vision and support of me as Chair, in particularly Phil Harper, Vice Chair and John Croll for his support at every turn.
- ▶ Federal Government and Office for Sport, Minister Colbeck, Chris Daffey, PMO, Patrick Clancy and Torie Brims for their fair and equitable approach to sport delivery.
- ▶ National Sport Collective colleagues for their support and much valued advice during the past eighteen months, particularly Jamie Parsons Badminton Australia for initiating.
- ▶ VIRTUS - Nick Parr, Nithi Suppiah and Greg Dunk for their work to assist Sport Inclusion Australia and my VIRTUS Governing Board colleagues for their support in my elected role, particularly my very good friend Barry Holman who is the Chair of the Games oversight committee. He inspires me constantly with his ideas to make the athletes we represent count and shine.
- ▶ Member Organisations – Inclusive Sport SA (John Cranwell, Katrina Radford, Life Stream Australia (Cathy Wilson, Chantel Lewis), Total Recreation (Keoh Goodall), Inclusion Solutions (Paul Fleay, Denver D’Cruz, Kristee Jolly), Sports4all (Greg Brown), New Horizons (Belinda Hanson, Edwina Dick) and Rob Regent (ACT) for their enthusiasm and preparedness to support national programs and their vital work at State level. Sport Inclusion Australia is only as effective as its Member organisations.
- ▶ Collective Leisure – David Burns for his foresight to get involved and help drive collaboration in New South Wales.
- ▶ Sorry to see Denver D’Cruz leave us after many quality years working with Inclusion Solutions. His contribution to our field has been immense and we wish him luck in his future endeavours.
- ▶ CEO Lynne Anderson, President Jock O’Callaghan, and their team at Paralympics Australia for their ongoing support of all athletes and preparedness to back our events and initiatives. We particularly thank Lynne for a simply amazing 6 years of leadership and wish her every success with her next venture.
- ▶ Collaboration Partners – Deaf Sports Australia, Phil Harper, Garry West Bail and Blind Sports Australia, Matt Clayton. It has been an absolute joy.
- ▶ National Sporting/Recreational Organisations – for their ongoing loyalty to Sport Inclusion Australia and the inclusion process, in particular Sean Dixon and Jon Turnbull (Athletics), Ned Coten, Jan Stirling, Renee Narcis (Basketball), Kim McMahon and Michael Woods, Michael Anderson (Swimming), Brenda Tierney, Kerry Tavrou, Jay Schuback, Irena Farinacci and Ben Dew (Tennis), Neil Dalrymple, Chris Wallace (Bowls), Aaron Dragwidge, Adam Cassidy, Kieren McMillan, Briana Binch, (Cricket/Indoor Cricket), Sue Stevenson, Scott Houston, Alois Rosario (Table Tennis), Rohan O’Neill, Emily Rennes (Tenpin Bowling), Michael Grant (School Sport Australia), Kate Grills (Netball Australia), David Staley (Sailing), Marne Fechner, Kipp Kaufmann (Auscycling), Ian Robson, Gordon Marcks, Kathleen Hextell (Rowing), Tim Hatzi (Softball), Christian Hamilton (Golf), Kyle Burns (Triathlon Australia) Tim Nield, (AFL), Elle Dow, Peter Ryan (FIDA).

- ▶ State Sporting Organisations across States and Territories for their ongoing commitment to Sport Inclusion Australia.
- ▶ Sport Australia, Acting CEO Rob Dalton, Kate Corkery, Jason Lawless, Helen McAllister and Matthew Warr for their belief in Sport Inclusion Australia.
- ▶ Peter Mogg for his excellent service as honorary auditor for the past twenty six years and staff in particular Sharra Beasley and Lisa Ford.
- ▶ Mal Webster, for his outstanding graphic design work for over 15 years, particularly with his work on the Strategic plan and website.

## The Future

We must strive to approach our lobbying and initiatives in a far more vigorous way following the impact of COVID on sport and in particular people with a disability. We must also build on the great work established by our working groups – Communications, Education, Partnerships, Governance, SIA – DSSA, Victorian and International will assist us effectively prioritise key markets and more effectively advocate and support inclusion across the sector.

As mentioned last year, the success of the Virtus (INAS) Global Games provided us with a platform both financial and reputational and has led to us winning the inaugural Virtus Oceania Asia Games, today is the one year to go celebration.

Our ideology has been steadfast since our establishment and our capacity to consolidate that ideology never stronger. We have signed MOU's and contracts, we have generated government support, we have continued our strong collaboration with Deaf Sports Australia and Blind Sports Australia and since December 2020 have taken a leadership role with ASAPD as Chair to raise awareness of sport for people with a disability and identify efficiencies and provide a consistent message to governments and the wider sporting sector.

### Other key goals:

- ▶ Collaboration and delivery of an implementation strategy for additional classes of eligibility;
- ▶ Expand relationship with school sport for expanded classification streams and link pathways;
- ▶ Engage more countries in Virtus Oceania;
- ▶ Collaboration with Virtus Asia;
- ▶ Emulate work in China, with neighbouring countries;
- ▶ Consolidation of partnerships with NSO's;
- ▶ Continuing delegations to State Sporting Ministers and relevant Federal Ministers;
- ▶ Drive inclusion initiatives in Victoria;
- ▶ Expand value of sport participation with NDIA sector;
- ▶ Identify or establish an inclusive agency in ACT;
- ▶ Build collateral/resources able to be used nationally;
- ▶ Work as One with a unified message with ASAPD;
- ▶ Work across whole of government.

### IT'S ABOUT CHOICE

ROBYN SMITH - CEO

# Final Audited Accounts June 2021

## SPORT INCLUSION AUSTRALIA

ABN: 54 961 189 101

### STATEMENT OF FINANCIAL POSITION AS AT JUNE 30 2021

	June 2021	June 2020
	\$	\$
<b>ASSETS</b>		
Cash At Bank – Operating Bank Accounts	381,498	43,174
Cash At Bank – Investment Accounts	333,015	665,665
Cash At Bank – Grant Projects Account	189,346	231,501
Cash at Bank – Funds held on behalf of ASAPD	Note 5 113,960	-
Trade Debtors	1,690	1,115
Less Provision for Doubtful Debts	(500)	(500)
Grant Receivables	-	10,747
Prepayments	-	-
<b>Total Current Assets</b>	<b>1,019,009</b>	<b>951,702</b>
<b>NON-CURRENT ASSETS</b>		
Shares & Capital in The Global Games Sports Company Pty Ltd	-	500
<b>Total Non-Current Assets</b>	<b>-</b>	<b>500</b>
<b>TOTAL ASSETS</b>	<b>1,019,009</b>	<b>952,202</b>
<b>LIABILITIES</b>		
Employee Liabilities - Accrued Payroll	16,296	16,972
Employee Liabilities - Salary Sacrifice Clearing	-	-
Employee Liabilities – PAYG Tax Payable	4,476	4,628
Employee Liabilities – Superannuation Payable	-	-
Employee Liabilities – Worker’s Compensation Insurance Payable	(1,012)	1,209
Employee Liabilities – Annual Leave Accrued	54,236	51,122
Employee Liabilities – Long Service Leave Accrued	39,911	41,945
Employee Liabilities – Other Employee Accruals	-	16,925
Trade Creditors & Accruals	-	-
GST Collected	14,629	133
GST Paid	(2,554)	(5,329)
Athlete’s Competition Fees Held in Advance	-	-
Grant Income Not Fully Expended	Note 6 118,759	208,390
ASAPD Account	Note 5 113,960	-
<b>Total Current Liabilities</b>	<b>358,701</b>	<b>335,995</b>
<b>NON-CURRENT LIABILITIES</b>		
All Other Long-Term Liabilities	-	-
<b>Total Long-Term Liabilities</b>	<b>-</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>	<b>358,701</b>	<b>335,995</b>
<b>NET ASSETS</b>	<b>660,309</b>	<b>616,207</b>
<b>EQUITY</b>		
Retained Earnings	616,207	354,532
Current Year Surplus (Deficit)	44,101	261,675
<b>TOTAL EQUITY</b>	<b>660,309</b>	<b>616,207</b>

**SPORT INCLUSION AUSTRALIA**  
**ABN: 54 961 189 101**  
**OPERATING STATEMENT**  
**FOR THE PERIOD ENDED JUNE 30 2021**

	<u>2021</u>	<u>2020</u>
	\$	\$
<b>INCOME</b>		
Sports Australia Grants	281,881	106,610
Other Government Grants & Support Funding	278,167	98,096
Non-Government Grants, Sponsorships & Support Funding	3,618	102,353
Event Income – Sponsorship	-	46,580
Event income – Athlete’s Fees	3,159	475,637
Event Income – Supporter’s Fees	-	4,093
Recovery of Administrative Overheads from Related Entity	-	175,000
Athlete Member Registration Fees – including Virtus Service Fees	13,297	14,470
Athlete Member Renewal Fees	15,355	11,350
Other Subscription Income	-	1,149
Virtus & Next Gen Income	-	41,000
Telemarketing Income	-	4,485
Interest Income	115	175
Other Non-Operating Income – including gift from down Swimming Australia	59,876	4,068
Distribution from The Global Games Sports Company	-	172,870
	<u>655,468</u>	<u>1,257,936</u>
<b>OPERATING EXPENSES</b>		
<b>Staffing Expenses:</b>		
Salaries & Allowances	387,106	605,291
Recovery from The Global Games Sports Company	-	(399,991)
Office Administration	-	9,025
Superannuation Expensed	37,244	22,221
Worker’s Compensation Insurance Expensed	15,592	3,416
Leave Provisions Expensed	5,338	7,713
Telemarketing Expenses	-	2,526
Other Employee Expenses	-	-
	<u>445,280</u>	<u>250,201</u>
<b>Event &amp; Project Expenses</b>		
Entry Fees	1,760	361,494
Team Administration & Project Support Expenses	14,256	59,531
Accommodation & Meals– Net Expense	1,697	16,252
Travel - Net Expense	1,639	60,653
Uniforms – Net Expense	-	81,022
Other Event & Project Expenses	1,351	55,240
Videography & SIA TV Expenses	30,644	-
Uncollectable Debts Written Off / Provided For	77	577
	<u>51,424</u>	<u>634,769</u>
<b>Occupancy Expenses</b>		
Rent	6,791	6,837
Utilities	1,813	1,735
Communications Expense	7,519	8,683
Information Technology Expenses	14,756	10,171
Printing & Stationery	1,598	3,157
	<u>32,477</u>	<u>30,583</u>
<b>Other Operating Expenses</b>		
Bank Charges & Merchant’s Fees	878	1,485
Virtus & Next Gen Expenses	42,165	37,288
Staff & Board Expenses – including travel & accommodation	3,994	3,558
Audit Fee & Other Professional Fees	12,283	22,828
Contributions to ASAPD	15,000	-
Other General Expenses (Including general insurance)	7,865	15,549
	<u>82,185</u>	<u>80,708</u>
<b>TOTAL OPERATING EXPENSES</b>	<u>611,367</u>	<u>996,261</u>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<u>44,101</u>	<u>261,675</u>



**SPORT INCLUSION AUSTRALIA**  
**ABN: 54 961 189 101**  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2021**

	<u>2021</u>	<u>2020</u> \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash receipts in the course of operations	737,606	1,693,199
Interest received	115	175
Cash payments in the course of operations	(660,242)	(3,118,303)
<b>Net cash provided by / (used in) operating activities</b>	<b>77,479</b>	<b>(1,424,929)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for assets	-	-
Receipts for sale of assets	-	-
<b>Net cash provided by / (used in) investing activities</b>	<b>-</b>	<b>-</b>
<b>Net increase / (decrease) in cash held</b>	<b>77,479</b>	<b>(1,424,929)</b>
Cash at beginning of financial year	940,340	2,365,269
<b>Cash at end of financial year</b>	<b>1,017,819</b>	<b>940,340</b>

**CASH FLOW STATEMENT NOTES**

	<u>2021</u>	<u>2020</u>
<b>RECONCILIATION OF CASH</b>		
Cash and Cash equivalents		
Cash at Bank – Operating Accounts	381,317	43,174
Cash at Bank – Investment Accounts	333,195	665,665
Cash at Bank – Grants Projects Account	189,346	231,501
Cash at Bank – ASAPD Account	113,960	-
<b>Total Cash</b>	<b>1,017,819</b>	<b>940,340</b>

**RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES**

Operating profit / (loss)	44,101	261,675
Add back : Non cash flows in operating profit		
Depreciation	-	-
Provision for employee benefits	(8,147)	(14,423)
Provision for doubtful debts	-	-
Loss on sale of assets	-	-
Decrease / (Increase) in current debtors / assets	(575)	164,416
Decrease/(increase) in deferred asset of Global Games Clearing Account	500	(1,801,493)
Decrease / (Increase) in prepayments / deposits paid	-	364
Increase / (Decrease) in trade and other payables	17,271	427,468
Increase / (Decrease) in event deposits received	-	(254,546)
Increase/(Decrease) in unspent grants	(89,631)	(208,390)
Increase/(Decrease) in funds held in trust	113,960	-
<b>Cash flows from operating activities</b>	<b>77,479</b>	<b>(1,424,929)</b>

**SPORT INCLUSION AUSTRALIA**  
**ABN: 54 961 189 101**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 JUNE 2021**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

On 20<sup>th</sup> January 2021 Sport Inclusion Australia changed its legal status from an Incorporated Association to a Company Limited by Guarantee. Its registered ACN is 646 924 450.

Sport Inclusion Australia, a not-for-profit entity, has prepared special purpose financial statements as, in the opinion of the directors, there are unlikely to exist users of these financial statements who are not in a position to require the preparation of reports tailored to their information needs. Therefore, these financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Corporations Act 2001* and the *Australian Charities and Not-for-Profits Commission Act 2012*, for use by the members of Sports Inclusion Australia and to fulfil the Board's requirements to prepare financial statements.

The financial statements have been prepared in accordance with the requirements of the *Corporations Act 2001*, the *Australian Charities and Not-for-profits Commission Act 2012* and the following Accounting Standards:

AASB 101	<i>Presentation of Financial Statements</i>
AASB 107	<i>Statement of Cash Flows</i>
AASB 108	<i>Accounting Policies, Changes in Accounting Estimates and Errors</i>
AASB 1048	<i>Interpretation of Standards</i>
AASB 1054	<i>Australian Additional Disclosures</i>
AASB 1057	<i>Application of Australian Accounting Standards</i>

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations. The financial statements have been prepared on a going concern basis. The financial statements include the Statement of Financial Position, Operating Statement and Cash Flow Statement. As the only contributing items under Equity are Retained Earnings and Current Year Surplus / (Deficit), a separate Equity Statement has not been produced.

The following significant accounting policies have been adopted in the preparation of these financial statements and consistently applied to all periods covered. In relation to AASB 1054 (AASB 2019-4), no assessment has been made as to whether each material accounting policy applied and disclosed in these financial statements complies with all the Recognition and Measurement (R&M) requirements in Australian Accounting Standards, as it was impractical for the entity to do so.

**a) PROPERTY, PLANT & EQUIPMENT**

Items of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. The items have been assessed for current replacement cost in 2018. As a result of this assessment an adjustment was deemed to be appropriate during the 2018 financial year as the view was formed that there was no material value in the furniture, fittings or computer equipment assets. It was further resolved that given the significant decrease in the unit value of technology, combined with the relatively very short life of computer equipment before it becomes redundant, that all future purchases of equipment with a unit value less than \$5,000 would be expensed at the date of purchase.

**b) DEPRECIATION**

Depreciation is calculated on the depreciable amount of all fixed assets over their useful lives commencing from time the asset is held ready for use, and the cost value for those assets is greater than \$5,000 for each individual asset.

The depreciation methods and rates used for each class of assets are as follows:

Computer Equipment – Diminishing value method at 25%  
 Furniture & Fittings – Diminishing value method at 20%

**c) EMPLOYEE BENEFITS**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, excluding related on-costs. Annual leave has been calculated in accordance with the provisions of AASB 19 and changes were made to formally bring the annual leave liability to account in June 2019.

**d) INCOME TAX**

Sports Inclusion Australia is a registered charity with the ACNC and has been granted an income tax exemption by the Australian Taxation Office.

**e) GOODS AND SERVICES TAX**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense. Receivables and payables are stated with amount of GST included. The net amount of GST recoverable or payable to the Australian Taxation Office is included as a current asset or liability in the balance sheet.

**f) REVENUE RECOGNITION**

All revenue is recognised on an accrual basis.

## SPORT INCLUSION AUSTRALIA

ABN: 54 961 189 101

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR YEAR ENDED 30 JUNE 2021

#### 2. ECONOMIC DEPENDENCIES

Sports Inclusion Australia as a going concern is dependent upon the sustained funding from Sport Australia to ensure ongoing continuance of its operations. At the date of this report, the Directors have no reason to believe that this financial support will not continue. For the financial year ended 30<sup>th</sup> June 2021 Sport Inclusion Australia relied on the Federal Government's JobKeeper and Cash Flow Boost programs, (total received \$171,755) plus a number of Covid-19 related grants from the Victoria Government, (total received \$88,709).

#### 3. CONTINGENT ASSETS AND CONTINGENT LIABILITIES

There are no known contingent assets or contingent liabilities for the organisation.

#### 4. SIGNIFICANT EVENTS OCCURRING DURING AND AFTER REPORTING DATE COVID-19 & GLOBAL GAMES SPORTS COMPANY

Sport Inclusion Australia's operations were, and continue to be severely impacted by the effects of the Covid-19 pandemic. Since April 2020 Sports Inclusion Australia has received virtually no revenue from events or related activities and has been totally dependent on grants from the Federal and State Governments and their respective agencies for economic survival. Government policy and restrictions relating to Covid-19 continue to evolve which will continue to create a level of uncertainty over the operating environment. Given the uncertainty over the period the restrictions on trading will be in force, the financial impact cannot be reliably measured at the time of issue of these financial statements.

The Global Games Sports Company Pty Ltd, a wholly owned company of Sport Inclusion Australia was formally wound up and closed following finalisation of all financial matters pertaining to the 2019 Inas Global Games.

There are no other events since the balance date to the date of this report that would have a material effect on the operations of Sport Inclusion Australia.

#### 5. DOWN SYNDROME SWIMMING AUSTRALIA & AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY.

During the financial year two significant events occurred that involved Sport Inclusion Australia: The first related to a decision by Down Syndrome Swimming Australia Inc, (DSSA), to cease independent operations and combine its operations into Sport Inclusion Australia. A Deed of Gift was signed whereby the financial assets of cash and financial liabilities of athlete's entry fees received in advance were transferred to Sport Inclusion Australia.

The second event was the creation of an alliance representing a number of organisations involved with people with a disability. The entity, known as Australian Sporting Alliance for People with a Disability, (ASAPD), is unregistered with its assets and liabilities held in trust by Sport Inclusion Australia. There is a Memorandum of Understanding covering the operation of ASAPD whose legal status will be resolved further when the alliance evolves. The following table summarises the transactions to 30 June 2021:

Item	Income	Expenditure
Contributions - Sport Australia	\$ 70,000	
Contributions - Paralympics Australia	\$ 15,000	
Contributions - Alliance Members	\$ 46,000	
Payments made to DKA Associates		\$ 8,800
Payments made to AI Media		\$ 3,190
Payments made to Swinburne University		\$ 5,000
Bank fees		\$ 50
Totals	\$131,000	\$ 17,040
Balance Held In Trust for ASAPD as at 30 June 2021	\$113,960	

#### 6. UNSPENT GRANT INCOME

At the end of the financial year there were a number of grant receipts that remained unspent, or were attributable to future financial years. Specifically, those grants totalled \$118,759 and were:

Grant Details	Unspent
Sport Australia – Better Ageing Grant	\$ 26,509
Sport Australia – Capability Building Grant- July 2021 to June 2022	\$ 30,000
Paralympics Australia – Eligibility Administration Grant July 2021 to June 2023	\$ 36,000
Department of Foreign Affairs – Leave No one Behind Grant - Japan	\$ 26,250
Total Unspent Grants	\$ 118,759

**SPORT INCLUSION AUSTRALIA**  
**ABN: 54 961 189 101**  
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 JUNE 2021**

**7. COMPLIANCE REPORTING FOR THE ACNC**

In accordance with the requirements of the Corporations Act 2001 and Australian Charities and Not-for-profits Commission Act 2012, the Directors of Sports Inclusion Australia. report and declare as follows:

**REPORT**

(a) The directors and management of Sports Inclusion Australia as at 30 June 2021 were:

Chair:	Helen Croxford
Chief Executive Officer:	Robyn Smith
Deputy Chair	Luke van Kempen
Finance Director:	Robert Peak OAM
Board Members:	Wayne Bird – Life member
	Lorraine Landon OAM
	Aaron Morse
	Jaquie Scammell

(b) The operating profit of Sports Inclusion Australia for the year ended 30 June 2021 was \$44,101 compared to a profit in 2020 of \$261,675

**DECLARATION**

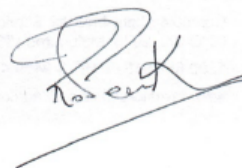
In accordance with a resolution of the Directors of Sport Inclusion Australia, the directors of the entity declare that, in the directors' opinion:

1. The financial statements and notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and;
  - a. Comply with Australian Accounting Standards; and
  - b. Give a true and fair view of the financial position of the entity as at 30 June 2021 and of its performance for the year ended on that date.
2. There are reasonable grounds to believe that the registered entity will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.



.....  
Helen Croxford  
Chair



.....  
Rob Peak  
Finance Director

Dated: 15 October 2021

## INDEPENDENT AUDITOR'S REPORT

To the members of Sport Inclusion Australia  
For the year ended 30<sup>th</sup> June 2021

### Report on the financial report

#### *Opinion*

We have audited the accompanying financial report, being a special purpose financial report of Sport Inclusion Australia, which comprises the Statement of Financial Position as at 30 June 2021, the Operating Statement and Cash Flow Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Sport Inclusion Australia has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### *Basis for opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Emphasis of matter – basis of accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### *Emphasis of matter 2 – effects of Covid-19*

We draw attention to Note 4 to the financial report, which describes the impacts of Covid-19 and the resulting government enforced closures and social distancing restrictions on the entity's financial results and ongoing trading environment. Our opinion is not modified in respect to this matter.

#### *Directors' responsibility for the financial report*

The Directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The

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Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors' either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the registered entity's financial reporting process.

***Auditor's responsibility for the audit of the financial report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Moggs Audit + Assurance**  
**Authorised Audit Company #327238**



**Peter Mogg - Director**

**18 October 2021**  
**40-44 High St Cobram VIC 3644**



# Sport Inclusion

## AUSTRALIA

